

Annual Report 2023

Great minds think differently



Cerebral Palsy
ALLIANCE



FRONT COVER:

Born extremely premature at 22 weeks, Aidyn was identified as being at risk of cerebral palsy and fast-tracked into therapy through our early intervention programs.

With a multidisciplinary therapy team working with his family on mobility, dexterity, motor skills and communication, six years on Aidyn has thrived. With his curious mind and determination, his mum Young is looking forward to him smashing his next goal:

“CPA are creating an environment that allows him to be challenged, guiding him and not making assumptions on what we think he’s capable of doing”.



Artwork by Leah Cummins, a proud Mayi woman from North-Western Queensland

ACKNOWLEDGEMENT OF COUNTRY

We acknowledge the Traditional Custodians of Country throughout Australia and recognise their continuing connection to land, waters and community. We pay our respects to Aboriginal and Torres Strait Islander cultures; and to Elders past, present and emerging.

Who we are

Cerebral Palsy Alliance is a ground-breaking, global centre of expertise for cerebral palsy research, advocacy, intervention and assistive technology innovation.

As the world’s largest private funder of cerebral palsy research, we bring together a powerful alliance of great minds. Our research-informed interventions are world-class, our unique accelerator program is unlocking the potential of technology to drive greater inclusion for people with disability, and our voice is a powerhouse for bringing together communities and countries in effecting change.

For over 75 years, we have been driven by our founders’ vision of a future where nothing is impossible for people with cerebral palsy and similar conditions. Today, the 17million+ global cerebral palsy community, together with our 2500+ employees and 150,000+ donors, fundraisers and entrepreneurs, are contributing to solving the next set of impossibilities.

We believe that one person can have an idea, but it takes different skills and the knowledge of many people to make that idea become real.

This is what happens when great minds think differently.



CPA client Toby, backed by his family, allies and corporate supporters, reached the summit of Australia’s tallest peak as part of the 2023 Krazy Kosci Klimb. 15 teams, each led by a person with cerebral palsy, raised more than \$520,000 for CPA’s accessible sports programs during the event.

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Tilly has a lot on her plate for a ten-year-old. An up-and-coming frame runner and STEPtember ambassador, Tilly and her family also campaign tirelessly to raise awareness of CMV - a common but little-known virus that is a leading cause of cerebral palsy.

OUR VISION

Our hope for the future

A world of opportunity for people with cerebral palsy and similar disabilities, and their families.

OUR MISSION

What we do today

We deliver world-class services, community advocacy and policy influence, training, global research and the advancement of enabling technology.

OUR VALUES

Our values are the bedrock of how we work together and how we interact with the world.

We are committed to being:

PASSIONATE

We are enthusiastic and make things happen together

RESPECTFUL

We are compassionate, inclusive and put people first

ETHICAL

We are professional, accountable and do what we say we will do

CURIOUS

We think differently and look for ways to make things better

COURAGEOUS

We speak up and stand by what we believe in



Our year by the numbers

OUR PEOPLE AND COMMUNITY



23 allied health graduates took part in our inaugural therapy graduate program

124,000 STEPtember participants raised more than **\$10 million**

28 CPActive champions leading our advocacy community with lived experience



63,000 votes cast on **389** ideas as part of World Cerebral Palsy Day 2022



2,689 CPA employees completed **32,812** Training Alliance courses and qualifications

10,907 hours contributed by volunteers, equating to **\$490,815** in in-kind support



OUR SUPPORT AND SERVICES



85 infants and their families supported across three Early Diagnosis Clinics, with **145** infants referred

233 babies at risk of cerebral palsy accessed **3,740** hours of free early intervention therapy

32% of CPA therapy clients using newly-launched MyCPA mobile app





274,613 hours of Lifestyles support provided in centres and the community

5,000 CPA clients across therapy, accommodation and lifestyles services



OUR RESEARCH AND INNOVATION

40% reduction in the incidence of CP in a generation



12 startups from four countries involved in Remarkable's largest-ever accelerator



70 academic publications and research papers in leading medical journals

10,885 people with CP included in 2023 Australian CP Register Report

4 CPA researchers ranked in top ten cerebral palsy experts globally

131 people with CP and their families involved in research through CPQuest



2025 Strategic Plan

Through Strategy 2025, we will bring together the breadth of our capability to discover, deliver and share better life changing solutions. Over the next three years, we have four key goals:



Goal 1
To build futures for young people with cerebral palsy and their families



Goal 2
To research, develop and embed leading edge innovations



Goal 3
To amplify awareness and advocate for change



Goal 4
To transform our organisation and ways of working

OUR PROGRESS IN FY23

Discovery work and program design have been completed for the groundbreaking 'first 1,000 days' initiative and we launched our third Early Diagnosis Clinic, and first EDC in a regional area, in Newcastle.

Planning is underway for a pilot of our proposed universal screening program for infants, and in the youth space, we have laid the groundwork for the next twelve months with a detailed analysis and background work for a new client-centred approach.

The 2023 Australian CP Register Report has confirmed a sustained decrease in the rate of cerebral palsy, and several other milestone clinical trials and research studies have also progressed, including work in cerebral palsy genomics, CMV prevention, stem cells, assistive technology and early intervention therapy.

Remarkable continues to break new ground, supporting 12 disability tech startups in four countries in the 2023 accelerator cohort, and a further 26 early-stage startups in the successful 'Launcher' pilot.

Our advocacy community, CPActive, has successfully influenced education and employment policies through the 'Blaze the Trail' campaign. Alliance20 has grown to include 25 of Australia's largest disability service providers and established CPA's position as a progressive, leading voice in the sector.

CPActive has grown to more than 3,500 engaged members and World CP Day galvanised a global disability community across 43 countries.

The successful launch of our MyCPA self-service mobile app to almost 3,000 clients is a major milestone, as is the introduction of new goal-oriented service plans to empower clients and deliver best-in-class services.

Employer of choice projects completed include five Research Participation Fellowships, a new therapy graduate program and the launch of our 'Reflect' Reconciliation Action Plan. A major client experience milestone was met with the restructures of both accommodation and client engagement teams.

Clients take part in the Mighty Kids intensive at CPA's Port Macquarie therapy centre.

Chair and CEO Report



ANDREW BUCHANAN
CHAIR



ROB WHITE
CEO

Welcome to Cerebral Palsy Alliance's 2023 annual report, celebrating the many achievements and milestones of our 78th year.

The theme of this year's report is **'Great Minds Think Differently'** – the tagline of our new brand strategy. At CPA, we've embraced the need to think differently about disability throughout our nearly 80-year history, right from inception in 1945 when Audrie and Neil McLeod refused to believe that nothing could be done for their daughter Jennifer, who was born with cerebral palsy.

Our vision to champion a world of opportunity for people with disabilities, stems from this instinct to think differently – from the way we deliver services, amplify and advocate, invest in technology or support world-class research.

Our founders instilled a sense of family and community at the heart of CPA that remains strong decades later. This is personified by Paul Masi, who stepped down after nine years as Chair of the Board this year. During his tenure, Paul oversaw a period of significant growth and change, with his visionary leadership laying strong foundations for the future. We express our deep gratitude for Paul's outstanding service.

