

ANNUAL REPORT 2025



Cerebral Palsy
ALLIANCE

ACKNOWLEDGEMENT OF COUNTRY



Artwork by Leah Cummins,
a proud Mayi woman from
North-Western Queensland

We acknowledge the Traditional Custodians of Country throughout Australia and recognise their continuing connection to land, waters and community. We pay our respects to Aboriginal and Torres Strait Islander cultures; and to Elders past, present and emerging.

Front cover: Jibreel, CPA client

WHO WE ARE

Cerebral Palsy Alliance is a ground-breaking, global centre of expertise for cerebral palsy research, advocacy, intervention and assistive technology innovation.

As the world's largest private funder of cerebral palsy research, we bring together a powerful alliance of great minds.

- Our services continue to grow, increasing our impact; from babies to adults, and from early intervention to everyday support, people with cerebral palsy and similar disabilities or conditions.
- Our global research informs our world-class interventions
- Our unique technology accelerator program, Remarkable, is unlocking the potential of technology to drive greater inclusion for people with disability
- Our influence brings together communities and countries in effecting change.

For 80 years, we have been driven by our founders' vision of a future where nothing is impossible for people with cerebral palsy and similar conditions. Today, together with the thousands of Australian families we support, the 50 million+ global cerebral palsy community, our 2500+ employees and 150,000+ donors, fundraisers and entrepreneurs, we are contributing to solving the next set of impossibilities.

We believe that one person can have an idea, but it takes different skills and the knowledge of many people to make that idea become a reality.



*This is what happens
when great minds
think differently.*

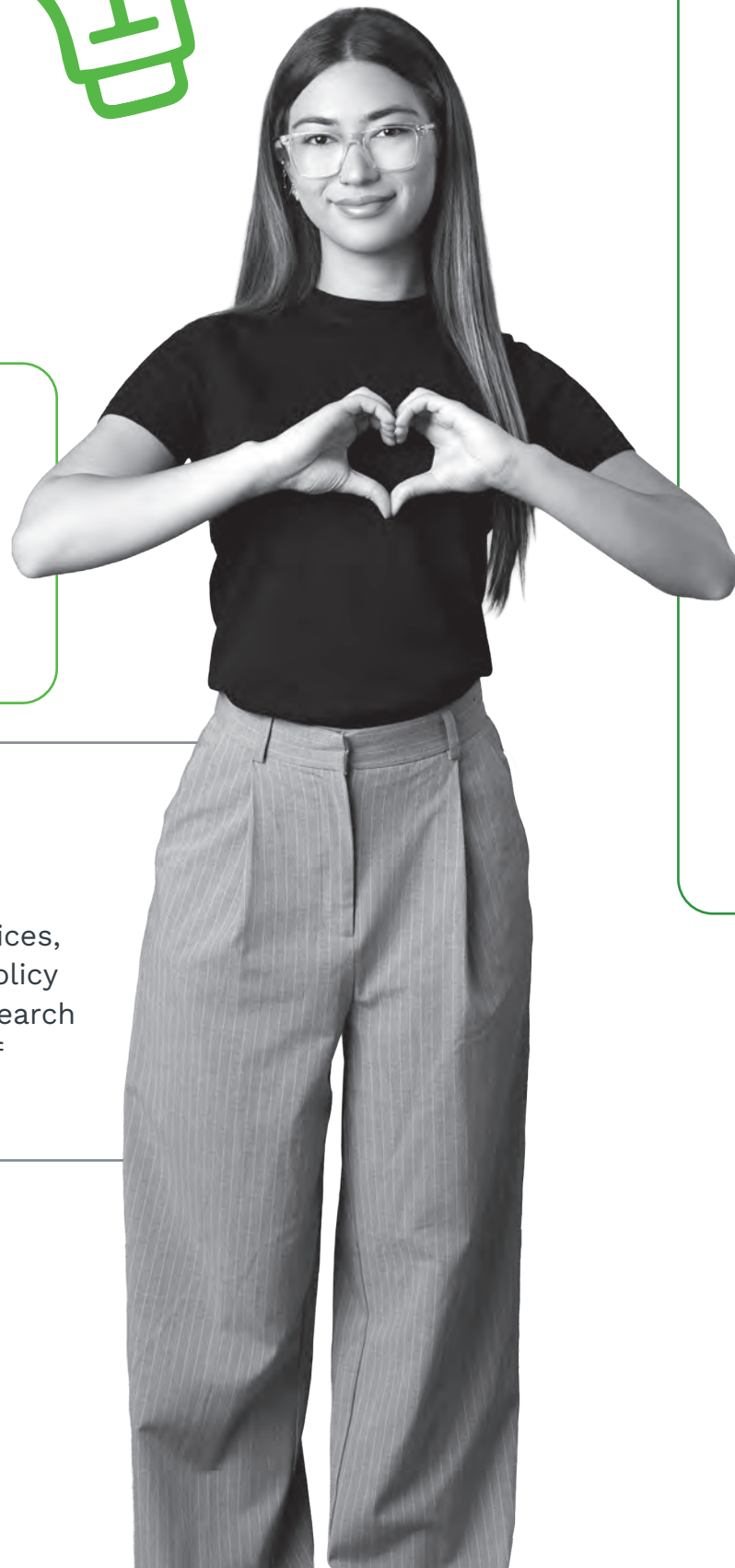
*This is Cerebral
Palsy Alliance.*



OUR VISION

Our hope for the future

A world of opportunity for people with cerebral palsy and similar disabilities, and their families.



OUR MISSION

What we do today

We deliver world-class services, community advocacy and policy influence, training, global research and the advancement of enabling technology.

OUR VALUES

Our values are the bedrock of how we work together and how we interact with the world.

We are committed to being:

PASSIONATE

We are enthusiastic and make things happen together

RESPECTFUL

We are compassionate, inclusive and put people first

ETHICAL

We are professional, accountable and do what we say we will do

CURIOUS

We think differently and look for ways to make things better

COURAGEOUS

We speak up and stand by what we believe in



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CPA supported
125 student placements
across Lifestyles,
Accommodation and
Respite and Therapy

2727 employees
completed
38,614 Training Alliance courses
and qualifications



9,997 hours
contributed by
volunteers,
equating to
\$469,459
in-kind support



2025 HIGHLIGHTS

OUR PEOPLE & COMMUNITY

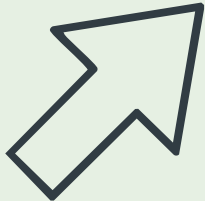
CPA’s flagship fundraising events; Might & Power Race Day, The Krazy Kosci Klimb, The Retreat, Grace Gala and The Escape, together
raised more than \$3.1M in FY25





World CP Day engages a record
187 partner organisations
worldwide in 2024

CPActive increased its membership by 15,000,
bringing the total CPActive Allies to **25,000**



OUR SUPPORT & SERVICES

4,624 clients
received a service
in the past twelve months





407 clients
accessed accommodation services
across NSW and the ACT



379 babies
received
6,632 hours
of Early Response Intervention therapy

Supported 369
lifestyle clients



OUR RESEARCH & INNOVATION

Remarkable partnered with
61 startups driving
54% customer growth.
Together, they reached
600,000 people
in the last 12 months.





43 researchers
focused on CP prevention,
diagnosis, treatments and
assistive technologies
and produced over **63 papers.**

OUR PROGRESS IN FY 2025



CHAIR AND CEO REPORT

As we close out 2025, we extend our deepest thanks to you, our clients, families, staff, volunteers, donors, partners and broader community for your continued support, collaboration, and trust in Cerebral Palsy Alliance. Every step forward this year has been made possible because of your belief in our shared mission - creating a world of opportunity for people with cerebral palsy and their families.

This year holds particular significance as we celebrate CPA's 80th anniversary. We mark this milestone with deep humility and reflection, honouring eight decades of progress, perseverance, and purpose. It is a moment to recognise how far we've come, and to recommit to the journey ahead.

Our Research Foundation led by the inspirational Professor Nadia Badawi celebrate their 20th anniversary, and Remarkable, founded by the energetic Pete Horsley celebrate their 10th anniversary.

2025 also marks the final year of our three-year strategic plan, and we are proud to report major achievements across all key pillars. Amidst a complex and evolving disability landscape, with continued reform of the NDIS and ongoing responses to the recommendations of the Disability Royal Commission, CPA has remained focused on what matters most: delivering world-class services, investing in research that changes lives, and creating pathways for greater inclusion and impact.

This year, we provided high-quality support to over 4,600 clients, across our growing network of Therapy, Health and Wellbeing, Accommodation, Respite, Lifestyles and Packforce services. Client satisfaction and outcomes remain central to our approach, and we continue to adapt and innovate to meet the diverse needs of the community we serve.

We've also deepened our investment in research, furthering our leadership in early detection, intervention and treatment for cerebral palsy. The work of our researchers continues to influence clinical practice globally. This year saw significant progress in stem cell clinical trials, and new evidence informing neuroprotective therapies and early intervention models.

Our fundraising efforts have gone from strength to strength, with remarkable community generosity allowing us to continue funding groundbreaking research and expanding services. Signature events including the Krazy Kosci Klimb, Might & Power Race Day, The Retreat, Grace Gala and The Escape united our community this year, raising more than \$3.3 million. These events exemplify the generosity of our partners and supporters, and the collective commitment to creating a world of opportunity for people with cerebral palsy. The support from our donors and partners has been nothing short of inspiring - proof that our mission continues to unite people from all walks of life.

As we honour the past, we also look to the future. In 2025, we were proud to launch CPA's Strategy 2030, a bold new roadmap to elevate our impact over the next five years and beyond. This strategy sets our sights not only on deepening our community impact, but also on amplifying CPA's global reach - building a world-class centre of excellence for CP services, research and advocacy.

We remain committed to growing with purpose, innovating with care, and continuing to advocate for equity and inclusion for people with CP in Australia and around the world.

This Annual Report captures the final chapter of Strategy 2025, a chapter defined by growth, resilience, innovation and community. It once again captures our progress towards key strategic priorities, and the people and stories that reflect our hopes, ambitions and ultimately outcomes. Thank you for being part of our journey.

Here's to a future of continued impact as we look forward to the next eighty years with excitement, determination and vision. ENJOY!

Warm regards,

Andrew Buchanan CHAIR

Rob White CEO

ANDREW BUCHANAN
CHAIR



ROB WHITE
CEO



MAKING AN IMPACT ONE EVENT AT A TIME

In FY25, CPA’s signature fundraising events raised more than \$3.3 million, strengthening inclusion through corporate and community partnerships. Each event brought people together in celebration and purpose.

The Krazy Kosci Klimb 2025 marked its 10th anniversary with all 16 teams reaching the summit of Mount Kosciuszko. The event raised \$516,000, supported by 18 sponsors, the highest number in the events history, and has now raised \$3.7 million since inception, empowering more than 180 young people with CP to take part in this life-changing experience.



The Might & Power Race Day 2024 celebrated its 25th year at Royal Randwick, raising \$390,000. With 49 tables sold and auctions, raffles and pledges, the funds raised from the event support CPA’s early detection & intervention programs.



September 2024 - CPA’s flagship virtual fundraising campaign - brought together 82,455 participants and more than 2,000 organisations to take on the challenge of moving the equivalent of 10,000 steps a day throughout September. Their collective efforts raised over \$6.6 million to fund life-changing services and research for babies, children, and adults with cerebral palsy.



The Grace Gala 2025 brought Sydney together for a glamorous evening of celebration, raising over \$1.2 million (combined with SCH) on the night to support life-saving neonatal care and world-class cerebral palsy research.



Retreat 2024 welcomed 200 guests and 54 children to Cape Schanck, raising \$849,000 to support CPAs Remarkable program, accelerating disability tech startups and innovation.

The Escape 2025 marked its 31st year in the Hunter Valley, welcoming over 500 guests. The event raised \$1.3 million and has now raised over \$24.2 million since its inception.





GOAL 1

Building futures for young people with cerebral palsy and their families

Hand_Arm Bimanual Intensive Training (HABIT-ILE) launched at CPA with the first intensive program in NSW delivered from our Kingswood site in February 2025, with 4 preschoolers. This evidence-based program is designed specifically for children 3–5-year-olds with cerebral palsy. The children attend daily for 2 weeks and receive 35 hours of 1:1 intervention with a focus on achieving functional goals in a fun and social environment. Some of the goals that children achieve in this program include independence in buttoning shirts, tying shoelaces, walking up and down stairs or riding a bike.

Habit-Ile was developed in Belgium in 2011, and CPA is the only organisation in Australia to deliver this program outside of the research context. This program is expanding across therapy centres in NSW and ACT in 2025 and 2026.

INTENSIVE DYSPHAGIA THERAPY

In January 2025 CPA launched a new dysphagia intervention which improves chewing and swallowing ability for children and adults. This therapy uses Neuromuscular Electrical Stimulation via a



Zeke

Vitalstim device to re-train and strengthen the muscles involved in eating, drinking and swallowing. During the therapy electrodes are placed on specific muscles used for swallowing and chewing, with the low current activating these muscles while clients eat or drink. This intervention is delivered by a Vitalstim Certified Speech Pathologist, 3 x 1-hour sessions per week over three weeks and is now available from CPA therapy centres in NSW and ACT. CPA hosted a training session with CAIO (International Training Provider) in December 2024, where 42 speech pathologists attended two days training where they learnt about this intervention. 85 adults and children have now received this service from CP, with improved quality of life and improvements in eating and drinking.

CPADVANCE

CPAdvance is a first of its kind digital training program in early intervention for allied health professionals. It translates the latest global research with the aim to build expertise and capacity of therapists wherever they may be to deliver the very best evidence-based interventions to babies and very young children with cerebral palsy. The learning is interactive and video-rich showcasing real families with real therapists. With more than half the modules developed, CPAdvance will be released in 2026.

JUMPING FOR JOY: NOAH’S HABIT-ILE EXPERIENCE

Five-year-old Noah is a bundle of energy—a true pocket rocket who never stops moving. From the moment he wakes up, his day is packed with activities. A typical day for Noah during the two-weeks of HABIT-ILE includes 3.5 hours of intensive therapy, followed by school, frame running, and a trip to the park in the evening. Yet, despite his jam-packed schedule, he never seems to tire. He approaches everything with enthusiasm, determination, and an unshakable belief that he has no limits.

Noah is the youngest in his family, and he’s determined to keep up with his older brothers. Whether wrestling with them or playing basketball, he doesn’t let anything hold him back. If they can do it, he can do it too. His mother, Mona, describes him as someone who gives everything a go. “He doesn’t stop. He gives everything a go. If his big brothers can do it, he can do it. He wrestles with his brothers,” she says. His perseverance and willingness to try new things were evident throughout his participation in HABIT-ILE.

Before joining HABIT-ILE, there were things Noah had always wanted to do but couldn’t quite manage. He had a trampoline at home and desperately wanted to jump like his brothers, but he could only bounce on his knees. Running and kicking a ball were also challenges. During HABIT-ILE, he worked on these goals.

“Whatever we practice at HABIT-ILE, we practice at the park afterwards. He came in the next day and showed Sachini, his therapist, how he was kicking the ball at the park,” Mona shares

Mona has been Noah’s primary support in his therapy journey, bringing him to sessions since he was just under two years old. She explains, Noah enjoyed the engaging format of the HABIT-ILE program with switching between goals—putting on socks and practicing new skills.

Beyond the therapy itself, Mona has found a sense of connection at HABIT-ILE with other parents who understand what she’s going through, and Noah has formed friendships with other children who share similar experiences.

“It’s very inclusive here, and the parents are really nice too. We don’t have disability in our family, so this is my first experience of disability. Here, I can relate to other parents, and Noah can relate to the other children,” she says.