Andrew Buchanan, who has served as Deputy Chair of the Board since 2017, was unanimously appointed as the new Chair. He continues a life-long association with CPA which stretches back to when he received support and services as an infant.

This year also marks the first twelve months of our new three-year strategic plan, 'Strategy 2025', which charts an ambitious course towards a truly inclusive future for people with cerebral palsy and their families.

Our new strategy will safeguard CPA's ability to deliver on our core mission in a disability sector facing numerous challenges, including the COVID-19 pandemic, the Federal Review into the National Disability Insurance Scheme and the Royal Commission into Violence, Abuse, Neglect and Exploitation of People with Disability.

In acknowledging these challenges, there are emergent opportunities. CPA was recognised as an innovator and leader at the Royal Commission. Remarkable Founder, Pete Horsley was invited to share CPA's role in fostering tech innovation for the disability community, in a hearing devoted to a 'vision for an inclusive Australia'.

Another milestone was the 2023 Australian Cerebral Palsy Register Report, launched in January by Honourable Bill Shorten MP, Minister for the NDIS and Social Services, which confirmed a sustained decrease in the birth rate of cerebral palsy and cemented Australia's global leadership in the field of cerebral palsy research.

This annual report details our progress towards our key strategic priorities, but more importantly, will showcase the stories and journeys of our people and our community. Thanks for sharing them with us.

Andrew Buchanan CHAIR

Rob White CEO

Goal 1



Building futures for young people with cerebral palsy and their families



Six-year-old Anika Facer and mum Kylie officially launch the Hunter Early Diagnosis Clinic alongside Stephen Farr and Tony Atkinson from the EA&N Hulak Foundation. Anika has been a client of CPA since six weeks of age, and Kylie works closely with the CPA research team as a consumer representative.

Every baby born with cerebral palsy will have the best start in life and access to world class early intervention programs

Young people with cerebral palsy will confidently navigate school and beyond, setting themselves up for a resilient, happy life full of purpose and opportunity

Our commitment to people with cerebral palsy and their families begins at the earliest possible stage of life. Every baby born with cerebral palsy deserves the best start, and our world-class early intervention programs are bringing down the age of diagnosis and getting more kids into vital therapy as early as possible.

Launch of third Early Diagnosis Clinic

Our early diagnosis program took a leap forward with the launch of our first-ever regional Early Diagnosis Clinic (EDC) at the Stuart Centre in Croudace Bay in early 2023, five years after our first EDC in Prairiewood in Western Sydney.

Launched in partnership with the Hunter New England Local Health District and funded by the generous support of the EA&N Hulak Foundation, the Croudace Bay EDC will follow the same successful model as our Prairiewood and Randwick EDCs, utilising an expert multi-disciplinary team including a paediatric neurologist, social worker and a total of 19 allied health clinicians.

Together, the three sites supported 85 infants and their families, forming a statewide network for early detection that has brought the average age of diagnosis for infants down from two years to eight months, and as low as four months for those at high risk.

Improving early intervention

The successes of our EDC network are underpinned by our national commitment to train and support clinicians to undertake General Movement Assessment training, the primary early diagnosis tool. Since 2009, our team has trained more than 1,000 professionals both in Australia and internationally.

This year we also began to lay the groundwork for a future pilot program for the world's first universal screening program for infants at risk of cerebral palsy, drawing on our research findings, building collaborative relationships with health partners and piloting the future use of artificial intelligence and machine learning to allow for early diagnosis to be implemented at scale.

Work has also begun on identifying the ideal intervention pathway and the breadth of interventions that would be drawn upon to optimise outcomes, with more than 50 evidenced based interventions documented. Of significance was the development of a clinical tool to support decision making for intervention and delivery decisions, and a major gathering of global cerebral palsy experts in New York to agree on next steps.

In total, CPA provided 3,740 hours of free early intervention therapy to 233 babies over the last twelve months through a unique donor-funded model, and our Early Childhood partnership with the NDIS continued to provide exceptional support to hundreds of infants and families in the northern Sydney region.



CPA researchers are collaborating closely with the Grace Centre for Newborn Intensive Care at The Children's Hospital at Westmead on several exciting projects to give infants the best possible start in life.



Support at home and in the community

Beyond our efforts in supporting infants in the areas of early diagnosis and intervention, our commitment to our clients and families stretches throughout their lifespan. Whether it's through our therapy operations, supported independent living, respite or lifestyles programs, we work closely with our clients to deliver the highest standard of care, choice and control.

In our accommodation service, we support more than 400 clients with complex disabilities across nearly 100 homes, plus we support clients at a further nine respite sites for both children and adults. Our Lifestyles team enabled more than 300 clients to get out into their communities, build connections and enjoy greater independence through almost 275,000 hours of centre-based, individualised and outreach supports.

Our therapy operations, which counts 16 centres across a footprint stretching throughout NSW and the ACT, received a significant boost in February with the award of a \$2.9 million WestInvest grant, which will allow us to develop a state-of-the-art facility in Roselands to expand our service offering in south-west Sydney.

Our sports program continues to provide an exciting pathway for young people with cerebral palsy. Several alumni of CPA sports have also had breakthrough years, such as long-time client and Wiradjuri track and field athlete Indi Cooper. Indi started the year as one of Australia's youngest-ever Commonwealth Games representatives and ended it as a finalist in the NAIDOC Week sportsperson of the year.

Other highlights included CPA-trained boccia stars, Jamieson Leeson and Dan Michel, bringing home gold in the BC3 pairs at the Boccia World Cup in Canada and the World Boccia Championships in Rio de Janeiro, and nearly a dozen current and former members of the CPA community being selected to represent the ParaMatildas and ParaRoos, the national football team for people with cerebral palsy.

Clients and staff from CPA's St Ives Lifestyles program perform at the premiere of 'Please Can We Do Something Different?' in March 2023. Created, directed and performed by people with cerebral palsy, the show explores society's attitudes towards disability and advocates for a more positive and inclusive future.



At the heart of Dr Cathy Morgan's research is a very simple question – how do we give newborn babies at high risk of cerebral palsy the best possible start to life?

It wasn't too long ago that this question wasn't even on the radar of many medical professionals. Historically, it was believed that a diagnosis of cerebral palsy was not possible until the second year of life, meaning that newborn babies at high risk of cerebral palsy were missing out on vital therapy.

Cathy leads CPA's Early Detection & Intervention program, a team of clinicians and researchers dedicated to addressing this crucial issue.

"We are moving the dial down from diagnosis at an average age of 17 months to well below 12 months and as young as three months. We have really driven the movement away from a 'wait and see' attitude to let's get this child and family all the support they need as early as possible," she says.

Among the team's projects is GAME (Goals, Activity, Motor Enrichment), which aims to harness neuroplasticity and empower parents to support their children through development and learning at home, where the majority of a baby's development happens.

GAME is the largest-ever clinical trial of cerebral palsy in infants, featuring 302 babies across four states. Cathy and her team published two studies relating to GAME this year, including the study protocol in February 2023, a milestone in the five-year project.

What excites Cathy the most about her work is the momentum for early diagnosis and early intervention on a global scale, to improve opportunities and outcomes for kids born with cerebral palsy, no matter where they live.

"We have a common purpose and that's what drives us. We want to prevent cerebral palsy, understand more about what causes cerebral palsy, work towards a cure and find the best treatments and technologies to assist people to live the lives they want to live."



Goal 2



Researching, developing and embedding leading-edge innovations

As the global centre for cerebral palsy expertise, research and innovation underpins everything we do at CPA. The CPA Research Institute, co-located at the University of Sydney's Brain and Mind Centre, supports more than 40 of the world's best and brightest experts across four key programs – early detection and intervention, epidemiology, technology and regenerative medicine.

In the last twelve months our four teams continued to set the global standard for cerebral palsy research, with 45 international keynotes and 70 academic papers accepted for publication, including three papers selected by prestigious paediatric medicine journal, Developmental Medicine & Child Neurology in its annual highlights.

Several CPA researchers were also acknowledged with prestigious awards this year, led by Professor Iona Novak, who was awarded a Member of the Order of Australia (AM) in the King's Birthday 2023 Honours for outstanding contributions to the field of cerebral palsy research. Professor Novak was also named as one of Australia's top 25 contributors to science and medicine by News Corp. Several emerging researchers also excelled academically, including Dr Amanda Khamis (winner of University of Sydney's three-minute thesis competition), Dr Anna te Velde (winner of The University of Sydney's Peter Bancroft Prize for Research) and Dr Alex Griffin (winner of The University of Sydney's Faculty of Medicine and Health Thesis Excellence Prize).

2023 Australian Cerebral Palsy Register Report

"The fact that people with cerebral palsy are living better lives than any time in history is a milestone to be celebrated – without the ACPR, we would not be able to track and report these important trends and show so effectively the impact of new clinical interventions and improvements."

Bill Shorten, Federal Minister for the NDIS

We received an exciting validation of the direction and effectiveness of our research in early 2023 with the launch of the 2023 Australian Cerebral Palsy Register Report. Coordinated by the epidemiology team at CPA,

the ACPR Report analysed data from nearly 11,000 people with cerebral palsy in every state and territory, finding that the rate is now 1.5 per 1,000 live births.

Thanks to the collaborative efforts of researchers, health professionals, policy makers and families, Australia now has the lowest rate of cerebral palsy in the world. Since the CPA Research Institute was established in 2005, the rate of cerebral palsy has fallen roughly 40% to the lowest level in the world.

A second landmark epidemiological study from the University of Sydney and CPA researchers reflected similarly positive news, finding the prevalence of cerebral palsy amongst Aboriginal and Torres Strait Islanders has fallen in the last decade, from a high of 4.8/1,000 births to 1.9/1,000.



Remarkable Founder Pete Horsley addresses founders and disability tech entrepreneurs at the inaugural Remarkable Tech Summit in San Francisco.



Cerebral Palsy Alliance Research Institute is home to many of the world's leading cerebral palsy experts.

Investing in research for future generations

As well as supporting our Early Diagnosis Clinics and playing a crucial role in our therapy delivery, the early diagnosis and intervention team continued to progress several exciting studies.

The protocol for GAME (Goals, Activity, Motor Enrichment), was published, moving the largest-ever clinical trial of therapy in infants with cerebral palsy closer to implementation. GAME involves more than 300 children across four states trialing a new, hands-on therapy approach empowering parents to support therapy and learning at home.

Our researchers also received almost \$4.2 million in grants, including two prestigious National Health and Medical Research Council grants for projects led by Professor Iona Novak. The first, the 'DRIVE CP' Centre of Research Excellence, will implement a national screening program to develop and transmit new early interventions that reduce severity and improve independence. Collaborators include the University of Queensland, Queensland Government Department of Health, University Medical Center Utrecht and CSIRO Australian e-Health Research Centre.

The second, a Partnerships grant for the 'TRANSMIT' project, is a multi-faceted knowledge translation project aiming to make the most effective therapies more accessible to families. Collaborators include The University of Sydney, The University of Queensland, Monash University, Westmead Children's Hospital, University of Melbourne, and CSIRO.

Evidence-based interventions will be discovered that are life changing for people with cerebral palsy

Equitable access to new assistive technology that will enable greater autonomy and participation

Cures and prevention discoveries that lead to a reduction in the incidence and severity of cerebral palsy

Guided by those with lived experience

In research, our guiding light is the lived experience of people with disabilities. The last twelve months has seen the expansion of this focus. Our industry-leading consumer engagement group, CP Quest, now counts more than 130 people with cerebral palsy and their families amongst its members.

CPA's Stem Cell Reference Group, a sub-group of CP Quest which provides lived experience perspectives in the emergent field of stem cell therapies, consulted on three pre-clinical trials and research studies. Our CP Quest participants also advised on the emergent area of genomics in cerebral palsy, another focus area for CPA researchers.

Advancing technology innovation for the disability community

It has also been a year of breakthroughs for Remarkable™, our disability tech accelerator, which counted a record 12 startups from Australia, Canada, the United Kingdom and United States in its 2023 cohort. From brain-computer interface technology, AI navigation, adaptive fashion and wearable technology, Remarkable is unleashing human potential and creating life changing solutions for people with disability.

In the last three years alone, more than 80 startups have now successfully been incubated by Remarkable, accounting for 160,000 customers across 24 countries and \$55 million in seed funding and investment.

A new Remarkable product, Launcher, was designed and piloted with 26 early-stage startups involved.



An art class at CPA Lifestyles.

A multi-year commitment from major partner TPG has ensured this will be an area of growth in future years. Remarkable continues to go from strength to strength, with another new initiative, ‘Scaler’, also set to be launched in late 2023, and the first-ever US Tech Summit in San Francisco attracting 90 of the world’s leading disability tech researchers, investors and founders in October 2022.



Sydney Swans players get involved in CPA’s adaptive sports program.

Collaborating on CMV Awareness

Dr Hugh Stump has a very personal reason for trying to raise awareness of CMV. In late 2020, the Orange-based GP and his wife, Hanako, were expecting their second child when they found out their unborn baby had congenital CMV.

Until then, Hugh was one of the estimated 90% of health professionals who didn’t routinely discuss CMV with pregnant women in their care – now he’s working with CPA to change that.

Every year, an estimated 400 babies will be born with a disability caused by CMV, including epilepsy, cerebral palsy and hearing loss. CPA researchers have found that CMV infection relates to at least 10% of cerebral palsy cases, and for the last six years CPA has campaigned heavily to raise awareness throughout CMV Awareness Month in June.

In 2023, our efforts during CMV Awareness Month generated 146 pieces of national media, reaching a potential audience of 6.5 million Australians. Our digital ad campaign, focused on educating young women and families about the simple preventative measures to stop the spread of CMV, reached a further 2.5 million people and delivered nearly 10,000 visits to our website.

In 2023 we also partnered with Hugh and Hanako, who is Chair of CMV Australia, to roll out a Royal Australian College of General Practitioners-accredited e-Learning course targeted at educating GPs.

The GP e-Learning course follows on from the success of our midwife course, created with the Australian College of Midwives, which has enrolled almost 1,700 maternal health professionals since 2018. Working collaboratively with researchers, public health teams and families, we hope to meaningfully shift the dial on CMV awareness.



Hugh and Hanako Stump with their two daughters.



For Claire Smart, a physiotherapist at CPA's Scullin therapy centre in Canberra, the best part of her job is helping to shape the future of children with disabilities.