Noah’s whole family is involved in supporting his progress. His older brothers help him practice his skills outside of therapy, particularly with basketball and frame running. With the support of his family, therapists like Sachini, and new friends, Noah continues to work towards his goals.

Every baby born with cerebral palsy will have the best start in life and access to world class early intervention programs

Young people with cerebral palsy will confidently navigate school and beyond, setting themselves up for a resilient, happy life full of purpose and opportunity - Little Kids HABIT-ILE



Noah

ACCESSIBLE SPORTS

Mali Lovell - from record-breaking sprinter to mentor and advocate

Mali Lovell's story is one of speed, resilience, and giving back. In February 2025, she left her mark on Australian athletics by smashing the national record in the 100m T36, flying down the track in just 14.38 seconds. It was a performance that confirmed her place among the nation's best, but for Mali, it was also a continuation of a journey already filled with milestones.

The year before, on the world's biggest stage at the 2024 Paris Paralympics, Mali stepped onto the podium for the very first time, bringing home a bronze medal in the 200m T36. That moment wasn't just about winning - it was about proving to herself and others that perseverance and belief can turn dreams into reality.

Away from the track, Mali has channelled her passion for sport into creating opportunities for others. In January 2025, she joined Cerebral Palsy Alliance as a support worker with the sports team, where she now works to empower people with disability to explore their own sporting potential. Her impact doesn't stop there - as a mentor with Paralympics Australia, Mali visits schools across New South Wales, sharing her story and spreading a powerful message of inclusion.

From breaking records to breaking down barriers, Mali Lovell is showing the next generation of athletes that success isn't just about medals - it's about inspiring others to believe in themselves and embrace the possibilities.



Dylan Schwarz - Boccia (BC1) Para Athlete - Bronze Medalist in the BC1 Individual category at the 2025 Boccia NSW State Titles, representing Northern Beaches Waves.

Dylan's story is one of resilience and transformation. Before discovering Boccia, he often found himself on the sidelines, feeling disconnected and limited in opportunities to engage socially and competitively. Through the sport, he has not only developed elite-level sporting skills but also built lifelong friendships, a sense of belonging, and the confidence to lead by example. Boccia has become more than just competition for Dylan - it has been the bridge from isolation to community, giving him purpose and a powerful voice within the para sport movement.

Honoured with the prestigious Tu Huynh Award for outstanding sportsmanship and contribution to Boccia NSW. Reigning Australian BC1 National Champion, continuing his dominance from previous seasons. Selected for the Boccia Australia Pathway Program, targeting the Los Angeles 2028 and Brisbane 2032 Paralympic Games.



Lifestyles experienced an increase of 30 clients across our services, alongside the delivery of more than 458,099 hours of client support in FY25 - reflecting both the depth of our impact and our commitment to each individual.



LIFESTYLES

Over the past year, CPA Lifestyles has delivered a diverse range of programs spanning art, culture, and entertainment - including a landmark performance at the Sydney Opera House. Nine clients showcased their original work that they wrote, directed, and performed themselves, captivating an audience of more than 500 people across two performances. Their achievements were formally recognised in the Parliament of NSW Hansard for their outstanding dedication and commitment to reaching their goals.

Our clients also launched an online store, creating and sharing their amazing creativity through works with resin, keychains, card making, and other craft initiatives with their broader community.

This year also marked the launch of our first Afternoon Club, held at a North Shore school, supporting 12 young people to build social skills in a safe and welcoming environment.

In addition, our Youth Services have expanded significantly, with growth across School Leaver Employment Supports (SLES), Masterclass programs, and the development of a strong leadership team to guide and sustain this important area of work.



LIVING HER BEST LIFE - CLAUDIA'S EXPERIENCE

For Claudia and her family, Cerebral Palsy Alliance's Lifestyles programs have become more than just a daily routine - they've become a second home.

Claudia began attending CPA when she was 19. Now in her early twenties, she continues to thrive at her local Lifestyles centre in St Ives, enjoying centre-based day programs on weekdays and community outings through CPA's home & community program on weekends.

"Immediately it was a great place for Claudia. For us, it was like home," says her mum, Rachelle.

Claudia's week is structured and fulfilling. From Monday to Friday, she participates in a variety of enriching and fun activities at the St Ives Lifestyles centre. On Saturdays, a known support worker from CPA comes to her home and takes her out for an individualised community outing. These outings give Claudia valuable independence while allowing her parents to take some time for themselves.

"They go off in our car and it's just some independent time for Claudia - and it allows my husband and I to have some time together. We usually go out for lunch," Rachelle shares.

Over the years, Claudia has embraced every opportunity presented to her at Lifestyles. She's performed in plays, taken music classes, explored painting, practiced her cooking skills, and even taken the stage at the Sydney Opera House.

"Having Claudia perform at the Opera House was just complete and utter joy," Rachelle recalls proudly.

These experiences have helped Claudia discover her passions and talents, giving her a platform for creative expression and social engagement.

One of the most significant changes Rachelle has witnessed is in Claudia's independence.

"Claudia is more than happy to wave me goodbye in the morning because she knows she's going to a place filled with friends and activities," Rachelle says. "Her independence has changed enormously."



YOUNG PEOPLE'S NEW HOME ON THE NORTHERN BEACHES

Earlier this year, one of our long-running centre-based respite services on the Northern Beaches was transformed into a welcoming new shared home designed especially for young people.

CPA has proudly supported the Northern Beaches community for decades, and we've heard from many families how important it is to have housing options tailored to younger people. With demand for respite changing, we were able to reimagine one of our centres into a place where young people could move in, live together, and shape the lifestyle they want.

The first residents - including siblings Dave and Lou - were already familiar faces in our respite services, as were two other friends who joined them. Our fifth housemate had been on the waiting list, searching for a Supported Independent Living (SIL) provider who would support him to get out, explore his community, and live life on his own terms. The transition was seamless, as four of the five already knew each other and shared similar goals.

Within weeks, the housemates settled in and began building their routines - whether hanging out together at home, heading out for activities, or planning social outings like their now-regular boys' nights out.

This project is an exciting example of how CPA is creating new opportunities for young people with disability to live with friends or peers their own age, design the kind of home environment they want, and enjoy the independence and lifestyle they choose.



Left to right - Oliver, Eric & David

EMPLOYEE SPOTLIGHT

I'm Maysaa
A DSP and occupational therapy student

Helping people achieve their dreams is what I do. Every client is different. Every goal is unique. And I get to be part of their journey. At CPA, we bring our skills, insights, and passion together. The team makes it. The clients inspire it. And with assistive tech, the possibilities are endless. With CPA at the forefront, I never want to leave. Because making a difference - big or small - means everything. This is what happens when you love what you do.

This is the magic that can happen when Great minds think differently.



GOAL 2

Researching, developing and embedding leading-edge innovations

The CPA Research Institute continues to be a global leader in cerebral palsy research. Our work is informed by people with cerebral palsy and delivered through four key research programs: Early Detection and Early Intervention, Epidemiology, Technology, and Regeneration.

In FY25, the Research Institute published 63 peer-reviewed papers and delivered 146 presentations across 45 meetings, sharing research through oral presentations, posters, and workshops. CPA played a leading role as a platinum sponsor for the 12th Australasian Academy of Cerebral Palsy and Developmental Medicine (AusACPDM) Conference in Cairns, with Professor Sarah McIntyre also contributing directly as Co-President and Co-Chair. The hybrid, sustainable, and consumer-led event featured a strong CPA presence both from the Research Institute, and research supported by the CPA Research Foundation.

At the combined 37th Annual European Academy of Childhood-onset Disability (EACD) & 4th Triennial International Alliance of Academies of Childhood Disability (IAACD) Conference in Heidelberg, Germany, CPA delivered over 44 presentations, showcasing work from our Honours students to senior researchers, and highlighting national and international collaborations. There was a strong lived experience representation at the conference, including parent Kylie Facer who was involved in a number of presentations, and collaborators from Nosa Casa Institute, Brazil, reflecting CPA's commitment to inclusive, impactful research.



We released the 2025 ACPR bulletin, supported the first compassionate access to cord blood therapy for CP in Australia, commenced an early CP screening feasibility trial with NSW Health, and conducted switch adaptation workshops to support accessible play for children's development.

In Strategy 2025 alone, we've provided 111 Grants amounting to \$7.6 million towards advancing CP research internationally. We were awarded four nationally competitive grants as the lead researchers, and collaborated in many other grants. We received 10 awards, including Prof Iona Novak's Honorary Doctor of Science from Western Sydney, and Dr Megan Finch-Edmonson's Outstanding Engagement and Collaboration with Experts with Lived Experience.

Equitable access to new assistive technology that will enable greater autonomy and participation

Evidence-based interventions will be discovered that are life changing for people with cerebral palsy

KNOWLEDGE TRANSLATION

Embedding research into practice, we have conducted more than 26 training courses, training more than 500 individuals in areas such as the General Movements Assessment, Hammersmith Infant Neurological Examination, including one in Bangladesh.

Together with Therapy Services, we launched and supported 12 Clinical Research Fellowships during Strategy 2025, enrolling six in FY25, bringing research closer to the clinic.

Evidence-Based Interventions

Three new evidence-based interventions were discovered during Strategy 2025:

- **Baby Intensive Early Active Treatment (babi-EAT):** an early, intensive feeding therapy program for infants with cerebral palsy that demonstrates that babies can learn to eat and drink with more safety and effectively when given the right level of challenge and physical supports.
- **Mindfulness:** Enhancing mental wellbeing and participation.
- **GAME:** Goal-directed training for motor development.

These interventions are already demonstrating life-changing outcomes for people with cerebral palsy. Dr Amanda Khamis has been disseminating babiEAT at conferences, and it is shaping clinical practice worldwide. She has implemented this in low-resource settings, like Bangladesh, where children were able to eat solid foods for the very first time.



The Mindfulness Study (DOI: 10.3390/jcm13010001) demonstrated that young adults with CP had improved emotional regulation, depression and stress, recommending the program to peers. The program was nominated for three awards, and was awarded two.

The GAME study is the largest early intervention randomised trial in cerebral palsy to date and was presented at multiple national and international conferences. GAME showed that a greater focus on children from socially vulnerable contexts need and benefit from GAME support and therapy.

CP Quest

In FY25, CP Quest expanded its community to 165 members, welcoming 12 new research partners with lived experience of cerebral palsy. The group facilitated 11 research opportunities across CPA and Australian universities, strengthening inclusive research partnerships at various stages of research. Training highlights included workshops at EACD and an online course attended by 19 researchers, providing guidance on having meaningful collaboration with people with lived experience. CP Quest also hosted three community drop-in sessions to foster community connection and dialogue.

Leadership and advocacy were a priority for CP Quest, with members including Sarah McIntyre, Natasha Garrity, and Georgina Henry, contributing to published articles, chairing national symposiums, and importantly, shaping inclusive language in CP research.

Epidemiology

In FY25, the Australian Cerebral Palsy Register (ACPR) remained the largest single-country CP register in the world, now including data on over 11,000 individuals born between 1995–2018. The 2025 ACPR Bulletin confirmed a sustained decline in birth prevalence, now at 1.5 per 1,000 live births. Our most recent ACPR paper was published in the Medical Journal of Australia and presented at national and international conferences.

In a world-first study, CPA researchers identified six clinically relevant genes linked to CP, combining genetic data with high-quality clinical descriptions.

Nationally, CPA supported establishment of the CMV Disability Prevention Network to coordinate efforts to prevent congenital CMV related disability, including CP, and is chaired by Hon Brad Hazzard.

Nationally, CPA researchers contributed to a study which identified a significant increase in the use of magnesium sulphate to prevent CP in preterm births—rising from 30% in 2012 to 80% of eligible pregnancies by 2020.



Early Detection and Early Intervention

A new feasibility study was initiated at three NSW sites in partnership with NSW Health, with the goal of expanding early screening for CP using the General Movement Assessments across NICU populations nationally. Another study was launched to trial very early intervention for infants and caregivers in the first six months of life, recognising the critical role caregivers play in early development.

Regeneration

In an Australian first, CPA supported the delivery of umbilical cord blood therapy for a child with cerebral palsy under a compassionate access pathway. Six-year-old Zara became the first child in Australia to receive an infusion of her own cord blood at Monash Children’s Hospital in April 2025, made possible through CPA’s collaboration with Monash Health, Cell Care, and the Hudson Institute of Medical Research.

This milestone demonstrates that cell therapies can be safely delivered in an Australian hospital setting, offering a new avenue of treatment for families. The evidence-based treatment followed over a year of planning, regulatory approvals and advocacy. Zara’s case marks a turning point in access, shifting from overseas-only options to local delivery.

CPA continues to lead advocacy, education and research to expand access to cord blood therapy for more children like Zara. Resources for families and clinicians—including fact sheets, FAQs, and updates—have been developed to support informed decision-making and future care pathways.
<https://cerebralpalsy.org.au/advocacy/umbilical-cord-blood/>

Dr Madison Paton completed a six-month Fulbright exchange at Duke University (July 2024–Feb 2025), collaborating on multiple cell therapy projects and strengthening global research ties. Dr Megan Finch-Edmondson received the CPA Award for Outstanding Engagement and Collaboration with Experts with Lived Experience at the Australasian Brain Club Symposium in November 2024, recognising her leadership in consumer-informed research.

Technology

Toys and play are an essential part of childhood, but traditional toys often present barriers for children with neuromotor disabilities. TechToys aims to overcome these by creating safe, engaging, and adaptable play experiences for children. A CPA collaboration with the University of Sydney’s School of Biomedical Engineering, engineers, clinicians, and families are co-designing accessible toys that foster playfulness and social interaction.

CP Global Clinical Trials Network

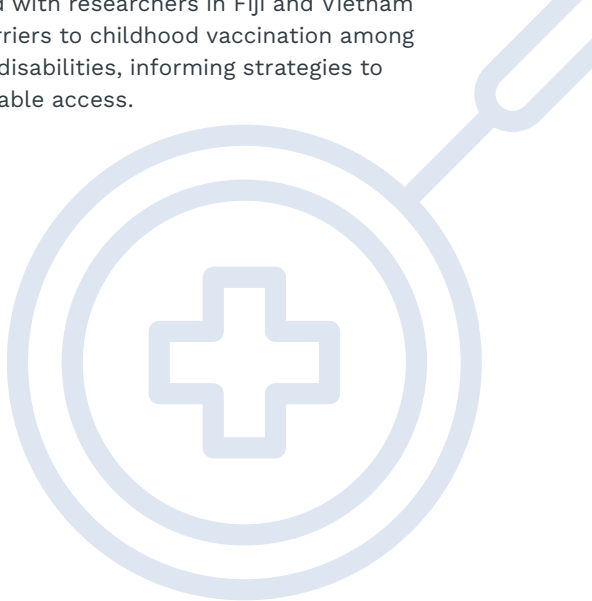
In partnership with The Elsass Foundation, CPA helped establish the Cerebral Palsy Global Clinical Trials Network to accelerate discovery and delivery of treatments through adaptive trial designs and international collaboration. The network is open to individuals, organisations, and research sites, with a new membership portal now available.

Global Impact

CPA continues to support global efforts to improve outcomes for children with cerebral palsy in low- and middle-income countries, where access to services, early detection and early intervention is most limited. Through the Global CP Register initiative, more than 20 countries and 60 partner organisations are now rolling out a standardised case ascertainment protocol across clinical and community settings, with over 11,000 children enrolled. At the 2024 AusACPDM conference, the first dedicated LMIC session “Building a Harmonised CP Register in the Majority World” was conducted,

highlighting the reach and impact of this growing network. These efforts are helping facilitate early detection, early intervention, and service provision for some of the world’s most disadvantaged children.