Claire is one of six CPA therapists to receive an inaugural CPA Research Participation Fellowship, a new initiative to embed clinicians in research projects across CPA. The program gives therapists new skills and exposes them to exciting new research while also fast-tracking tech breakthroughs into standard practice.

Under the guidance of Dr Petra Karlsson, program leader of technology at the CPA Research Institute, Claire has taken an active role in a new project to develop accessible, modified toys for infants with significant motor and physical needs.

Play is a vital part of a child's development, but for kids with complex cerebral palsy, parents often struggle to find toys they can interact with. The 'TechToys' project brings together a team of researchers, therapists, engineers and parents to address this.

In total, 11 infants have participated in TechToys workshops across six CPA therapy centres, with 32 parents providing feedback to inform the toys' design.

"What I love about my job is seeing clients take those first steps and achieve things they didn't think were possible... It has been really exciting to be able to shape our research with those who it matters the most to," she says.

Goal 3



Amplifying awareness and advocating for change



CPActive champions join with disability leaders, Australian of the Year Dylan Alcott and state politicians to launch the successful 'Blaze the Trail' campaign in February 2023.

At CPA, we believe we can have a much broader impact for people with disabilities in Australia and across the globe by championing inclusion and advocating for positive change. Our advocacy division continues to expand year-on-year, with grassroots advocacy community CPActive growing to a 3,500-strong campaign network of people with lived experience and allies, including a nucleus of nearly 30 CPActive 'Champions' – trailblazers who have taken on a leadership role in our advocacy work through their personal lived experience.

CPActive driving change

After successfully lobbying on behalf of the disability community in the lead-up to the 2022 Federal Election through the 'Defend our NDIS' campaign, CPActive Champions, Meret Hassanen and Declan Lee, were invited to represent CPA at the new Labor Government's first NDIS Jobs and Skills Forum in Canberra in August 2022, meeting with and speaking alongside Prime Minister Anthony Albanese and NDIS Minister Bill Shorten.

At a state level, CPActive Champions built the successful 'Blaze the Trail' campaign, engaging with political candidates across key seats to commit to policy positions for more equitable schooling and employment systems for people with disability.

This dedicated campaigning came to fruition in March 2023, when incoming State Minister for Disabilities, Kate Washington, committed to these policy positions after engaging personally with our CPActive community. We are now actively involved in working through implementing these campaign commitments, with the lived experience of CPActive members again central to this process.

Millions of Reasons on World CP Day

It has been a decade since CPA founded World CP Day, celebrated on October 6th, to unite and inspire the cerebral palsy community and build a global network of people with lived experience to raise awareness of cerebral palsy. Our 2022 campaign, 'Millions of Reasons', honed in on assistive technology and worked with a network of 30 formal peak bodies and partner organisations to encourage the community to share transformative ideas that could change lives.

The theme galvanized the community, with a campaign reach of nine million people across 193 countries across social media. More than 500 ideas were submitted from 43 countries, with 63,000 votes cast in the public competition phase of the campaign.

The eventual winner, Rana, is a mother from Lebanon whose idea was to imagine a solution for non-verbal children to communicate their pain, enabling parents to better respond to their needs. CPA's technology team and a consortium of partners are now actively pursuing solutions to Rana's idea.

As we build grassroots capacity and empower people with disabilities to champion the causes that matter to them, we are equally actively engaged with the issues facing the disability sector. CPA takes a leading role in proactively working with government on the issues that are affecting our community through Alliance20 – a collective of 25 of Australia's most influential disability service providers founded by CPA – and National Disability Service, the peak body for the disability industry.

Repositioning Cerebral Palsy Alliance through new brand strategy

In November 2022, CPA internally launched its new brand strategy, marking a step-change in how we talk about and present CPA to the world. It speaks to our scale of capability and to the alliances of our community – our clients, our employees, our researchers, our volunteers, our advocates and our tech entrepreneurs – in redefining the impossible.

Our brand strategy better reflects CPA's position as a global centre of expertise for cerebral palsy. We spent six months bringing our employees on the journey with this new positioning, in preparation for a campaign

An increase in community understanding of and engagement with cerebral palsy

Enhanced capacity and collaboration in the cerebral palsy community to lead and influence change

Changes in policy that support equality, inclusivity and diversity

launch and new website, in July 2023. At the centre of our campaign, was developing a suite of content and images of our 30 'heroes' across our internal and external community – heroes who are the great minds of CPA and reflect the scale of our organisation.

Stepping up for STEPtember

STEPtember, Australia's most popular inclusive fundraising event, also continues to serve as a national platform to start important conversations about cerebral palsy. In September 2022, more than 120,000 Australians took part in the campaign, raising more than \$10 million for CPA.



A dozen of CPA's 'brand hero' clients and their families gather for a workshop to develop the new CPA brand campaign.

"Just because we have a disability doesn't mean that we can't do everything that everyone else can do - we just need a bigger team around us to achieve our hopes and dreams."

At 24, Lia Sintras has been a life-long member of the CPA family. She has climbed Mt Kosciuszko as part of Krazy Kosci Klimb, raising vital funds for CPA's inclusive sports programs in the process. She has been an ambassador for STEPtember, a guest on CPA podcast Cerebral Conversations, and worked with her CPA therapy team for 500 hours to enable her to walk into her end-of-school formal.

Now, Lia is taking her belief in positive change and the power of community and applying it to disability awareness as a member of CPActive.

Lia believes in the power of educating people about disability, breaking stereotypes and proving that just because you have a disability it doesn't mean you can't do everything everyone else can do:

"If I can play a part in making a difference and getting people to focus on ability not disability, then I have done what I set out to do," she says.



Goal 4



Transforming our organisation and ways of working

Maisha finds inspiration in transforming CPA's approach to fundraising with a digital-first approach that has won awards and secured record revenue for the organisation.

Fundraising is central to CPA – from our early diagnosis programs and assistive technology to advocacy and our world-leading research grants program, the generous support of donors and partners underpins many of the initiatives that makes us a global leader in the disability sector.

"At CPA we have the opportunity to really change people's lives in the most transformational ways. We do this through passion and innovation," she says.

As head of digital fundraising, Maisha has delivered highly successful and disruptive fundraising programs. But she couldn't do it on her own. She loves working as part of the fundraising team; their collective problem-solving and innovation have seen the development of STEPtember, the Krazy Kosci Klimb, The Escape, Grace Gala and Might & Power Raceday.

In the last twelve months, fundraising milestones have included a 20% growth in individual giving revenue, \$300,000 raised from the '100km in March' Facebook Challenge, the recruitment of 20,000 new regular giving donors and \$6.6m in donations from four new multi-year philanthropic partners.



A key focus of our three-year strategy is supporting our clients to enjoy a seamless experience with CPA, ensuring they are able to access the right services at the right time, in the right way. The last twelve months has seen significant investment in new technologies to streamline both internal and external processes, with the ultimate goal of delivering better community wellbeing and outcomes.

This year, we underwent recertification with the NDIS Commission, meeting all required outcomes and receiving the highest possible rating for behavioural support and emergency management. Pleasingly, the auditor also commended CPA on strong management systems, our clinical governance framework and professional and highly-skilled staff.

In late 2022 we conducted a company-wide health check of our peoples' wellbeing and engagement through our biennial 'Voice' survey, which found promising scores of 84% engagement and 74% progress, and also identified future areas for us to develop and respond to.

Our commitment to Reconciliation

Our 'Reflect' Reconciliation Action Plan has achieved 38 actions, and our four diverse working groups – CultureConnect, for culturally and linguistically diverse employees, RainbowConnect, for LGBTQIA+ employees and allies, ConnectiBility for employees who identify as having a disability, and Aboriginal and Torres Strait Islander group, Burbangana, continued to grow.



Jacklin (left) enjoys supporting her clients at our Lifestyles program in Prairiewood.

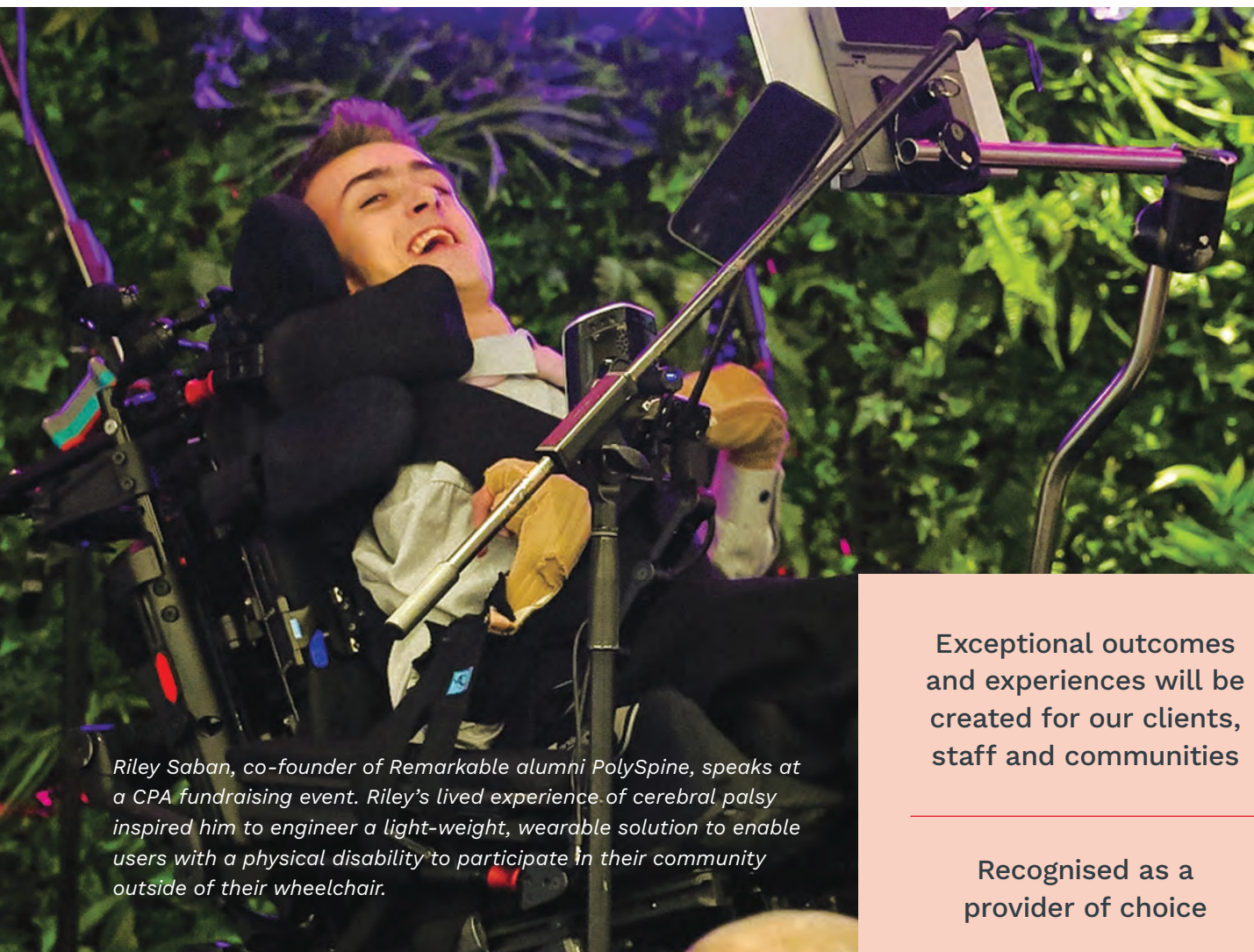
Best-in-class digital tools and processes

The centrepiece of our approach to supporting our clients to enjoy a seamless experience with CPA, was the launch of MyCPA, our new mobile app. Launched to nearly 3,000 therapy clients towards the end of the financial year, MyCPA is a fully-integrated digital experience, providing clients with a window into their CPA therapy service.

In just a few weeks, more than 30% of eligible CPA clients were using the app, accessible on both the Apple and Google stores, and we will continue to expand the roll-out of this exciting offering into 2024 and beyond.

There have also been exciting digital developments for our people, with an award-winning organisation-wide intranet being rolled out in September 2022. With more than two-thirds of CPA employees working in front-line positions, sustained digital engagement with our therapy and support worker teams has been a major goal. This has been achieved, with a staggering 84% of CPA staff regularly engaging with the new platform, which has also streamlined processes, policies and eliminated duplication and bottlenecks.

In an era of expanded digital threats, we are putting more sophisticated cybersecurity processes in place with rigorous safeguards to protect the data of our clients.



Riley Saban, co-founder of Remarkable alumni PolySpine, speaks at a CPA fundraising event. Riley's lived experience of cerebral palsy inspired him to engineer a light-weight, wearable solution to enable users with a physical disability to participate in their community outside of their wheelchair.

Exceptional outcomes and experiences will be created for our clients, staff and communities

Recognised as a provider of choice

Recognised as an employer of choice

A financially sustainable organisation

Supporting the learning journey of our people

Our award-winning registered training provider, Training Alliance, continues to support the learning and development of more than 2,600 CPA employees, delivering more than 150 individual training courses and three qualifications. Training Alliance delivered 32,812 courses for CPA employees over the last twelve months, as well as working with more than 50 external companies to provide best-practice training to support workers, students, allied health professionals, job seekers and managers across the disability sector.

In a competitive environment, we are committed to being a provider and employer of choice, and have rolled out a series of exciting programs to support our therapy teams to access new career opportunities that truly leverage CPA's unique scale and reach.

Some 23 allied health graduates successfully undertook the first year of a new therapy graduate program, with built-in mentorship and extensive training from CPA's clinical educator team. A new therapy leadership program has also launched to equip 30+ senior therapy leaders with the skills to take their careers to the next level.

Our Model of Care, an outcomes-driven framework putting each client and family at the centre of service delivery, has been fully embedded across the organisation, with a key focus going forward to be the transitioning of our NDIS clients towards goal-oriented service plans that provide meaningful support. More than half of our accommodation clients developed goal-directed service plans during the year, with 322 rolled out by the end of the financial period.

Sandra Richardson first crossed paths with Cerebral Palsy Alliance at the age of three, when her family moved from Peru in search of better treatment for a little girl who was born premature at 28 weeks and given little chance of survival.