CPA partnered with researchers in Fiji and Vietnam to identify barriers to childhood vaccination among children with disabilities, informing strategies to improve equitable access.



PARTNER SPOTLIGHT

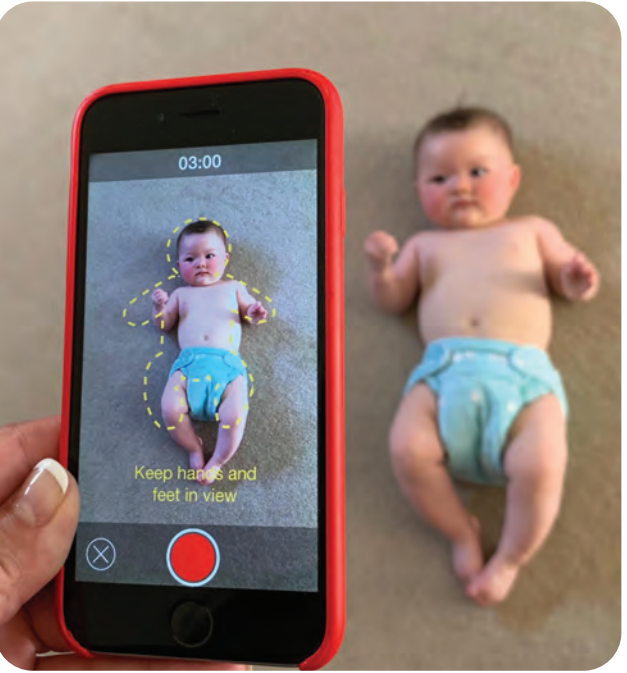
Hearts & Minds Investments

Since 2021, Cerebral Palsy Alliance has been proud to be a beneficiary of Hearts & Minds Investments (HM1), an ASX-listed investment company with a unique philanthropic model. Unlike traditional investment firms, HM1 forgoes management fees and instead donates 1.5% of its net assets each year to leading Australian medical research organisations. Beneficiaries have included the Victor Chang Cardiac Research Institute, the Black Dog Institute, the Peter MacCallum Cancer Centre – and importantly, Cerebral Palsy Alliance.

In just a few short years, HM1 has contributed more than \$2 million to groundbreaking cerebral palsy research. Their support is helping to accelerate progress in areas such as early detection, driving innovations that can change the lives of children and families living with cerebral palsy.

Earlier this year, HM1’s General Manager, Richard Howes, and COO, Maggie O’Neill, met with Professor Nadia Badawi, Rob White, and Associate Professor Cathy Morgan to hear firsthand about the transformative research underway in early detection. These conversations highlighted the incredible impact of philanthropy in bringing bold ideas to life and advancing the future of cerebral palsy research.

Cerebral Palsy Alliance is deeply grateful to Hearts & Minds Investments for their continued partnership and commitment to changing lives through research.





INTERVIEW SUMMARY

With Georgina Henry
Senior Research Assistant

Georgina Henry, Senior Research Assistant talks about her research role managing the cerebral palsy (CP) Register and her recent academic work on advocating for changes to the proposed updated description of CP. In her dual roles as a researcher about to embark on her PhD, and as a person with lived experience of CP, she shares her thoughts on the importance and impact of CP research.

CPA's research strategy 2025 set out ambitious goals from reducing the severity and incidence of CP to accelerating early diagnosis and regeneration therapies. What are you most proud of achieving towards these goals?

It is an immense privilege to work on the NSW/ACT CP register. I am most proud of this work as the results lay the foundation of all the work we do at the Research Institute and CP research across the state. The Register has revealed a 40% drop in CP rates in Australia in the last 20 years and helps measure, track and identify causes and trends. By making people with CP visible through data, the CP Register directly influences research, advocacy and public health campaigns like CMV prevention.

Why was advocating for changes to the cerebral palsy description important?

As research progresses, the way CP has been described in the scientific literature has changed overtime. For the first time, there is now a plain language version, making the description more accessible to families and people with CP – this is so important. CPA are leaders in listening to, and involving, people with lived experience, and it is heartening to see the wider CP research field continue to grow in this way.

Why does lived experience matter in research?

We are so lucky to work with CP Quest – a community of people with lived experience who are working with researchers. Everybody's story, their needs, and life experience is different. Inviting people with lived experience to co-design research, set priorities, review proposals and even become co-researchers isn't just helpful, it's essential. When we lead with inclusion, we make better research. More useful, more relevant, and more impactful.

Why is research into CP still important??

There's still much we don't know, especially as CP presents differently for everyone. There is also so much opportunity to make a real impact through sharing knowledge across global networks, especially with low- to middle-income countries where the experiences of CP differ vastly from here in Australia. Every completed study gives us more information that adds to the whole understanding of CP, creating a better future for the next generation.

What achievement are you most proud of from CPA's 2025 Strategy??

I'm most proud of the CP Register's role in guiding strategy and showing real impact – it underpins almost everything we do. Looking ahead, one of the challenges is to hear more diverse voices; people from rural areas, First Nations families, people with significant support needs. If we want to create real impact, we need research that reflects the whole community. The future goals are simple. Better research. More inclusion. And outcomes that matter to the people living with CP every day.



REMARKABLE – BUILDING A GLOBAL ECOSYSTEM FOR DISABILITY TECH

It has been a year of significant growth and impact for Remarkable. As Cerebral Palsy Alliance's startup accelerator and innovation arm dedicated to advancing disability technology, we are approaching our tenth anniversary; our mission has remained strong: to create a world where technology removes barriers and unlocks human potential for people with cerebral palsy and complex disability. This year we strengthened our pipeline of innovation, deepened collaborations with partners, and expanded opportunities for people with disability to co-design solutions that meet real needs.

Our progress was reflected not only in the scale of our programs but also in the stories of people with cerebral palsy whose lives are being transformed by accessible technology. From orthotic clinics in Dubbo to global investments, Remarkable has continued to show that disability tech is a vibrant, investable sector with the potential to benefit millions.

EXPANDING ACCESS TO ASSISTIVE TECHNOLOGY

A significant feature of the last year was the expansion of initiatives that integrate innovative technologies into CPA services. Through our clinic trial in partnership with **AbilityMade**, custom 3D-printed orthoses were delivered to 189 people with cerebral palsy across clinics in Kingswood, Dubbo, and other sites. Families reported improved accessibility and clinicians noted faster turnaround times, highlighting the value of CPA's early support in bringing AbilityMade's service to scale.

"We have clients at each CPA site... please convey our gratitude to the CPA Team for partnering with AbilityMade and working with us to make this service a reality." — Johan, AbilityMade

Other collaborations also advanced during the year. **SpendAble**, which provides accessible payment solutions, was trialled across CPA accommodation services, giving residents greater autonomy in managing their finances. **Marco Polo**, a platform designed to improve safety and compatibility in shared living, entered a new phase of co-design with CPA teams, building on research into safer and more supportive home environments. Meanwhile, **PolySpine**, a modular spinal support system, continued to demonstrate its potential to provide greater comfort and participation for people with complex disabilities.

Projects such as **CP Toys**, which connects families with accessible play options, and exploratory pilots with startups like **Biomotum** (robotic mobility aids) and **Possibility Neurotechnologies** (brain-computer interface technology) showcased the breadth of innovation being tested. One parent reflected:

"Watching her contribute to something so meaningful reminds me daily that inclusion and innovation go hand in hand. It's not just about technology—it's about creating tools that empower, uplift, and give people a chance to truly connect."

These pilots not only bring tangible improvements to people's daily lives but also strengthen CPA's role as a partner in embedding cutting-edge solutions into service delivery.

GROWING THE PIPELINE: LAUNCHER, ACCELERATOR, AND SCALER

Our three-tiered support model – **Launcher, Accelerator, and Scaler** – continued to fuel a thriving global disability tech ecosystem. Each program is designed to support ventures at different stages of maturity, from concept through to scale.

Launcher 2025 attracted a record 115 applications, a 125% increase on the previous year, resulting in 32 startups being admitted. More than half of the participating teams included founders with disability, reflecting our commitment to inclusion at the earliest stages of innovation. Startups were matched with 32 coaches, many of whom were alumni of Remarkable programs, ensuring that lived experience and founder wisdom informed the journey. Participants rated the program highly, with an average recommendation score of 9.3 out of 10, and several were awarded micro-grants to accelerate their pilots.



Remarkable’s 2024 Global Accelerator supported five startups—**Capella Design, CareWindow, Clu, Peak Medical, and SpendAble**—each addressing critical challenges in accessibility, inclusion, and independence. Across 16 weeks, founders received funding, expert coaching, and access to a global network of mentors and partners. The program culminated in a sold-out Demo Day at Salesforce Tower, where 138 investors and sector leaders witnessed powerful pitches that redefined what disability tech can achieve. Several ventures are now advancing rapidly, from Clu’s Talent GPS™ rollout to CareWindow’s growth in the aged care sector show how these companies are moving towards scale.

“Demo Day showed investors that disability tech is not just a social good, it is a sector capable of delivering both impact and returns.” — Accelerator Program Lead

Through Scaler, our growth-stage program, we built confidence in disability tech as a viable sector for investment. Over the year, we managed a portfolio of six active investments across Australia, the US, and the UK, collectively reaching more than 105,000 people with disability. Notable companies included Aurie, and its intermittent catheter technology, Umps Health, which supports older Australians and people with disability to live independently at home. In June, we invested in Possibility Neurotechnologies, whose brain-computer interface technology is already enabling new forms of communication for people with quadriplegic cerebral palsy.

EMBEDDING LIVED EXPERIENCE

Central to Remarkable’s approach is the User Feedback Community, which ensures that people with disability directly shape the technologies being developed. By June 2025, more than 50 community members had been actively engaged, with plans to grow the network to 100 in the coming year.

Startups consistently reported the value of these engagements. One founder reflected:

“I was connected with users who shared rich insights that informed the development of my product.”

And from a participant’s perspective:

“It was a great opportunity to be involved in influencing early-stage disability products. Support for access needs was excellent.”

This year, new resources and processes were developed to support ethical and effective user testing, and CPA clinicians played a critical role in identifying and connecting participants. The community has become a model for embedding lived experience into innovation, strengthening both the quality and the impact of the technologies we support.

Cures and prevention discoveries that lead to a reduction in the incidence and severity of cerebral palsy

STRATEGIC PARTNERSHIPS AND GLOBAL REACH

Partnerships continued to be a cornerstone of Remarkable’s success. Our collaboration with **Toyota** delivered another year of deep technical engagement. In May, six startups and projects participated in the third Toyota Tech Immersion, benefiting from up to 2,000 hours of Toyota expertise in design, engineering and prototyping. Applications also opened for the fourth immersion, with a call for mobility-focused startups from around the world.

Our partnership with **Alliance20** created new opportunities for visibility and investment. Together, we co-hosted a landmark pitch night in Brisbane, which brought startups face-to-face with philanthropic leaders, investors, and policymakers. This event helped demonstrate that disability tech is not just a social good but a sector capable of commercial returns and systemic change.

Internationally, we continued to cultivate relationships with investors and accelerators across North America, Europe, and Asia. These connections are critical to positioning Remarkable – and by extension CPA – as a global leader in disability technology innovation.

AMPLIFYING OUR STORY

Beyond programs and partnerships, we continued to amplify the voice of disability tech through storytelling. The Remarkable Insights podcast passed 5,000 streams, sharing conversations with entrepreneurs, investors, and people with disability. Our blogs and showcase events highlighted the journeys of startups such as Umps Health, Sociability, and the 2025 Launcher cohort.

Public storytelling not only celebrates achievement but also builds awareness and appetite for investment in the sector. These stories reinforce the message that disability tech is an emerging market with transformative potential.

LOOKING AHEAD

As Remarkable prepares to celebrate its tenth anniversary, we do so with a clear vision: to create a thriving global ecosystem for disability tech. Over the past nine years, we have supported 164 startups, connected them with thousands of users, and unlocked more than \$100 million in follow-on investment. The foundations are strong, but the need – and the opportunity – is greater than ever.

Our five-year goal is to see disability tech recognised as a mainstream investment category, with global reach and local impact. A by-product of this work will be significant improvements in quality of life for tens of thousands of people with cerebral palsy and complex disabilities.

This year has shown us what is possible when innovation is driven by lived experience, supported by strong partnerships, and fuelled by ambition. We are proud of what has been achieved and grateful to our partners, and our community for their continued belief in this vision. The next decade holds extraordinary potential – and we are only just beginning.



GOAL 3

Amplifying awareness and advocating for change



MEETING WITH FORMER NDIS MINISTER BILL SHORTEN

Cerebral Palsy Alliance and CPActive met with former NDIS Minister Bill Shorten to progress our **Blaze the Trail** policy asks, focused on creating more inclusive education to employment pathways for young people with cerebral palsy. These discussions placed the lived experiences of young people and their families at the centre, helping ensure future policy reforms reflect their aspirations for independence and meaningful work.



An increase in community understanding of and engagement with cerebral palsy

FOUNDATIONAL SUPPORTS POSITION PAPER

In partnership with sector peers, we developed a comprehensive Foundational Supports Position Paper that outlines the critical role of early and community-based supports for people with disability. This paper was formally submitted to both the Federal Government consultation and the NSW Parliamentary Select Committee, reinforcing the urgency of embedding foundational supports as a cornerstone of a sustainable and equitable NDIS.

LAUNCH OF GOVERNMENT RELATIONS STRATEGY

We launched our new Government Relations Strategy, which sets out a bold plan for strengthening our policy influence and impact. A key feature of this strategy is the establishment of a “Voice of CP” in the 48th Parliament, in partnership with CP Australia. This initiative aims to ensure the voices of people with cerebral palsy and their families are consistently heard in national decision-making.

STRENGTHENING ADVOCACY VIA ALLIANCE20

Cerebral Palsy Alliance continued to play an active role in Alliance20, a coalition of Australia’s largest disability service providers. Through this collaboration, we contributed to joint advocacy efforts to strengthen and safeguard the NDIS, ensuring it delivers on its original vision and remains responsive to the needs of people with disability.

Changes in policy that support equality, inclusivity and diversity



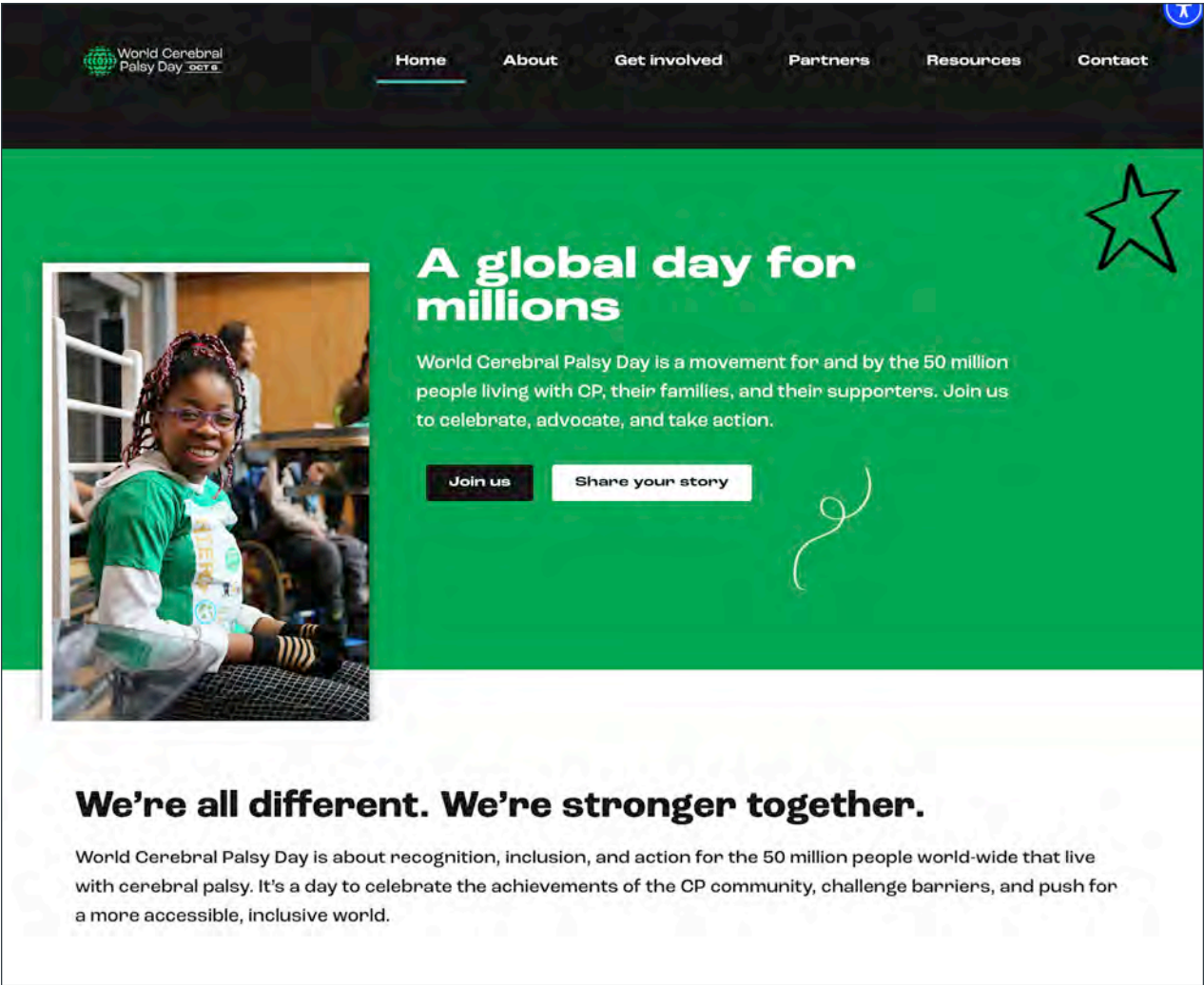
GLOBAL ADVOCACY THROUGH CP360

In 2024 we were proud to launch CP360, a new global advocacy coalition uniting organisations across the world. An expert international taskforce was assembled to advance key priorities including research, awareness, and systemic change, with the aim of creating greater equity and opportunity for people with cerebral palsy worldwide.

WORLD CP DAY IMPACT

World CP Day 2024 achieved its greatest reach yet, engaging more than 24.5 million people across 100+ countries. We were delighted to welcome 55 new partner organisations to the movement, further strengthening the global community advocating for inclusion, innovation, and opportunity for people with cerebral palsy.





WORLD CEREBRAL PALSY DAY 2024

World Cerebral Palsy Day (WCPD), held annually on October 6, is a global movement that unites the cerebral palsy (CP) community, their families, supporters, and partner organisations to celebrate diversity and call for a more inclusive future. Founded and led by Cerebral Palsy Alliance, the day now spans 187 partner organisations across 45 countries, resources translated into over 120 local languages, amplifying the voices of the estimated 50 million people worldwide living with CP.

The 2024 campaign theme, #UniquelyCP, highlighted the individuality of people with CP, celebrating passions, skills, and achievements beyond disability. This year’s campaign empowered individuals and families to proudly share their stories, challenging stereotypes and building authentic conversations around inclusion.

A landmark collaboration with Disney+ amplified global reach. In the lead-up to WCPD, CPA partnered with Disney to exclusively launch the trailer for Out of My Mind, a film featuring a protagonist with CP. The release

generated widespread media attention, with 733,000 views and more than 8,000 engagements on WCPD social channels, with an overwhelming 99.6% positive sentiment. Community responses reflected deep emotional impact, with families and individuals with CP praising the representation and visibility of their lived experience.

The combined organic and paid campaign achieved exceptional global engagement: over 30 million impressions and nearly 1.5 million engagements across 26 countries. Celebrations included watch parties, social media storytelling, and a webinar with Disney, WHO, and the International CP Society.

Through #UniquelyCP and the Disney partnership, WCPD 2024 not only celebrated individuality but also strengthened global solidarity, advancing our vision of a world where people with CP have the same rights, access, and opportunities as anyone else.

CPACTIVE CHAMPIONS
CALL FOR INCLUSION
IN EDUCATION

Cerebral Palsy Alliance, through our CPActive community, was invited to appear before the NSW Upper House inquiry into children and young people with disability in educational settings.

CPActive Champion Sophie Geeves, Chair of our Blaze the Trail working group, shared her lived experience navigating mainstream education as a young person with cerebral palsy. While largely positive, Sophie described the challenges of an inflexible system that made accessing reasonable adjustments – such as exam supports – unnecessarily difficult.

“Our expertise is not in policy, but in lived experience,” Sophie told the committee. “We want to see the next generation of students with disability set up for success through inclusive schooling and equal opportunities.”

She was joined by Professor Iona Novak AM, CPA’s Chair of Allied Health, who highlighted the need for systemic change:

“Rather than focusing on what young people with CP must prove, we should look at attitudinal and environmental changes that benefit not only students with disabilities, but all students.”

This hearing was an important opportunity for CPActive to shape NSW’s response to the NDIS Review and Disability Royal Commission, ensuring the voices of young people with CP remain central to the future of inclusive education.

Enhanced capacity and collaboration in the CP community to lead and influence change



Lexi



GOAL 4

Transforming our organisation and ways of working



NEW ROSELANDS THERAPY CENTRE OPENS

In 2024, Cerebral Palsy Alliance opened a new world-class disability therapy centre in Roselands, a \$5.7 million investment that will support more than **700 children and adults** living with cerebral palsy and similar disabilities across South-Western Sydney.

The project was made possible with a **\$2.9 million NSW Government grant**, secured through the Western Sydney Infrastructure Grant program, in recognition of the growing demand for disability services in the region.

Purpose-Built for Impact

Replacing the former Penshurst site, which had outgrown community needs, the Roselands centre offers:

- **Nine therapy rooms** for individual and group therapies
- **Flexible spaces** for equipment trials and intensive programs with proven outcomes
- **Fully accessible amenities**, including ceiling hoists for safe transfers
- **Welcoming communal areas** for families and staff

Exceptional outcomes and experiences will be created for our clients, staff and communities

Recognised as a provider of choice

A Step Forward

CEO Rob White said: "This facility enables us to deliver a wide range of evidence-based therapies and programs, as well as access to innovative technology and equipment that improve the lives of people with disability and their families."

The Roselands centre represents a major step forward in ensuring people with disability in Western Sydney can access the services and support they need to thrive.

Cyber Security update:

Protecting our data is of paramount importance to CPA. To that end, we have made strong progress to meet government objectives specified in the Essential Eight framework. Of mention, CPA has delivered:

- A mature SIEM (Security Incident and Event Management) tool for log correlation
- Partnered with Nexon Australia to provide a 24/7 SOC (Security Operations Centre) service
- Met or exceeded all level 1 Essential Eight category controls
- Developed several new and updated policies
- Permanently filled a dedicated cyber security engineer role

Statistics in the last 12 months include:

Email threats blocked: **1,590**

Phishing emails blocked: **933,406**

Emails scanned: **5,577,058**

Malicious Content online incidents blocked: **52,785**

Spyware/Adware online incidents blocked: **20,584**

All these statistics reflect an increase over FY25 of 200%



PACKFORCE WETHERILL PARK RELOCATION

FY25 brought both challenge and opportunity for Packforce. After more than 23 years at our Wetherill Park site, the property was sold at auction in July 2024, requiring Packforce to relocate within six months. What could have been a major disruption instead became an inspiring demonstration of commitment, resilience and teamwork.

Our first priority was providing certainty and continuity for Supported Employees and staff, many of whom have long connections to Packforce and the Wetherill Park workplace. With Board support and funding approval, the Packforce and CPA Facilities teams, supported by our corporate partner JLL, began planning a relocation that would minimise disruption while creating a highly functional and welcoming workplace.

In September 2024, a new facility was secured just one street away from the existing site, helping maintain stability and accessibility for our workforce. From that point, it was all hands on deck: the CPA Facilities team, project managers JLL, and building contractors Draft Solutions worked tirelessly through December, across the Christmas period, and into early 2025 to prepare the new site.

The move was successfully completed in mid-February 2025, with only three business days of downtime. All staff and Supported Employees transitioned smoothly, allowing operations to return to normal almost immediately. This achievement reflects detailed planning, engaged teamwork, strong partnerships, and the extraordinary effort of everyone involved.

The relocation stands as a proud milestone for Packforce, demonstrating how sound governance, dedicated leadership, and genuine care for people can deliver outstanding results. Most importantly, it safeguards the future of Packforce Wetherill Park and reinforces our commitment to providing meaningful employment opportunities for people with disabilities in a thriving, supportive and stable environment.

Recognised as an employer of choice

A financially sustainable organisation

NEW EMPOWERING GROWTH:
ALBERT’S JOURNEY AT PACKFORCE

Almost five years ago, Albert, a quiet and determined young man, began his employment journey as a Supported Employee at Packforce Frenchs Forest. In his first Individualised Employment Plan (IEP), Albert shared his aspiration to work in the warehouse. Drawn to the physical nature of the role, he set a goal to learn how to operate a pallet jack so he could assist in moving pallets of stock around the warehouse and onto the packing floor. With structured training and the support of his Employment Development Officers (EDOs), Albert soon achieved this goal and became a valued member of the warehouse team.

Encouraged by his success, Albert set his sights higher, aiming to master the electric walk-behind forklift. Once again, training and support were put in place, and Albert achieved this milestone with confidence. A few years later, he decided he was ready for his ultimate workplace goal: gaining a full license as a ride-on forklift driver. With the guidance of his warehouse coordinator, James, and training from an external licensing provider, Albert applied himself with focus and determination, studying, practicing, and developing his skills to a professional standard.

In November 2024, Albert successfully passed his forklift licensing test, a remarkable achievement and a testament to his persistence, dedication, and resilience.

Albert’s journey reflects CPA’s commitment to creating exceptional outcomes and experiences for the people we support. At Packforce, we believe in empowering Supported Employees by helping them pursue their personal and professional goals, and Albert’s story is a shining example of what can be achieved when people are supported to unlock their potential.

Congratulations, Albert!



OUR COMMITMENT TO CULTURE

At CPA, we’re proud to foster a culture where everyone feels respected, included, and empowered to reach their full potential.

We are committed to being an employer of choice by creating a workplace built on fairness, transparency, and opportunity for all. Respectful behaviour, open communication, and access to growth opportunities are central to how we work. We know that supporting our people to perform at their best is critical to delivering on our purpose.

Disability inclusion remains a key priority. We’re actively increasing representation, building inclusive pathways, and embracing innovation and technology to make work more accessible and meaningful for everyone.

Our people tell the story best, in our latest staff engagement survey:

73%
reported feeling
engaged

86%
said they’re proud
to work at CPA

84%
would recommend it as
a great place to work

Together, we’re building a stronger, more inclusive future - where everyone belongs, and every voice matters.

EMPLOYEE SPOTLIGHT

I’m Brooke
A House Manager and mentor

I didn’t plan this career. It found me. And I fell in love with it. The people. The purpose. The impact. With CPA’s support, I grew. I learned. I led. Now, I mentor my team like I was mentored. The connections, the difference we make - it’s everything. At CPA, you don’t need experience. Just passion. If you want to make an impact, this is the place to be. This is what happens when you take the first step.

*This is the magic
that can happen
when Great minds
think differently.*



THANK
YOU

Once again, we extend our heartfelt thanks to our clients, families, employees, volunteers, donors, advocates and supporters. Each of you plays a vital role in shaping Cerebral Palsy Alliance, and we are deeply proud and grateful for your contribution. Together, you form our alliance of great minds.

We also acknowledge our Board of Directors for their generosity, expertise and commitment in guiding our organisation with skill and care.

As Cerebral Palsy Alliance celebrates its 80th year, we look forward with excitement to what our community will achieve next in advancing our vision: a world of opportunity for people with cerebral palsy and similar disabilities, and their families.

Cerebral Palsy Alliance

DIRECTOR’S REPORT

30 June 2025

The Directors present their report together with the financial report of Cerebral Palsy Alliance (‘the Company’) and the Group, being the Company and its controlled entities, for the year ended 30 June 2025 and the auditor’s report for this period.

The Directors of the Company during the year and at the date of this report were:

Andrew Buchanan

Andrew was appointed Chair of the Board of Directors of the Company in May 2023. Andrew has been a director since 2010 and Deputy Chair since 2017 until his appointment as Chair. He is a member of the Finance and Audit Committee, the Services and Marketing Committee and the People, Culture and Organisational Development Committee.

Andrew has been a prominent voice in the disability sector, having served as the Chair of the Disability Council of NSW from 2003-2011. Andrew has an active role as mentor and supporter of young disability advocates through activist community, CPActive.

He is also an accomplished corporate leader with more than 40 years’ experience in broadcasting, communication and media. He is currently Principal of AB Communicates and was previously General Manager of Local Radio at the ABC.

Andrew contracted polio in April 1950 when he was two days old and is paralysed on his right side. Andrew’s mother contracted polio when she was in labour with Andrew and was paralysed from the chest down. Andrew received services from the Company when he was a child.

John Sintras

John was appointed Deputy Chair of the Company in May 2023. He has been a Director since June 2018. He is Chair of the Fundraising Committee and is a member of the Services and Marketing Committee.

John was previously a member of the Board from August 2009 until his resignation in January 2016 following his decision to relocate to New York where he was employed as President of Global Business Development and Product Innovation at IPG Mediabrands. During his period in New York, John served as one of the founding Directors of the Cerebral Palsy Alliance Research Foundation Inc.

In early 2018, John returned to Sydney, and commenced as Chief Audience and Content Officer at SBS, Australia’s multicultural and Indigenous broadcaster, where he had end-to-end oversight of SBS’s Audience and Content strategy.

Most recently John was Managing Partner at management consultancy discidium, which he co-founded in early 2020, in addition to serving as Chief Growth Officer for neobank startup Alex. In his current role John serves as President, US & Multinational for technology company Mutiny Group, where he is overseeing their expansion to the US and multinational markets.

John’s daughter Lia has cerebral palsy and has lived experience of the services provided by the Company.

Kathryn Dent

Kathryn has been a Director since August 2013. She is Chair of the People, Culture and Organisational Development Committee and a member of the Finance and Audit Committee.

Kathryn was admitted as a lawyer in 1994. She has practised exclusively in workplace relations law for over 20 years.

Kathryn is a Partner at HWL Ebsworth Lawyers. She has a particular interest in workforce development and human resources management in the disability sector and acts for a number of employer clients across the not-for-profit sector including those in the disability services sector.

Leanne Wallace

Leanne has been a Director since May 2016. She is Chair of the Services and Marketing Committee and a member of the People, Culture and Organisational Development Committee.

Leanne was a Principal and Senior Adviser at management consulting firm Nous Group from 2009 to 2023. Prior to joining Nous in 2009, Leanne worked for over 30 years in the NSW public sector including being appointed as Deputy Director General, Public Sector Workforce Office with the NSW Department of Premier & Cabinet and Director, Primary and Community Health for NSW Health.