In 1993, Sandra and her family first came through the doors at what was then the Spastic Centre in Ryde. From a toddler who was unable to walk, talk or use her hands, with the support of CPA's therapy team Sandra found mobility, independence and reached her full potential.

Sandra's story came full circle in February 2023 when she wheeled through the doors at CPA Ryde again – this time to begin her dream role as a client services consultant. She has since also consulted on assistive tech projects and worked with the fundraising team as well as supporting clients and families every day.

"If someone would have told me or my family 30 years ago this would be possible – to come here as an independent person to work at the place that made it happen – I am not sure we would have believed it.

"Being independent is what I want for everyone. I see kids here at CPA in their splints, walkers and wheelchairs, and it makes me feel so happy. I want to say to them, 'it's going to be OK'. I want to tell their parents coming to terms with the diagnosis that with our support, your child will reach their potential."

Sandra (left) speaking at a Remarkable Tech event discussing disability technology in May 2023, sharing her lived experience of cerebral palsy with an audience of founders and tech entrepreneurs. Alongside her are disability activists Declan Lee (centre) and Judith Geppert (right), who celebrated her 54th year as a CPA employee in 2023.





A client takes part in our new framerunning program at CPA Prairiewood.

Thank you

The first twelve months of our Strategy 2025 cycle have been productive and packed with milestones, and we acknowledge the dedication, passion and boundless energy of our employees in delivering an incredible breadth of services.

Our sincere thanks are extended to the Hon. John Dowd AO KC, Goodwill Ambassador, and the Hon. Margaret Reid AO, our ACT patron, for their support and guidance.

Departing chair Paul Masi has left an indelible mark on our organisation over nine visionary years of leadership, and we thank both Paul and our wider Board for their dedication to our cause and expert stewardship. We also extend our thanks to the Council of Governors at the Cerebral Palsy Alliance Research Foundation.

The financial contributions of our corporate partners, trusts, foundations and individual donors are absolutely essential to the work we do, and we acknowledge their generosity in supporting us to deliver on our mission.

Most of all, we celebrate and thank our clients and families, who have been the backbone of CPA for 78 years and remain at the heart of everything we do. Thank you for your courage, resilience and passion and for placing your trust in Cerebral Palsy Alliance.



A client and therapist participate in the HABIT-ILE therapy program at our Allambie Heights therapy centre. HABIT-ILE is an evidence-backed intensive, consisting of sixty-six hours of 1-on-1 therapy, which research has found delivers long-lasting improvements to gross motor skills. Over the last twelve months we've delivered a dozen therapy intensives across five sites.

Directors’ Report

30 June 2023

The Directors present their report together with the financial report of Cerebral Palsy Alliance (‘the Company’) and the Group, being the Company and its controlled entities, for the year ended 30 June 2023 and the auditor’s report for this period.

The Directors of the Company during the year and at the date of this report were:

Andrew Buchanan PSM, MAICD, AIMM

Andrew was appointed Chair of the Board of Directors of the Company in May 2023. Andrew has been a director since 2010, Deputy Chair since 2017 and has served as Chair of the Research Committee and Chair of the Fundraising Committee, as well as taking an active role as mentor and supporter of young disability advocates through activist community, CPActive. He is a member of the Finance and Audit Committee and the Services and Marketing Committee.

Andrew has been a prominent voice in the disability sector, having served as the Chair of the Disability Council of NSW from 2003–2011. He is also an accomplished corporate leader with more than 40 years’ experience in broadcasting, communication and media. He is currently Principal of AB Communicates and was previously General Manager of Local Radio at the ABC.

Andrew contracted polio in April 1950 when he was two days old and is paralysed on his right side. Andrew’s mother contracted polio when she was in labour with Andrew and was paralysed from the chest down. Andrew received services from the Company when he was a child.

John Sintras GAICD

John was appointed Deputy Chair of the Company in May 2023. He has been a Director since June 2018 and was appointed Chair of the Fundraising Committee in May 2023 and is a member of the Services and Marketing Committee.

John was previously a member of the Board from August 2009 until his resignation in January 2016 following his decision to relocate to New York where he was employed as President of Global Business Development and Product Innovation at IPG Mediabrands. During his period in New York, John served as one of the founding Directors of the Cerebral Palsy Alliance Research Foundation Inc.

In early 2018, John returned to Sydney, and commenced as Chief Audience and Content Officer

at SBS, Australia’s multicultural and Indigenous broadcaster, where he had end-to-end oversight of SBS’s Audience and Content strategy.

Most recently John was Managing Partner at management consultancy discidium, which he co-founded in early 2020, in addition to serving as Chief Growth Officer for neobank startup Alex. In his current role John serves as President, US & Multinational for technology company Mutinex, where he is overseeing their expansion to the US and multinational markets.

John’s daughter Lia has cerebral palsy and has lived experience of the services provided by the Company.

Stuart Comino B. Com, Executive MBA, CA GAICD

Stuart has been a Director since September 2017. He is Chair of the Finance and Audit Committee.

Stuart was Finance Director for Stryker South Pacific, the ANZ division of the leading global medical technology company Stryker until his resignation in March 2023. Previously, he has held senior positions in finance and general management with Coca-Cola Amatil (CCA) over a 26 year career, including CFO for CCA’s Australian and Indonesian businesses. Prior to his extensive career at CCA, Stuart held various roles at Coopers and Lybrand.

Stuart holds a Bachelor of Commerce degree from UNSW, an Executive MBA from The Australian Graduate School of Management, is a member of the Institute of Chartered Accountants Australia and New Zealand, and a graduate of the Australian Institute of Company Directors.

Stuart’s brother Peter had cerebral palsy and benefited during his life from the services provided by the Company. Stuart has a passion to ensure that people with cerebral palsy have the best possible quality of life through access to the life changing equipment and services provided by the Company. He is committed to supporting the Company achieve its mission, particularly through helping to raise funds for vital research into the cause, treatment and prevention of cerebral palsy.

Kathryn Dent MLLR LLB (Hons), GAICD, CAHRI, Accredited Specialist in Employment and Industrial Law (Law Soc of NSW)

Kathryn has been a Director since August 2013. She is Chair of the People, Culture and Organisational Development Committee and a member of the Finance and Audit Committee.

Kathryn was admitted as a lawyer in 1994. She has practised exclusively in workplace relations law for over 20 years.

Kathryn is a Partner at HWL Ebsworth Lawyers. She has a particular interest in workforce development and human resources management in the disability sector and acts for a number of employer clients across the not-for-profit sector including those in the disability services sector.

Johanna Garvin

Johanna has been a Director since August 2018.

Johanna is currently employed at Create NSW as a Communications Officer in its Strategic Communications Unit. Johanna supports the team to promote the work of the organisation, to showcase the strength of NSW’s creative industries, and to develop the organisation as a leader in creating awareness and opportunities for diverse groups.

Johanna holds a Bachelor of Communications and Media at the University of Notre Dame Australia. In 2018 Johanna was the first Australian to complete seven marathons, on seven continents, in seven days in a wheelchair for the World Marathon Challenge. Johanna undertook this challenge to raise both funding and awareness for the Company.

Johanna has cerebral palsy and lived experience of the services provided by the Company.