In 2014 Leanne was awarded a National Fellow of the Institute of Public Administration Australia.

Stuart Comino

Stuart has been a Director since September 2017. He is Chair of the Finance and Audit Committee and a member of the Technology Committee and the People, Culture and Organisational Development Committee.

Stuart was Finance Director for Stryker South Pacific, the ANZ division of the leading global medical technology company Stryker until his resignation in March 2024. Previously, he has held senior positions in finance and general management with Coca-Cola Amatil (CCA) over a 26 year career, including CFO for CCA’s Australian and Indonesian businesses. Prior to his extensive career at CCA, Stuart held various roles at Coopers and Lybrand.

Stuart holds a Bachelor of Commerce degree from UNSW, an Executive MBA from The Australian Graduate School of Management, is a member of the Institute of Chartered Accountants Australia and New Zealand, and a graduate of the Australian Institute of Company Directors.

Stuart’s brother Peter had cerebral palsy and benefitted during his life from the services provided by the Company. Stuart has a passion to ensure that people with cerebral palsy have the best possible quality of life through access to the life changing equipment and services provided by the Company. He is committed to supporting the Company achieve its mission, particularly through helping to raise funds for vital research into the cause, treatment and prevention of cerebral palsy.

Johanna Garvin

Johanna has been a Director since August 2018. She is a member of the Fundraising Committee.

Johanna is currently employed at Create NSW as a Communications Officer in its Strategic Communications Unit. Johanna supports the team to promote the work of the organisation, to showcase the strength of NSW’s creative industries, and to develop the organisation as a leader in creating awareness and opportunities for diverse groups.

Johanna holds a Bachelor of Communications and Media at the University of Notre Dame Australia. In 2018 Johanna was the first Australian to complete seven marathons, on seven continents, in seven days in a wheelchair for the World Marathon Challenge. Johanna undertook this challenge to raise both funding and awareness for the Company.

Johanna has cerebral palsy and lived experience of the services provided by the Company.

Shaan Batcha

Shaan has been a Director since August 2022. He is Chair of the Technology Committee and a member of the Services and Marketing Committee and Finance and Audit Committee.

Shaan is currently employed at Google Australia where he is part of the enterprise network operations team and is considered a subject matter expert in network monitoring. Shaan has a Masters degree in Network Systems from Swinburne University which he completed in 2005 and a Bachelor’s degree in Computer Science that he completed in 2002. Aside from his day job, Shaan likes teaching mathematics to his son, researching technology and ideas to assist his son’s learning, and playing badminton and chess.

Shaan’s son was born prematurely at 24 weeks and was later diagnosed with cerebral palsy. The years of passionate advocacy that followed and the journey of setting goals and developing skills through physiotherapy, occupational therapy and speech therapy have given Shaan lived experience and taught him the need for being an added voice for those with cerebral palsy. Shaan’s son has benefited immensely from multi-disciplinary services from the Company for many years.

Sarah Yassien

Sarah has been a Director since July 2023. She is a member of the Fundraising Committee and the Technology Committee.

Most recently, Sarah was the Director of Corporate Strategy at SBS. Prior to that, Sarah was the Head of Digital Transformation and Product Strategy at SBS, having joined the organisation in 2017.

Sarah has led strategic business transformation for organisations in Australia and the UK. Previous roles include senior positions with the BBC, International Secretariat of Amnesty International and Westpac Group. Sarah holds a Bachelor of Business from the University of Technology Sydney and a Master of International Studies from the University of Sydney.

Sam Masi

Sam has been a Director since January 2025. He is a member of the Finance and Audit Committee, Fundraising Committee and Technology Committee.

Sam is a co-founder of Elida Capital, a development company focusing on Specialist Disability Accommodation projects. Previously, Sam spent six years as the Commercial Manager at Vivienne Court Trading, a global proprietary trading firm after starting his career as a lawyer at Allens in 2017. Sam holds a Bachelor of Business and Bachelor of Laws from the University of Technology in Sydney.

Sam’s sister Grace is the driving force behind his connection with the Company. Grace continues to receive a range of support and services from the Company having been diagnosed with cerebral palsy as a child. Sam was a founding member of the NextGen Philanthropy group in 2019, a group of passionate individuals who seek to attract the next generation of philanthropic and corporate support to the Company, with the goal of expanding the reach and impact of the Company’s vision and mission.

COMPANY SECRETARY

The Company Secretary during the year and at the date of this report is:

Emma Rudd

Emma has been Company Secretary of the Company and its subsidiaries since September 2019 when she started in the position of General Counsel & Company Secretary. Emma was admitted as a solicitor in 1999. Prior to joining the Company, Emma was General Counsel with an Australian based mobile technology company and prior to that practiced law in the Corporate team of Herbert Smith Freehills for over 15 years.

THE BOARD OF DIRECTORS’ MEETINGS

The number of Directors’ meetings (including meetings of committees of Directors) and number of meetings attended by each of the Directors of the Company during the financial year were:

	Board of Directors’ Meetings		Finance and Audit Committee Meetings		People, Culture & Organisational Development Committee Meetings		Services and Marketing Committee Meetings		Fundraising Committee Meetings		Technology Committee Meetings	
Board Members	Number eligible to attend	Number attended	Number eligible to attend	Number attended	Number eligible to attend	Number attended	Number eligible to attend	Number attended	Number eligible to attend	Number attended	Number eligible to attend	Number attended
Andrew Buchanan	10	10	4	2	4	2	2	2	2	1	0	0
John Sintras	10	7	0	0	0	0	2	2	2	2	0	0
Kathryn Dent	10	9	4	4	4	3	0	0	0	0	0	0
Leanne Wallace	10	9	0	0	4	4	2	2	0	0	0	0
Stuart Comino	10	10	4	4	2	2	0	0	0	0	2	2
Johanna Garvin	10	9	0	0	0	0	0	0	2	2	0	0
Shaan Batcha	10	6	4	2	2	2	2	2	0	0	2	2
Sarah Yassien	10	7	0	0	0	0	0	0	2	2	2	2
Jacqui Wisemantel	4	0	0	0	0	0	1	0	2	0	0	0
Bob Easton	4	1	0	0	0	0	0	0	0	0	1	0
Sam Masi	5	5	2	2	0	0	0	0	2	2	1	1

BOARD COMMITTEES

The agenda for each Committee meeting is prepared in conjunction with the Chair of the relevant Committee. Papers and submissions are distributed to Committee members in advance and each Committee is free to invite members of management or others to attend meetings, or take external advice, when considered appropriate.

Details of the purpose and function of these Board Committees follow.

Finance and Audit Committee

The Finance and Audit Committee enhances the credibility, objectivity and accountability of the Company by assisting the Board in discharging its responsibilities in relation to financial management, monitoring and controlling risk, internal control systems and reporting financial information. The Committee also provides a forum for communication between the Board, senior financial management and the external auditors.

People, Culture & Organisational Development Committee

The People, Culture & Organisational Development Committee advises and makes recommendations to the Board on the development, implementation and review of policies in the Human Resources and Industrial Relations areas, including any references from the Board in respect of Human Resources management and Industrial Relations.

Services and Marketing Committee

The Services and Marketing Committee reviews, advises and makes recommendations to the Board on the nature and scope of service practice and delivery within the Company and considers matters related to the marketing activities of the organisation. The Committee also consults with stakeholders about effective service delivery.

Fundraising Committee

The Fundraising Committee considers matters related to the organisation - its cause and its clients, community and corporate partnerships and programs and opportunities for increasing funds from both existing and new fundraising ventures. The Committee also advises and makes recommendations on the financial viability, ethics and legal aspects of existing and proposed fundraising programs.

Technology Committee

The Technology Committee assists the Board by overseeing major technology initiatives and ensuring they align with the Strategic Plan. It reviews IT-related risks, including security and fraud, and ensures appropriate controls are in place. The Committee also monitors cybersecurity risks and management’s actions to minimise exposure. It provides expertise on emerging technology trends, evaluates significant technology investments, and ensures the technology infrastructure supports the Strategic Plan.

GOVERNANCE

The Company and its controlled entities are companies limited by guarantee with the exception of The Cerebral Palsy Foundation Pty Ltd which is a proprietary limited company. The Company is governed by Directors who are elected by the members in a general meeting. Any member of the Company is eligible to be elected to the Board, if correctly nominated.

The Constitution limits the number of Directors to a minimum of five and a maximum of ten. In general, one third of the Directors retire each year but may seek re-election.

DIRECTOR EDUCATION

The Company has a formal process to educate new Directors about the nature of the organisation, current issues, the corporate strategy and the expectations of the Company concerning performance of Directors.

Directors also have the opportunity to visit Company facilities and meet with management to gain a better understanding of its operations. Directors are given access to continuing education opportunities to update and enhance their skills and knowledge, including access to the full suite of Australian Institute of Company Director courses.

PRINCIPAL ACTIVITIES AND OBJECTIVES

The principal activities of the Company and its controlled entities are to provide access to a range of services and facilities to children and adults with cerebral palsy and their families in NSW and the ACT and, where applicable, to people with other disabilities who can benefit from the services.

There were no significant changes in the nature of the activities of the Group during the year.

The long-term objective of the Company is an inclusive society for people with cerebral palsy and their families.

In May 2025 the Board approved the Strategic Plan for 2030, mapping out how the Group will continue to invest in services, research, people, processes and infrastructure to enable it to achieve its strategic objectives.

OPERATING AND FINANCIAL REVIEW

The deficit of the Group for the financial year was \$13,228,000 (2024: deficit of \$11,484,000). The Company and each of its controlled entities are exempt from Income Tax.

STATE OF AFFAIRS

Over the year the Group supported around 4,600 clients with a workforce of some 2,500 employees.

In the opinion of the Directors there were no significant changes in the state of affairs of the Group that occurred during the financial year under review that are not otherwise disclosed in this report or in the financial statements.

ENVIRONMENTAL REGULATIONS

The Group’s operations are not subject to any significant environmental regulations under either Commonwealth or State legislation. The Board believes that the Group has adequate systems in place for the management of its environmental requirements.

SUBSEQUENT EVENTS

There has not arisen in the interval between the end of the financial year and the date of this report any item, transaction or event of a material and unusual nature likely, in the opinion of the Directors of the Company, to affect significantly the operations of the Group, the results of those operations, or the state of affairs of the Group, in future financial years.

DIVIDENDS

The Company and its controlled entities are prohibited by their Constitutions from paying dividends to members.

LIKELY DEVELOPMENTS

The Directors do not believe it likely that there will be any material changes in the operations of the Group for the next twelve months.

TAX DEDUCTIBILITY OF DONATIONS

The Company is a deductible gift recipient as defined in the Income Tax Assessment Act. Donations of \$2.00 or more are tax deductible in Australia.

DIRECTORS’ BENEFITS

Since the end of the previous financial year, no Director received or became entitled to receive remuneration. The Board members of the Company provide their time and expertise on an entirely voluntary basis and receive no fees, salaries or benefits for the work that they undertake on behalf of the Board.

INDEMNIFICATION AND INSURANCE OF DIRECTORS AND OFFICERS

Under its Constitution, the Company must indemnify current and past Directors and Officers for any liability incurred by them as a Director or Officer of the Company or its related bodies corporate to the extent allowed under law. The Constitution also permits the Company to purchase and maintain a Directors and Officers’ insurance policy.

The Company has entered into agreements with current Directors and certain former Directors where they are indemnified from any loss, expense or damage in accordance with the terms and subject to the limits set by the Constitution.

The agreements stipulate that the Company will meet the full amount of any such loss, expense or damage, allowed under the law. The Company is not aware of any liability having arisen, and no claim has been made against the Company during or since the period ended 30 June 2025 under these agreements.

No indemnity has been granted to an auditor of the Company in their capacity as auditor of the Company or any related body corporate.

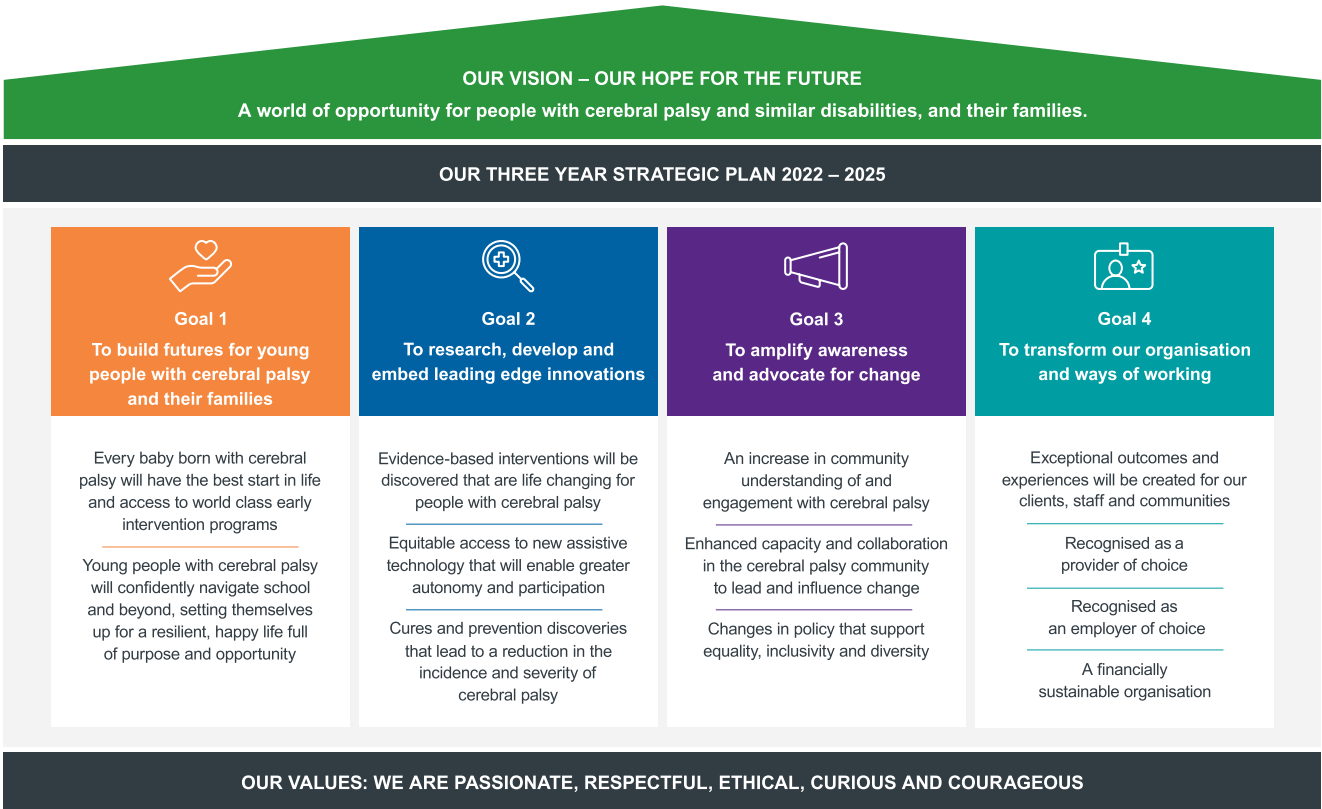
Since the end of the previous financial year, the Company has paid premiums in respect of directors’ and officers’ liability and legal expenses insurance contracts. These insurance contracts insure against liability (subject to specific exclusions) for persons who are or have been directors or executive officers of the Company.

The Directors have not included details of the nature of the liabilities covered nor the amount of the premium paid in respect of the directors’ and officers’ liability and legal expenses’ insurance contracts, as such disclosure is prohibited under the terms of the contract.

ROUNDING OFF

The Company is an entity to which ASIC Corporations (Rounding in Financial/Directors’ Reports) Instrument 2016/191 applies and, accordingly, amounts in the financial statements and Directors’ Report have been rounded to the nearest thousand dollars, unless otherwise stated.

The 2022-2025 Strategic Plan articulates the following:



LEAD AUDITOR’S INDEPENDENCE
DECLARATION

The Lead Auditor’s Independence Declaration is set out on page 34 and forms part of the Directors’ Report for the financial year ended 30 June 2025.

MEMBERS

As at 30 June 2025 there were 100 members (2024: 97 members) of the Company.

In accordance with the Company’s Constitution, each member of the Company has a maximum liability of \$20 in the event of the Company being wound up while he/she is a member (or within one year after he/she ceases to be a member) for payment of the debts and liabilities of the Company contracted before he/she ceased to be a member.

There are four categories of members: Members with a Disability; Support Members; Honorary Life Members; and Invited Members.

Signed in accordance with a resolution of the Directors:



Andrew Buchanan
Director
Sydney
24 September 2025



Stuart Comino
Director
Sydney
24 September 2025

Cerebral Palsy Alliance
DIRECTOR’S DECLARATION

In the opinion of the directors of Cerebral Palsy Alliance (the Company):

- (a) the consolidated financial statements and notes that are set out on pages xx to xx are in accordance with the Australian Charities and Not-for-profits Commission Act 2012; the Charitable Fundraising Act (NSW) 1991 including:
 - (i) giving a true and fair view of the Group’s financial position as at 30 June 2025 and of its performance, for the financial year ended on that date; and
 - (ii) complying with Australian Accounting Standards – Simplified Disclosures, and the Australian Charities and Not-for-profits Commission Regulation 2013;
- (b) there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable;
- (c) there are reasonable grounds to believe that the Company and the Group entities identified in note 23 will be able to meet any obligations or liabilities to which they are, or may become subject to, by the virtue of the Deed of Cross Guarantee between the Company and those Group entities pursuant to *ASIC Corporations (Wholly owned Companies) Instrument 2016/785*; and
- (d) The internal controls exercised by the Group are appropriate and effective.

Signed in accordance with a resolution of the directors:



Andrew Buchanan
Director
Sydney
24 September 2025



Stuart Comino
Director
Sydney
24 September 2025

Cerebral Palsy Alliance And Its Controlled Entities

CONSOLIDATED STATEMENT OF FINANCIAL POSITION

as at 30 June 2025

	NOTE	2025 \$'000	2024 \$'000
ASSETS			
Cash and cash equivalents	8	22,786	43,200
Trade and other receivables	9	12,229	10,460
Investments	10	6,137	6,272
TOTAL CURRENT ASSETS		41,152	59,932
Investments	10	70,185	69,510
Property, plant and equipment	11	73,469	71,247
Right-of-use assets	11	5,008	3,472
TOTAL NON-CURRENT ASSETS		148,662	144,229
TOTAL ASSETS		189,814	204,161
LIABILITIES			
Trade and other payables	13	20,026	28,922
Government funding received in advance		1,693	2,097
Employee benefits	14	18,332	18,032
Lease liabilities	11	738	338
TOTAL CURRENT LIABILITIES		40,789	49,389
Employee benefits	14	3,872	3,925
Employee benefits – Defined Benefits	14	1,215	1,500
Lease liabilities	11	4,532	3,303
TOTAL NON-CURRENT LIABILITIES		9,619	8,728
TOTAL LIABILITIES		50,408	58,117
NET ASSETS		139,406	146,044
EQUITY			
General funds		132,489	143,829
Fair value reserve	15	8,132	3,715
Defined benefit reserve		(1,215)	(1,500)
TOTAL EQUITY		139,406	146,044

THE NOTES ON PAGES 45 TO 59 ARE AN INTEGRAL PART OF THESE CONSOLIDATED FINANCIAL STATEMENTS.

Cerebral Palsy Alliance And Its Controlled Entities

CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME

for the year ended 30 June 2025

	NOTE	2025 \$'000	2024 \$'000
Revenue from government funding	4	16,641	16,116
Revenue from fundraising and bequests		41,943	40,433
Revenue from rendering of services		193,545	186,213
Revenue from sale of goods		631	753
Accommodation services expenses		(135,490)	(132,668)
Individual and family support expenses		(34,388)	(36,392)
Employment services expenses		(5,040)	(4,678)
Community access service expenses		(20,989)	(18,372)
Technical services expenses		(2,790)	(1,587)
Community education and information		(12,279)	(11,405)
Research grants and expenses		(9,006)	(8,937)
Fundraising expenses		(16,957)	(15,750)
Cost of goods sold		(117)	(84)
Gross surplus		15,704	13,642
Rental income		582	535
General and Administration expenses	6	(33,698)	(31,656)
Gain on sale of property, plant and equipment		520	1,533
Results from operating activities		(16,892)	(15,946)
Finance income		3,845	4,610
Finance costs		(181)	(148)
Net finance income	7	3,664	4,462
Deficit before income tax		(13,228)	(11,484)
Income tax expense	2(l)	-	-
Deficit for the year after income tax		(13,228)	(11,484)
Other comprehensive (expense)/income			
Net change in fair value of other investments	7	6,305	2,090
Defined benefit plan actuarial loss	14	285	(361)
Total other comprehensive income, after income tax		6,590	1,729
Total comprehensive expense for the year		(6,638)	(9,755)

THE NOTES ON PAGES 45 TO 59 ARE AN INTEGRAL PART OF THESE CONSOLIDATED FINANCIAL STATEMENTS.

Cerebral Palsy Alliance And Its Controlled Entities

CONSOLIDATED STATEMENT OF CHANGES IN EQUITY

for the year ended 30 June 2025

	NOTE	General Funds \$'000	Fair Value Reserve \$'000	Defined Benefit Reserve \$'000	Total Equity \$'000
Balance at 1 July 2023		156,193	745	(1,139)	155,799
Deficit for the year		(11,484)	-	-	(11,484)
Other comprehensive income					
Net change in fair value of investments	7	-	2,090	-	2,090
Actuarial gain on defined benefit superannuation plans	14	-	-	(361)	(361)
Total other comprehensive (expense)/income for the year		-	2,090	(361)	1,729
Total comprehensive (expense)/income for the year		(11,484)	2,090	(361)	(9,755)
Transfer of gain on sale of investments classified as fair value through other comprehensive income		(880)	880	-	-
Balance at 30 June 2024		143,829	3,715	(1,500)	146,044
Balance at 1 July 2024		143,829	3,715	(1,500)	146,044
Deficit for the year		(13,228)	-	-	(13,228)
Other comprehensive income					
Net change in fair value of investments	7	-	6,305	-	6,305
Actuarial gain on defined benefit superannuation plans	14	-	-	285	285
Total other comprehensive (expense)/income for the year		-	6,305	285	6,590
Total comprehensive (expense)/income for the year		(13,228)	6,305	285	(6,638)
Transfer of gain on sale of investments classified as fair value through other comprehensive income		1,888	(1,888)	-	-
Balance at 30 June 2025		132,489	8,132	(1,215)	139,406

THE NOTES ON PAGES 45 TO 59 ARE AN INTEGRAL PART OF THESE CONSOLIDATED FINANCIAL STATEMENTS.

Cerebral Palsy Alliance And Its Controlled Entities

CONSOLIDATED STATEMENT OF CASH FLOWS

for the year ended 30 June 2025

	NOTE	2025 \$'000	2024 \$'000
CASH FLOWS FROM OPERATING ACTIVITIES			
Cash receipts in the course of operations		253,695	245,011
Cash payments to suppliers and employees		(268,790)	(257,910)
Interest paid		(181)	(148)
Net cash from operating activities		(15,276)	(13,047)
CASH FLOWS FROM INVESTING ACTIVITIES			
Interest received		753	1,435
Repayment of grant		(8,500)	-
Net sale of other investments		8,500	-
Acquisition of property, plant and equipment	11	(6,033)	(7,144)
Proceeds from sale of property, plant and equipment		640	2,305
Net cash (used in)/from investing activities		(4,640)	(3,404)
CASH FLOWS FROM FINANCING ACTIVITIES			
Payment of lease liabilities		(498)	(294)
Net cash used in financing activities		(498)	(294)
Net decrease in cash and cash equivalents		(20,414)	(16,745)
Cash and cash equivalents at the beginning of the financial year		43,200	59,945
Cash and cash equivalents at the end of the financial year		22,786	43,200

THE NOTES ON PAGES 45 TO 59 ARE AN INTEGRAL PART OF THESE CONSOLIDATED FINANCIAL STATEMENTS.

Notes to and forming part of

THE FINANCIAL STATEMENTS

for the year ended 30 June 2025

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1. BASIS OF PREPARATION

Reporting entity

Cerebral Palsy Alliance (“the Company”) is a company limited by guarantee and is domiciled in Australia. The address of the Company’s registered office is 187 Allambie Road, Allambie Heights, NSW 2100. The consolidated financial statements as at and for the year ended 30 June 2025 comprise the financial statements of the Company and its controlled entities (together referred to as the “Group”). The Group is a not-for-profit entity.

The principal activities of the Group are to provide access to a range of services and facilities to children and adults with cerebral palsy and their families in NSW, the ACT and, where applicable, to other people with disabilities who can benefit from the services.

The financial report was authorised for issue by the Board of Directors on 24 September 2025.

a) Statement of compliance

These general purpose financial statements have been prepared in accordance with Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board and the Australian Charities and Not-for profit Commission Act 2012.

The Group adopted AASB 1060 General Purpose Financial Statements – Simplified Disclosure for Profit and Not- for-Profit Tier 2 Entities in the prior year and is consistent with the current year.

In the opinion of the Directors, having regard to the not-for-profit nature of the Group’s business, the terms used in the prescribed format of the Statement of Comprehensive Income are not appropriate. “Profit or Loss” in the prescribed format of the Statement of Comprehensive Income has been substituted by “Surplus or Deficit”.

b) Basis of measurement

The consolidated financial statements have been prepared on a going concern basis with financial assets being measured at fair value.

Notes 2b) (ii) and 3 below identify the financial assets and the methods used to measure fair values.

c) Functional and presentation currency

These consolidated financial statements are presented in Australian dollars which is the Company’s functional currency.

The Company is of a kind referred to in ASIC Corporations (Rounding in Financial/Directors’ Reports) Instrument 2016/191 and in accordance with that

instrument, all financial information has been rounded to the nearest thousand dollars unless otherwise stated.

d) Use of estimates and judgements

The preparation of financial statements in conformity with AASBs requires management to make judgements, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from the estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate was revised and in any future periods affected.

2. MATERIAL ACCOUNTING POLICIES

The accounting policies set out below have been applied consistently to all periods presented in these consolidated financial statements and by all entities comprised within the Group.

a) Basis of consolidation

Subsidiaries

Subsidiaries are entities controlled by the Company. Control exists when the Company has the power, directly or indirectly, to govern the financial and operating policies of an entity so as to obtain benefits from its activities.

In assessing control, potential voting rights that presently are exercisable or convertible are taken into account.

The financial statements of subsidiaries are included in the consolidated financial statements from the date that control commences until the date that control ceases.

Transactions eliminated on consolidation

Intragroup balances and any unrealised gains and losses or income and expenses arising from intragroup transactions are eliminated in preparing the consolidated financial statements.

b) Financial instruments

Financial assets and liabilities are offset and the net amount presented in the statement of financial position when, and only when, the Group has a legal right to offset the amounts and intends either to settle on a net basis or to realise the asset and settle the liability simultaneously.

The Group has no derivative financial assets or liabilities.

b) Financial instruments (continued)

(i) Non-derivative financial liabilities

The Group initially recognises financial liabilities on the date at which it becomes a party to the contractual provisions of the instrument. The Group derecognises a financial liability when its contractual obligations are discharged or cancelled or expire.

The Group has the following non-derivative financial liabilities: trade and other payables. These financial liabilities are recognised initially at fair value plus any directly attributable transaction costs. Subsequent to initial recognition these financial liabilities are measured at amortised cost using the effective interest rate method.

(ii) Non-derivative financial assets

The Group initially recognises financial assets on the date at which the Group becomes a party to the contractual provisions of the instrument.

Financial assets are initially measured at fair value. The Group subsequently measures financial assets at either fair value or amortised cost.

The Group derecognises a financial asset when the contractual rights to the cash flows from the asset expire, or it transfers the rights to receive the contractual cash flows on the financial asset in a transaction in which substantially all the risks and rewards of ownership of the financial asset are transferred. Any interest in transferred financial assets that is created or retained by the Group is recognised as a separate asset or liability.

On initial recognition, the Group classifies its financial assets as subsequently measured at either amortised cost or fair value, depending on its business model for managing the financial assets and the contractual cash flow characteristics of the financial assets.

Financial assets subsequently measured at amortised cost

A financial asset is subsequently measured at amortised cost using the effective interest method and net of any impairment loss, if:

- the asset is held within a business model with an objective to hold assets in order to collect contractual cash flows; and
- the contractual terms of the financial asset give rise, on specified dates, to cash flows that are solely payments of principal and interest.

Financial assets subsequently measured at amortised cost comprise cash and cash equivalents and trade and

other receivables. All changes in value are recognised in surplus or deficit.

Financial assets subsequently measured at fair value

Financial assets other than those classified as financial assets measured at amortised cost are subsequently measured at fair value with all changes in fair value recognised in surplus or deficit, except in the case of some investments, as indicated in the following paragraph.

For investments in equity instruments not held for trading, the Group may elect at initial recognition to recognise subsequent changes in fair value in other comprehensive income. For these instruments, changes in fair value, including realised gains and losses are never reclassified to surplus or deficit. Dividends earned from these investments are recognised in surplus or deficit unless the dividends clearly represent a recovery of part of the cost of investment.

In the remainder of these notes:

- Financial assets whose subsequent changes in fair value are recorded through surplus or deficit are referred to as “Financial assets at fair value through surplus or deficit”; and
- Financial assets whose subsequent changes in fair value are recorded through other comprehensive income are referred to as “Financial assets at fair value through other comprehensive income”.

c) Property, plant and equipment

Recognition and measurement

Items of property, plant and equipment are stated at cost less accumulated depreciation and impairment losses.

Cost includes expenditure that is directly attributable to the acquisition of the asset. Purchased software that is integral to the functionality of the related equipment is capitalised as part of that equipment.

Parts of an item of property, plant and equipment that have different useful lives are accounted for separately. The value of in-kind donations is determined by independent valuation at the time of the donation.

Gains or losses on disposal of an item of property, plant and equipment are determined by comparing the proceeds of disposal with the carrying amount of property, plant and equipment and are recognised net within surplus or deficit.

Subsequent costs

The cost of replacing part of an item of property, plant and equipment is recognised in the carrying amount

of the item if it is probable that the future economic benefits embodied within the part will flow to the Group and its cost can be measured reliably. The carrying amount of the replaced part is derecognised.

The costs of the day-to-day servicing of property, plant and equipment are recognised in surplus or deficit as incurred.

Depreciation and amortisation

Items of property, plant and equipment, including buildings, leasehold improvements and motor vehicles, but excluding freehold land, are depreciated over their estimated useful lives using the straight-line method. Assets are depreciated from the date of acquisition.

Depreciation is calculated on the depreciable amount, which is the cost of the asset, or other amount substituted for cost, less its residual value.

Depreciation rates used for each class of asset are as follows:

Buildings	4%
Plant and Equipment	15-25%
Motor Vehicles	15-20%
Fixtures and Fittings	10%

Depreciation of an asset under construction begins from the date the asset is ready for use.