Leanne Wallace B App Sc (Hons), MBA, GAICD

Leanne has been a Director since May 2016. She is Chair of the Services and Marketing Committee and a member of the People, Culture and Organisational Development Committee.

Leanne was a Senior Adviser at Nous Group with a focus on consultancy services for government.

Prior to joining Nous in 2009, Leanne worked for over 30 years in the NSW public sector including being appointed as Deputy Director General, Public Sector Workforce Office with the NSW Department of Premier & Cabinet and Director, Primary and Community Health for NSW Health.

In 2014 Leanne was awarded a National Fellow of the Institute of Public Administration Australia.

Leanne is Chair of the Board for Jannawi Family Centre and a Board Director for Jannawi Connections.

Jacqui Wisemantel MAICD

Jacqui has been a Director since November 2014. She is a member of the Fundraising Committee and the Services and Marketing Committee.

Jacqui is currently a Director at WiseHart Events and for the past 25 years has worked in the media, marketing and communications sectors, specialising in event production, fundraising, project management and public relations.

Jacqui’s daughter Lara has cerebral palsy and has lived experience of the services provided by the Company. Jacqui is passionate about fundraising, education and promoting the services and work of the Company and for those living with cerebral palsy.

Bob Easton, MAPP, MBA, M Def Stud, Grad Dip Soc Sci (Psych), BCA, MAICD, Hudson Institute certified Coach, International Coach Federation certified coach (ACC)

Bob has been a Director since May 2021.

In April 2022 Bob retired as Chairman of Accenture in ANZ. Over a 25-year career at Accenture he lived and worked across several countries with some of the world’s largest businesses spanning many industries. Bob served as a member of Accenture’s Global Leadership Committee from 2015 until his retirement. Prior to joining Accenture, Bob spent twenty years with the New Zealand Army.

In April 2022 Bob founded Easton Coaching, an organisation focused on executive, life, career, and transformational coaching.

In 2018 Bob received a life-time achievement award from Trust Across America, Trust Across the World for his thought leadership and contributions to building trust-based relationships in business. Bob was awarded two fellowships: Doctor of Management Design Fellow and Fellow, Fowler Center for Sustainable Value from Case Western Reserve University (USA).

Bob is a Non-Executive Director of the Positive Education Schools Association (PESA); an Advisory Board member of the David L. Cooperrider Center for Appreciative Inquiry; an Advisory Board member of the Organisation and Work Division - International Positive Psychology Association (IPPA); and a prior Board member of the Mercer Boys and Girls Club, New Jersey, USA.

Bob’s adult son Ben has cerebral palsy and has lived experience of the services provided by the Company and services provided in several countries Ben has lived in outside of Australia.

Shaan Batcha

Shaan was appointed as a Director in August 2022. He is a member of the People, Culture and Organisational Development Committee and the Services and Marketing Committee.

Shaan is currently employed at Google Australia where he is part of the enterprise network operations team and is considered a subject matter expert in network monitoring. Shaan has a Masters degree in Network Systems from Swinburne University which he completed in 2005 and a Bachelor’s degree in Computer Science that he completed in 2002. Aside from his day job, Shaan likes teaching mathematics to his son, researching technology and ideas to assist his son’s learning, and playing badminton and chess.

Shaan’s son was born prematurely at 24 weeks and was later diagnosed with cerebral palsy. The years of passionate advocacy that followed and the journey of setting goals and developing skills through physiotherapy, occupational therapy and speech therapy have given Shaan lived experience and taught him the need for being an added voice for those with cerebral palsy. Shaan’s son has benefited immensely from multi-disciplinary services from the Company for many years.

Sarah Yassien

Sarah was appointed as a director of the Company in July 2023.

Sarah has successfully led strategic business transformations across the world. Having played senior roles at the BBC, Amnesty International and the Westpac Group, Sarah has developed a reputation for managing innovative, insightful, industry-leading change projects.

Currently the Director of Corporate Strategy at SBS, she is responsible for Corporate Strategy, Audience Data & Insights and Audience Relations. Sarah holds a Bachelor of Business from the University of Technology Sydney and a Master of International Studies from the University of Sydney.

Paul Masi BEc, MAICD

Paul was a Director from March 2013 until his resignation in May 2023. He was Chair of the Board of Directors and a member of the Finance and Audit Committee, the Services and Marketing Committee and the People, Culture and Organisational Development Committee.

Paul’s daughter Grace, has a genetic disorder (NGLY1) which manifests in many cerebral palsy like conditions. Grace has received services from the Company for over 15 years.

COMPANY SECRETARY

The Company Secretary during the year and at the date of this report is:

Emma Rudd UNSW BCom/LLB, UNSW LLM, MAICD

Emma has been Company Secretary of the Company and its subsidiaries since September 2019 when she started in the position of General Counsel. Emma was admitted as a solicitor in 1999. Prior to joining the Company, Emma was General Counsel with an Australian based mobile technology company and prior to that practiced law in the Corporate team of Herbert Smith Freehills for over 15 years.

THE BOARD OF DIRECTORS’ MEETINGS

The number of Directors’ meetings (including meetings of committees of Directors) and number of meetings attended by each of the Directors of the Company during the financial year were:

	Board of Directors’ Meetings		Finance and Audit Committee Meetings		People, Culture & Organisational Development Committee Meetings		Services and Marketing Committee Meetings		Fundraising Committee Meetings		Research Committee Meetings	
Board Members	Number eligible to attend	Number attended	Number eligible to attend	Number attended	Number eligible to attend	Number attended	Number eligible to attend	Number attended	Number eligible to attend	Number attended	Number eligible to attend	Number attended
Paul Masi	7	6	3	3	2	2	3	3				
Andrew Buchanan	8	7	1	1			1	1	2	2	4	3
John Sintras	8	6					4	2	2	1		
Stuart Comino	8	8	4	4								
Kathryn Dent	8	8	4	4	3	3					4	4
Johanna Garvin	8	6									4	2
Leanne Wallace	8	8			3	3	4	4				
Jacqui Wisemantel	8	5					4	4	2	2		
Bob Easton	8	5										
Shaan Batcha	8	8			1	1	2	2			2	2

BOARD COMMITTEES

The agenda for each Committee meeting is prepared in conjunction with the Chair of the relevant Committee. Papers and submissions are distributed to Committee members in advance and each Committee is free to invite members of management or others to attend meetings, or take external advice, when considered appropriate.

Details of the purpose and function of these Board Committees follow.

Finance and Audit Committee

The Finance and Audit Committee enhances the credibility, objectivity and accountability of the Company by assisting the Board in discharging its responsibilities in relation to financial management, monitoring and controlling risk, internal control systems and reporting financial information.

The Committee also provides a forum for communication between the Board, senior financial management and the external auditors.

People, Culture & Organisational Development Committee

The People, Culture & Organisational Development Committee advises and makes recommendations to the Board on the development, implementation and review of policies in the Human Resources and Industrial Relations areas, including any references from the Board in respect of Human Resources management and Industrial Relations.

Services and Marketing Committee

The Services and Marketing Committee reviews, advises and makes recommendations to the Board on the nature and scope of service practice and delivery within the Company and considers matters related to the marketing activities of the organisation.

The Committee also consults with stakeholders about effective service delivery.