The residual value, the useful life and the depreciation method applied to an asset are reassessed at the reporting date and adjusted if appropriate.

d) Intangible assets

Intangible assets acquired by the Group that have finite useful lives are measured at cost less accumulated amortisation and accumulated impairment losses.

Subsequent expenditure

Subsequent expenditure is capitalised only when it increases the future economic benefits embodied in the specific asset to which it relates. All other expenditure is recognised in surplus or deficit as incurred.

Amortisation

Amortisation is calculated on the cost of the asset, or another amount substituted for cost, less its residual value.

Amortisation is recognised in surplus or deficit on a straight-line basis over the estimated useful lives of the intangible assets from the date they are available for use. The estimated useful life of computer software for the current and comparative years is three years.

Amortisation methods, useful lives and residual values are reviewed at each financial year-end and adjusted if appropriate.

e) Leased assets

In accordance with AASB 16 – Leases the Group, as a lessee, has recognised right-of-use assets representing its rights to use the underlying assets and lease liabilities representing its obligations to make lease payments.

Under AASB 16, a contract is, or contains a lease if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration.

At inception or on reassessment of a contract that contains a lease component, the Group allocates the consideration in the contract to each lease and non-lease component on the basis of their relative stand-alone prices. For leases of properties in which it is a lessee, the Group has elected to separate non-lease components and will account for the lease and non-lease components of a lease.

As a lessee

The Group leases assets including items of property, motor vehicles and IT equipment.

The Group recognises a right-of-use asset and a lease liability at the lease commencement date. The right-of-use asset is initially measured at cost and subsequently measured at cost less any accumulated depreciation and impairment losses, and adjusted for certain re-measurements of the lease liability. The Group presents right-of- use assets that do not meet the definition of investment property and lease liabilities in the statement of financial position.

The lease liability is initially measured at the present value of the lease payments that are not paid at the commencement date, discounted using the Group’s incremental borrowing rate for the portfolio of leases.

The lease liability is subsequently increased by the interest cost on the lease liability and decreased by lease payments made. It is remeasured when there is a change in future lease payments arising from a change in an index rate, a change in the estimate of the amount expected to be payable under a residual guarantee, or as appropriate, changes in the assessment of whether a purchase or extension option is reasonably certain to be exercised or a termination option is reasonably certain not to be exercised.

The Group has applied judgment to determine the lease term for some lease contracts in which it is a lessee that include renewal options. The assessment

(e) Leased assets (continued)

of whether the Group is reasonably certain to exercise such options impacts the lease term, which significantly affects the amount of lease liabilities and right-of-use assets recognised.

Right-of-use assets are measured at an amount equal to the lease liability, adjusted by the amount of any prepaid or accrued lease payments. The Group applied this approach to all other leases.

Short term leases and leases of low value assets

The Group has elected to use the following practical expedients under AASB 16 to leases:

- not to recognise right-of-use assets and liabilities for leases for which the lease term ends within 12 months of the date of initial application;
- not to recognise right-of-use assets and liabilities for leases of low value assets (e.g. IT equipment);
- to exclude initial direct costs from the measurement of the right-of-use asset at the date of initial application; and
- to use hindsight when determining the lease term.

f) Employee benefits

Defined contribution superannuation plans

A defined contribution plan is a post-employment benefit plan under which an entity pays fixed contributions into a separate entity and will have no legal or constructive obligation to pay further amounts. The Group's obligations for contributions to defined contribution plans are recognised as an expense in surplus or deficit when they are due. Prepaid contributions are recognised as an asset to the extent that a cash refund or a reduction in future payments is available.

Defined benefit superannuation plans

A defined benefit plan is a post-employment benefit plan other than a defined contribution plan. The cost of providing benefits is determined using the projected unit credit method, with actuarial valuations being carried out at the end of each annual reporting period. Re-measurement, comprising actuarial gains and losses, the effect of the changes to the asset ceiling (if applicable) and the return on plan assets (excluding interest), is reflected immediately in the statement of financial position with a charge or credit recognised in other comprehensive income in the period in which they occur. Re-measurement recognised in other comprehensive income is reflected immediately in equity and will not be reclassified to surplus or deficit. Past service cost is recognised in surplus or deficit in the period of a plan amendment. Net interest is calculated by applying the discount rate at the beginning of the period to the net defined benefit liability or asset.

Defined benefit costs are categorised as follows:

- service cost (including current service cost, past service cost, as well as gains and losses on curtailments and settlements);
- net interest expense or income; and
- re-measurement.

The Group presents the first two components of defined benefit costs in 'accommodation services expenses' in surplus or deficit. Curtailment gains and losses are accounted for as past service costs. The retirement benefit obligation recognised in the consolidated statement of financial position represents the actual deficit or surplus in the Group's defined benefit plans. Any surplus resulting from this calculation is limited to the present value of any economic benefits in the form of refunds from the plans or reductions in future contributions to the plans.

Short-term benefits

Short-term employee benefits are expensed as the service is provided. A liability is recognised for the amount to be paid if the Group has a present legal or constructive obligation to pay an amount as a result of past service provided by the employee and the amount can be measured reliably.

Long-term service benefits

The Group's net obligation in respect of long-term service benefits is the amount of future benefits that employees have earned in return for their service in the current and prior periods. The obligation is calculated using expected future increases in wages and salary rates including related on-costs and expected settlement dates and is discounted to determine its present value.

The discount rate is the yield at the reporting date on high quality corporate bonds that have maturity dates approximating the terms of the Group's obligations.

g) Finance income

Finance income comprises interest income on funds invested, distributions from trusts, dividends, gains or losses on disposal of financial assets and changes in fair value of financial assets.

Interest income is recognised as it accrues in surplus or deficit, using the effective interest rate method. Dividends and distributions from trusts are recognised on the date that the Group's right to receive payment is established.

h) In-kind donations

No monetary value has been attributed to the valuable services provided by the many volunteer workers.

The Group also receives donations in the form of in-kind goods and services. The value of goods and services received that can be quantified, and is considered material, is recognised at fair value in the financial statements. In the current year, the Group received goods in kind such as items donated for raffles and services in kind such as grounds maintenance and professional services. No monetary value has been attributed to these goods and services as they are not considered material to the Group.

i) Goods and services tax

Revenues, expenses and assets are recognised net of the amount of goods and services tax (GST) except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO). In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense.

Receivables and payables are stated with the amount of GST included. The net amount of GST recoverable from, or payable to, the ATO is included as a current asset or liability in the statement of financial position.

Cash flows are included in the statement of cash flows on a gross basis. The GST components of cash flows arising from investing and financing activities which are recoverable from, or payable to, the ATO are classified as operating cash flows.

j) Impairment

(i) Financial assets

Financial assets at amortised cost

A financial asset at amortised cost is assessed at each reporting date to determine whether it is impaired. A financial asset at amortised cost is impaired if objective evidence indicates that a loss event has occurred after the initial recognition of the asset and that the loss event has had a negative effect on the estimated future cash flows of that asset that can be estimated reliably. Objective evidence that these financial assets are impaired can include default or delinquency by a debtor, restructuring of an amount due to the Group on terms that the Group would not consider otherwise, or indications that a debtor or issuer will enter bankruptcy.

The Group assesses impairment of trade and other receivables using the expected credit loss model. This approach requires consideration of both specific asset and collective levels. Individually significant receivables are assessed for specific expected credit losses. Receivables not found to have significant individual risk are then collectively assessed, grouping together exposures with similar risk characteristics. The collective assessment incorporates forward-

looking information, including historical trends of default, expected timing and amounts of recoveries, and adjustments for management's judgement about current and forecast economic and credit conditions.

An impairment loss in respect of a financial asset at amortised cost is calculated as the difference between its carrying amount and the present value of the estimated future cash flows discounted at the asset's original effective interest rate. Losses are recognised in surplus or deficit and also reflected in an allowance account against the asset. Interest on the impaired asset continues to be recognised through the unwinding of the discount. When a subsequent event causes the amount of impairment loss to decrease, the decrease is reversed through surplus or deficit.

Financial assets at fair value

Impairment assessment is not required to be carried out for financial assets at fair value when the requirements of AASB 9 are applied, as all changes in fair value are either recognised in surplus or deficit or other comprehensive income (depending upon the classification).

(ii) Non-financial assets

The carrying amounts of the Group's non-financial assets, other than inventories (see note 2c), are reviewed at each reporting date for any indication of impairment. If any such indication exists, the asset's recoverable amount is estimated.

An impairment loss is recognised if the carrying amount of an asset exceeds its recoverable amount. The recoverable amount of an asset is the higher of its value in use and its fair value less costs to sell. As the future economic benefits of the asset are not primarily dependent on the asset's ability to generate net cash inflows and when the entity would, if deprived of the asset, replace its remaining future economic benefits, value in use is determined as the depreciated replacement cost of the asset. Depreciated replacement cost is defined as the current replacement cost of an asset less, where applicable, accumulated depreciation calculated to reflect the already consumed or expired economic benefits of the asset.

Impairment losses are recognised in surplus or deficit. Impairment losses recognised in prior periods are assessed at each reporting date for any indications that the loss has decreased or no longer exists. An impairment loss is reversed if there has been a change in the estimates used to determine the recoverable amount. An impairment loss is reversed only to the extent that the asset's carrying amount does not exceed the carrying amount that would have been determined, net of depreciation or amortisation, if no impairment loss had been recognised.

k) Expenses

Financial expenses

Financial expenses represent interest relating to interest-bearing liabilities and bank overdraft fees. Financial expenses are recognised using the effective interest rate method.

l) Income Tax

No income tax is payable by the Group as Section 50-5 of the Income Tax Assessment Act 1997 exempts recognised Charitable Institutions from Income Tax.

Cerebral Palsy Alliance and its controlled entities are deductible gift recipients as defined in the Income Tax Assessment Act.

m) Revenue

Revenue from contracts with customers (AASB 15)

Disability and other service revenue

The Group recognises revenue from disability and other services over time as performance obligations are satisfied, which is as the services are rendered, primarily on a daily or weekly basis. Revenue arises from discretionary and non-discretionary services as agreed in contractual agreements with clients. Fees received in advance of services performed are recognised as contract liabilities and are included within Government funding received in advance.

Recurrent grants

Where an agreement is enforceable and contains sufficiently specific performance obligations, the revenue is recognised over time as the performance obligations to the grant agreement are fulfilled.

Nature of revenue and cash flows

Further detail on the nature of revenue and cash flows is included in the table below:

Type of revenue	Description
Government funding	Recurrent grants are received from the State and Federal Government to deliver outcome based services on a range of programs to provide support to people with a disability. Revenue is recognised over time as performance obligations are met. Funding is usually received in advance with a contract liability recorded for unspent funds.
Rendering of services	Rendering of service revenue primarily consists of NDIS revenue. NDIS revenue reflects the Group's entitlement to revenue from the National Disability Insurance Agency (NDIA) for care or services provided to clients. Revenue is recognised over time as the services are provided. Funding claims are submitted to the NDIA and is usually payable within 7 days of the services being performed.
Sale of goods	The Group also derives income from the sale of goods. Revenue related to the sale of these goods is recognised when the goods are transferred and a corresponding debtor is created.

Capital grants

Capital grants received under an enforceable agreement to enable the Group to acquire or construct an item of property, plant and equipment to identified specifications which will be controlled by the Group are recognised as revenue as the entity satisfies the obligations under the agreement.

For construction projects, this is generally as the construction progresses in accordance with costs incurred. For acquisition of assets, the revenue is recognised when the asset is acquired and controlled by the Group.

Income of Not-for-profit entities (AASB 1058)

Fundraising and bequests

Donations, bequests and legacies and funding agreements which are not enforceable and do not contain sufficiently specific performance obligations are recognised at their fair value when the asset is received. These assets are generally cash but may be property which has been donated or sold to the Group at significantly below its fair value.

Once the asset has been recognised, the Group recognises any related liability amounts. Income is then recognised for any difference between the recorded asset and liability.

Volunteer services

No amounts are included in the financial report for services donated by volunteers.

3. DETERMINATION OF FAIR VALUES

A number of the Group's accounting policies and disclosures require the determination of fair value, for both financial and non-financial assets and liabilities. Fair values have been determined for measurement and/or disclosure purposes based on the following methods.

Financial assets at fair value

The fair value of these financial assets is determined by reference to their quoted closing bid price or net asset value at the reporting date.

Non-derivative financial liabilities

Fair value, which is determined for disclosure purposes, is calculated based on the present value of future principal and interest cash flows, discounted at the market rate of interest at the reporting date.

Trade and other receivables

The fair value of trade and other receivables is estimated as the present value of future cash flows, discounted at the market rate of interest at the reporting date.

When applicable, further information about the assumptions made in determining fair values is disclosed in the notes specific to that asset or liability.

4. GOVERNMENT FUNDING

The following government support is included under Government funding:

Commonwealth Government

NSW Government

Total government funding

CONSOLIDATED	
2025 \$'000	2024 \$'000
13,590	14,773
3,051	1,343
16,641	16,116

5. REMUNERATION OF AUDITORS

AUDIT SERVICES

Auditors of the Company - KPMG Australia

OTHER SERVICES

Other services - KPMG

CONSOLIDATED	
2025 \$'000	2024 \$'000
163	159
-	-

6. GENERAL AND ADMINISTRATION EXPENSES

	CONSOLIDATED	
	2025 \$'000	2024 \$'000
Other expenses relate to items which have not been allocated to specific functions and include the following items:		
Wages and salaries	20,589	18,811
Depreciation	1,943	1,604
IT Consulting, Software, Equipment and Leasing	2,687	3,883
Insurance	1,142	1,308
Other expenses	7,337	6,050
Total general and administrative expenses	33,698	31,656
Total expenses in the Consolidated Statement of Comprehensive Income include employee benefits expense of \$209,657,000 (2024: \$200,536,000).		

7. FINANCE INCOME AND FINANCE COSTS

	CONSOLIDATED	
	2025 \$'000	2024 \$'000
RECOGNISED IN SURPLUS OR DEFICIT		
Interest income - Short term cash deposits	753	1,435
Interest income - Investments	256	322
Dividend and trust distribution income	2,836	2,853
Total finance income	3,845	4,610
Finance costs – lease liability	(181)	(148)
Net finance income recognised in surplus or deficit	3,664	4,462
RECOGNISED IN OTHER COMPREHENSIVE INCOME		
Net change in fair value of financial assets classified at fair value through other comprehensive income	6,305	2,090
Finance income recognised in other comprehensive income	6,305	2,090

8. CASH AND CASH EQUIVALENTS

	CONSOLIDATED	
	2025 \$'000	2024 \$'000
Cash at bank and in hand	4,786	7,556
Short-term bank deposits	18,000	35,644
Total cash and cash equivalents	22,786	43,200
The carrying amount of cash and cash equivalents as at 30 June 2025 and 2024 was equal to the fair value.		

9. TRADE AND OTHER RECEIVABLES

	CONSOLIDATED	
	2025 \$'000	2024 \$'000
CURRENT		
Trade receivables	6,540	3,818
Other receivables	2,601	4,144
Prepaid expenses	3,088	2,498
Total trade and other receivables	12,229	10,460
The carrying amount of trade and other receivables as at 30 June 2025 and 2024 was equal to the fair value.		
Trade receivables are shown net of impairment losses of \$671,000 (2024: \$613,000).		
The movement in the allowance for impairment in respect of trade receivables during the year was as follows:		
Balance at 1 July	613	759
Amounts written off	(56)	(263)
Amounts provided for during the year	114	117
Balance at 30 June	671	613

10. INVESTMENTS

CURRENT	
Financial assets at fair value through other comprehensive income	
Total current investments	
NON-CURRENT	
Financial assets at fair value through other comprehensive income	
Total non-current investments	

CONSOLIDATED	
2025 \$'000	2024 \$'000
6,137	6,272
6,137	6,272
70,185	69,510
70,185	69,510

11. PROPERTY, PLANT AND EQUIPMENT

	Freehold Land \$'000	Buildings \$'000	Plant and Equipment \$'000	Motor Vehicles \$'000	Capital Works in Progress \$'000	Total \$'000
COST						
At 1 July 2024	31,948	55,018	5,822	11,331	3,826	107,945
Acquisitions	-	-	85	1,959	3,989	6,033
Transfers	-	5,095	-	-	(5,095)	-
Disposals	-	-	(78)	(1,194)	-	(1,272)
At 30 June 2025	31,948	60,113	5,829	12,096	2,720	112,706
DEPRECIATION AND IMPAIRMENT LOSSES						
At 1 July 2024	-	23,028	5,079	8,591	-	36,698
Depreciation charge for the year	-	2,052	385	1,254	-	3,691
Disposals	-	-	(78)	(1,074)	-	(1,152)
At 30 June 2025	-	25,080	5,386	8,771	-	39,237
CARRYING AMOUNTS						
At 1 July 2024	31,948	31,990	743	2,740	3,826	71,247
At 30 June 2025	31,948	35,033	443	3,325	2,720	73,469

11. PROPERTY, PLANT AND EQUIPMENT (CONTINUED)

Set out below are the carrying amounts of the Group’s right-of-use assets, relating to leased properties that do not meet the definition of investment property; and corresponding lease liabilities and movements during the year.

	Land and Buildings \$'000	Total \$'000
RIGHT-OF-USE ASSETS		
At 1 July 2024	3,472	3,472
Reassessment	-	-
Additions	2,127	2,127
Depreciation expense	(591)	(591)
At 30 June 2025	5,008	5,008
LEASE LIABILITIES		
At 1 July 2024	3,641	3,641
Reassessment	-	-
Additions	2,127	2,127
Interest Expense	181	181
Payments	(679)	(679)
At 30 June 2025	5,270	5,270

The Group recognised rent expense from short-term leases of \$813,000 and low-value assets of \$36,000 for the year ended 30 June 2025.

Some property leases contain extension options exercisable by the Group up to 24 months before the end of the non-cancellable contract period. The extension options are exercisable only by the Group and not by the lessors. The Group assesses at lease commencement date whether it is reasonably certain to exercise the extension options and reassesses if there is a significant event or significant changes in circumstances within its control.

	CONSOLIDATED	
	2025 \$'000	2024 \$'000
FUTURE LEASE PAYMENTS UNDISCOUNTED		
Less than one year	896	475
One to five years	3,340	1,904
More than five years	1,682	2,016
	5,918	4,395

12. RIGHT-OF-USE ASSETS MEASURED AT COST

The Group has chosen to measure right-of-use assets at cost where there are significantly below market terms and conditions principally to enable the Group to further its objectives. The Group leases seven properties at significantly below market terms and conditions with lease payment being \$1 per annum, payable on demand. All the properties are used for service delivery across several areas of the Group’s operations.

13. TRADE AND OTHER PAYABLES

	CONSOLIDATED	
	2025 \$'000	2024 \$'000
CURRENT		
Trade payables	1,095	1,241
Other creditors and accruals	17,387	26,372
Deferred revenue	1,544	1,309
Total trade and other payables - current	20,026	28,922

The carrying amount of trade and other payables as at 30 June 2025 and 2024 was equal to the fair value.

14. EMPLOYEE BENEFITS

	CONSOLIDATED	
	2025 \$'000	2024 \$'000
CURRENT		
Salaries and wages accrued	672	-
Redundancy provision	-	165
Liability for annual leave	10,288	10,208
Liability for long service leave	7,372	7,659
Total employee benefits - current	18,332	18,032
NON-CURRENT		
Liability for long service leave	3,872	3,925
Recognised liability for defined benefit obligations	1,215	1,500
Total employee benefits - Non-Current	5,087	5,425

15. FAIR VALUE RESERVE

As at 30 June 2025, the fair value reserve recorded the cumulative net changes in fair value of financial assets at fair value through other comprehensive income.

16. FINANCING FACILITIES

The Group has access to a bank overdraft (unused as at the reporting date) of \$500,000 (2024: \$500,000). The bank overdraft facility is secured by a floating charge over the assets of the Group.

17. CAPITAL AND OTHER EXPENDITURE COMMITMENTS

As at 30 June 2025 the Group had made contractual capital commitments and other expenditure commitments of \$NIL (2024: \$3,172,000) which had been contracted for as at that date but not recognised as liabilities.

18. CONTINGENT LIABILITIES

The Directors are of the opinion that provisions are not required in respect of the following contingent liabilities as the probability of an outflow of resources is remote or the amount is not capable of reliable measurement.

Bank guarantees

As at 30 June 2025, the Group has bank guarantees amounting to \$146,938 (2024: \$147,736) in connection with certain properties on lease. As at 30 June 2025, the bank guarantee facility of the Group has a maximum limit of \$200,000 (2024: \$200,000) of which \$53,062 (2024: \$52,264) was unused as at the reporting date.

The bank guarantee is secured by a floating charge over the assets of the Group.

Contingencies – litigation

The Group has been involved in various claims incidental to the ordinary course of business. Where considered appropriate, legal advice has been obtained. The Group does not consider that the outcome of any such claims known to exist at the date of this report, either individually or in aggregate, is likely to have a material effect on its operations or financial position. The directors are of the opinion that provisions are not required in respect of any matters as it is not probable that a future sacrifice of economic benefits will be required, or the amount is not capable of reliable measurement.

Deed of Cross Guarantee

Under the terms of the deed of cross guarantee entered into in accordance with ASIC Class Order (98/1418) the Company has undertaken to meet any shortfall which might arise on the winding up of the controlled entities which are party to the deed (refer note 22). As at the date of this report the controlled entities are not in liquidation nor is there any indication that the controlled entities will be wound up.

19. RELATED PARTY INFORMATION

DIRECTORS’ COMPENSATION

The directors act in an honorary capacity and received no compensation for their services as Directors.

	CONSOLIDATED	
	2025 \$'000	2024 \$'000
KEY MANAGEMENT PERSONNEL COMPENSATION		
The key management personnel compensation is as follows:		
Short-term benefits	3,928	3,773
Long-term benefits	69	45
	3,997	3,818

20. MEMBERS’ GUARANTEE

In accordance with the Company’s Constitution each member of the Company has a maximum liability of \$20 in the event of the Company being wound up while he/she is a member (or within one year after he/she ceases to be a member) for payment of the debts and liabilities of the Company contracted before he/she ceased to be a member. As at 30 June 2025 there were 100 members (2024: 97 members) of the Company.

21. COMPANY DETAILS

Cerebral Palsy Alliance and its controlled entities are incorporated and domiciled in Australia. The companies are limited by guarantee and exempted under Section 150 (1) of the Corporations Act 2001 from using the word “Limited” with the exception of The Cerebral Palsy Foundation Pty Ltd.

22. CONSOLIDATED ENTITIES / DEED OF CROSS GUARANTEE

Particulars in relation to controlled entities all of which are incorporated in Australia.

Ultimate parent entity

Cerebral Palsy Alliance

Subsidiaries subject to Deed of Cross Guarantee

- Cerebral Palsy Alliance – Accommodation South
- Cerebral Palsy Alliance – Accommodation North
- Cerebral Palsy Alliance – Accommodation Hunter
- Cerebral Palsy Alliance – Therapy Services
- Cerebral Palsy Alliance – Casual Relief Services
- Cerebral Palsy Alliance – Accommodation Northern Sydney
- The Cerebral Palsy Foundation Pty Ltd

Each of the subsidiaries are wholly owned.

The Cerebral Palsy Foundation Pty Ltd acts as the trustee for The Cerebral Palsy Foundation Trust.

Pursuant to ASIC Class Order 98/1418 (as amended) dated 13 August 1998, the wholly-owned subsidiaries listed above are relieved from the Corporations Act 2001 requirements for preparation, audit and lodgement of financial reports, and directors’ reports.

It is a condition of the Class Order that the Company and each of the subsidiaries seeking the financial reporting relief (Group Entities) enter into a Deed of Cross Guarantee. The effect of the Deed is that each Group Entity guarantees to each creditor payment in full of any debt in the event of winding up of any Group Entity under certain provisions of the Corporations Act 2001. If a winding up occurs under other provisions of the Act, each Group Entity will only be liable in the event that after six months any creditor has not been paid in full. The subsidiaries have also given similar guarantees that would apply in the event that the Company was wound up.

Accordingly, the consolidated statement of financial position and consolidated statement of comprehensive income presented on pages 12 and 13 of the financial statements represent the consolidated results of the Group Entities after eliminating all transactions between parties to the Deed of Cross Guarantee.

The entities listed below are not registered with the Australian Charities and Not-for-profits Commission (ACNC) however the financial information relating to the non-registered entities is immaterial for the ACNC reporting group overall.

The Cerebral Palsy Foundation Pty Ltd

23. INCOME AND EXPENDITURE – FUNDRAISING APPEALS

Information to be furnished under the Charitable Fundraising (NSW) Act 1991

Fundraising appeals conducted during the financial year included mail appeals, telephone appeals, lotteries, money collections, receiving of indirectly solicited donations, unsolicited bequests and various other fundraising projects.

	CONSOLIDATED	
	2025 \$'000	2024 \$'000
RESULTS OF FUNDRAISING APPEALS		
Gross proceeds from fundraising appeals	41,943	40,433
Less: Direct costs of fundraising appeals	(16,957)	(15,750)
Net surplus obtained from fundraising appeals	24,986	24,683
APPLICATION OF NET SURPLUS OBTAINED FROM FUNDRAISING APPEALS		
Distributions (expenditure on direct services)	208,001	202,866
Other expenses	33,698	31,656
Community education and information	12,279	11,405
Operating deficit	(13,228)	(11,484)
Total	240,750	234,443
The shortfall of \$215,764,000 (2024: \$209,760,000) between the \$24,986,000 net surplus (2024: \$24,683,000) available from fundraising appeals conducted and total application of net surplus of \$240,750,000 (2024: \$234,443,000) was provided from the following sources:		
Government funding	16,641	16,116
Rendering of services	193,545	186,213
Sale of goods	631	753
Interest received or receivable	1,009	1,757
Distributions from trusts and dividends	2,836	2,853
Rental income	582	535
Other Income	-	-
Gain on sale of property, plant and equipment	520	1,533
Total sources of differences	215,764	209,760

24. SUBSEQUENT EVENTS

There has not arisen in the interval between the end of the financial year and the date of this report, any item, transaction or event of a material and unusual nature, likely, in the opinion of the Directors of the Company, to affect significantly the operations of the Group, the results of those operations, or the state of affairs of the group, in future financial years.



Auditor’s Independence Declaration under subdivision 60-C
section 60-40 of Australian Charities and Not-for-profits
Commission Act 2012

To: the directors of Cerebral Palsy Alliance

I declare that, to the best of my knowledge and belief, in relation to the audit for the financial year ended 30 June 2025 there have been:

- i. no contraventions of the auditor independence requirements as set out in the Australian Charities and Not-for-profits Commission Act 2012 in relation to the audit; and
- ii. no contraventions of any applicable code of professional conduct in relation to the audit.

KPMG

KPMG

Nicola Buddee
Partner
Sydney

24 September 2025

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Independent Auditor’s Report

To the members of Cerebral Palsy Alliance

Opinion

We have audited the **Financial Report** of Cerebral Palsy Alliance (*the Group*).

In our opinion, the accompanying Financial Report gives a true and fair view of the financial position of the Group as at 30 June 2025, and of its financial performance and its cash flows for the year then ended, in accordance with *Australian Accounting Standards - Simplified Disclosures, Division 60 of the Australian Charities and Not-for-profits Commission (ACNC) Act 2012, and sections 23(1)(d) and 24B of the Charitable Fundraising Act (NSW) 1991.*

The **Financial Report** comprises:

- Consolidated statement of financial position as at 30 June 2025;
- Consolidated statement of comprehensive income, Consolidated statement of changes in equity, and Consolidated statement of cash flows for the year then ended;
- Notes, including material accounting policies; and
- Directors’ Declaration.

The Group consists of Cerebral Palsy Alliance (the Company) and the entities it controlled at the year end or from time to time during the financial year.

Basis for opinion

We conducted our audit in accordance with *Australian Auditing Standards*. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Our responsibilities under those standards are further described in the *Auditor’s responsibilities for the audit of the Financial Report* section of our report.

We are independent of the Group in accordance with the ethical requirements of the *Accounting Professional and Ethical Standards Board’s APES 110 Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the *Financial Report* in Australia. We have fulfilled our other ethical responsibilities in accordance with these requirements.

Restriction on use and distribution

The Financial Report has been prepared to assist the members of the Group in complying with the financial reporting requirements of *Australian Accounting Standards – Simplified Disclosures Framework and Division 60 of the Australian Charities and Not-for-profits Commission Regulations 2022 (ACNCR) and section 21 of the Charitable Fundraising Regulation (NSW) 2021.*

As a result, the Financial Report and this Auditor’s Report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Our report is intended solely for the members of Cerebral Palsy Alliance and should not be used by or distributed to parties other than the members of the Group. We disclaim any assumption of responsibility for any reliance on this report, or on the Financial Report to which it relates, to any person other than the members of the Group or for any other purpose than that for which it was prepared.

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Other Information

Other Information is financial and non-financial information in Cerebral Palsy Alliance’s annual report which is provided in addition to the Financial Report and the Auditor’s Report. The Directors are responsible for the Other Information.

The Other Information we obtained prior to the date of this Auditor’s Report was the Directors’ Report. Our opinion on the Financial Report does not cover the Other Information and, accordingly, we do not express an audit opinion or any form of assurance conclusion thereon.

In connection with our audit of the Financial Report, our responsibility is to read the Other Information. In doing so, we consider whether the Other Information is materially inconsistent with the Financial Report or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

We are required to report if we conclude that there is a material misstatement of this Other Information, and based on the work we have performed on the Other Information that we obtained prior to the date of this Auditor’s Report we have nothing to report.

Responsibilities of the Directors for the Financial Report

- The Directors are responsible for:
- the preparation of the Financial Report that gives a true and fair view in accordance with Australian Accounting Standards - Simplified Disclosures Framework and the ACNC and ACNCR and sections 23(1)(d) and 24B of the *Charitable Fundraising Act (NSW) 1991* and section 21 of the *Charitable Fundraising Regulation (NSW) 2021*.
 - implementing necessary internal control to enable the preparation of a Financial Report that is free from material misstatement, whether due to fraud or error.
 - assessing the Group’s ability to continue as a going concern and whether the use of the going concern basis of accounting is appropriate. This includes disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless they either intend to liquidate the Group or to cease operations, or have no realistic alternative but to do so.

Auditor’s responsibilities for the audit of the Financial Report

- Our objective is:
- to obtain reasonable assurance about whether the Financial Report as a whole is free from material misstatement, whether due to fraud or error; and
 - to issue an Auditor’s Report that includes our opinion.
- Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with *Australian Auditing Standards* will always detect a material misstatement when it exists. Misstatements can arise from fraud or error. They are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the Financial Report.
- A further description of our responsibilities for the audit of the Financial [Statements/Report] is located at the *Auditing and Assurance Standards Board* website at: https://www.auasb.gov.au/media/apzlw0y/ar3_2024.pdf. This description forms part of our Auditor’s Report.

KPMG

KPMG

Nicola Buddee
Partner
Sydney

24 September 2025





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