Fundraising Committee

The Fundraising Committee considers matters related to the organisation - its cause and its clients, community and corporate partnerships and programs and opportunities for increasing funds from both existing and new fundraising ventures.

The Committee also advises and makes recommendations on the financial viability, ethics and legal aspects of existing and proposed fundraising programs.

Research Committee

The Research Committee considers all submissions regarding research in terms of the effective use of organisational resources, applicability to people with cerebral palsy and the alignment to priorities within its research agenda.

The Research Committee was disbanded on 24 May 2023.

GOVERNANCE

The Company and its controlled entities are companies limited by guarantee with the exception of The Cerebral Palsy Foundation Pty Ltd which is a proprietary limited company. The Company is governed by Directors who are elected by the members in a general meeting. Any member of the Company is eligible to be elected to the Board, if correctly nominated.

The Constitution limits the number of Directors to a minimum of five and a maximum of ten. In general, one third of the Directors retire each year but may seek re-election.

DIRECTOR EDUCATION

The Company has a formal process to educate new Directors about the nature of the organisation, current issues, the corporate strategy and the expectations of the Company concerning performance of Directors.

Directors also have the opportunity to visit Company facilities and meet with management to gain a better understanding of its operations. Directors are given access to continuing education opportunities to update and enhance their skills and knowledge, including access to the full suite of Australian Institute of Company Director courses.

PRINCIPAL ACTIVITIES AND OBJECTIVES

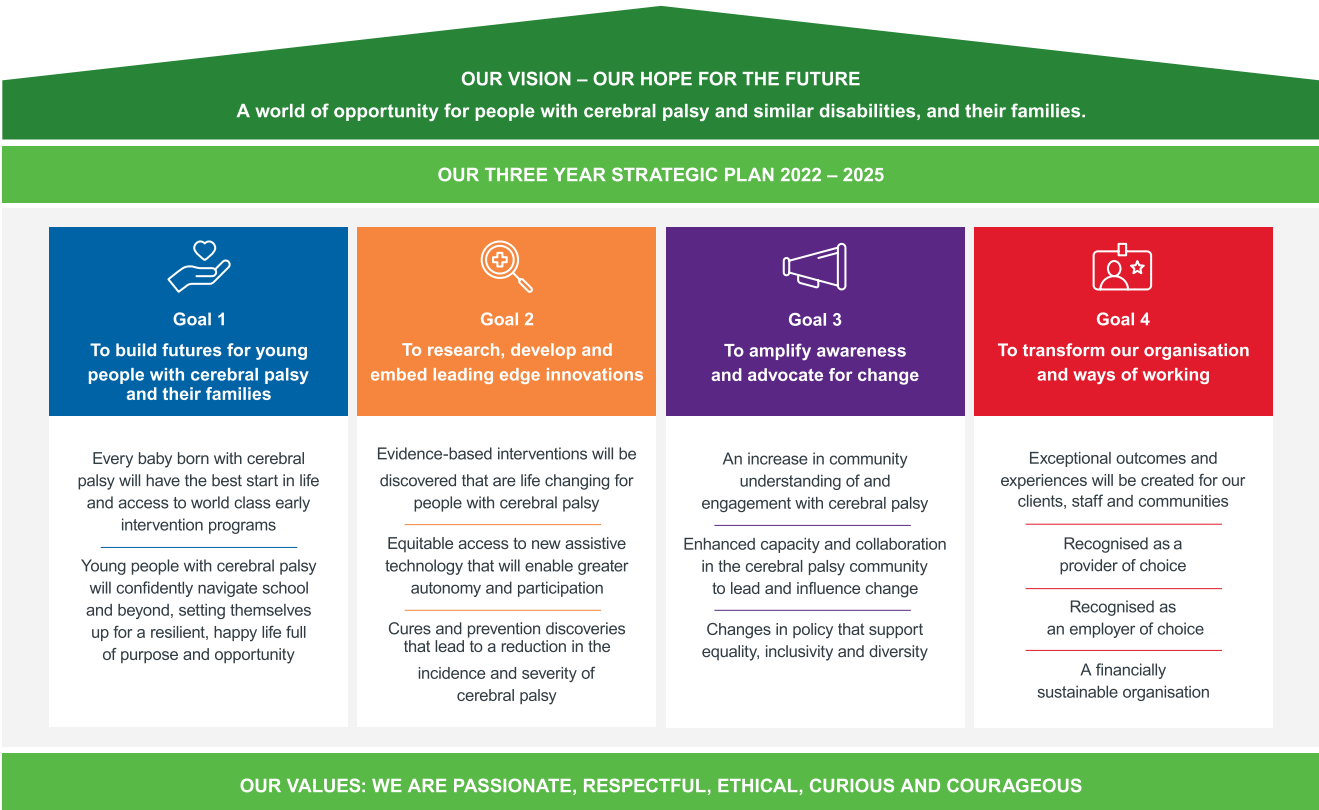
The principal activities of the Company and its controlled entities are to provide access to a range of services and facilities to children and adults with cerebral palsy and their families in NSW and the ACT and, where applicable, to people with other disabilities who can benefit from the services.

There were no significant changes in the nature of the activities of the Group during the year.

The long-term objective of the Company is an inclusive society for people with cerebral palsy and their families.

In April 2022 the Board approved the Strategic Plan for 2022-2025, mapping out how the Group will continue to invest in services, research, people, processes and infrastructure to enable it to achieve its strategic objectives.

The 2022-2025 Strategic Plan articulates the following:



OPERATING AND FINANCIAL REVIEW

The deficit of the Group for the financial year was \$6,356,000 (2022: deficit of \$5,323,000). The Company and each of its controlled entities are exempt from Income Tax.

STATE OF AFFAIRS

Over the year the Group supported around 5,000 clients with a workforce of some 2,600 employees.

In the opinion of the Directors there were no significant changes in the state of affairs of the Group that occurred during the financial year under review that are not otherwise disclosed in this report or in the financial statements.

ENVIRONMENTAL REGULATIONS

The Group’s operations are not subject to any significant environmental regulations under either Commonwealth or State legislation. The Board believes that the Group has adequate systems in place for the management of its environmental requirements.

SUBSEQUENT EVENTS

There has not arisen in the interval between the end of the financial year and the date of this report any item, transaction or event of a material and unusual nature likely, in the opinion of the Directors of the Company, to affect significantly the operations of the Group, the results of those operations, or the state of affairs of the Group, in future financial years.

DIVIDENDS

The Company and its controlled entities are prohibited by their Constitutions from paying dividends to members.

LIKELY DEVELOPMENTS

The Directors do not believe it likely that there will be any material changes in the operations of the Group for the next twelve months.

TAX DEDUCTIBILITY OF DONATIONS

The Company is a deductible gift recipient as defined in the Income Tax Assessment Act. Donations of \$2.00 or more are tax deductible in Australia.

DIRECTORS’ BENEFITS

Since the end of the previous financial year, no Director received or became entitled to receive remuneration. The Board members of the Company provide their time and expertise on an entirely voluntary basis and receive no fees, salaries or benefits for the work that they undertake on behalf of the Board.

INDEMNIFICATION AND INSURANCE OF DIRECTORS AND OFFICERS

Under its Constitution, the Company must indemnify current and past Directors and Officers for any liability incurred by them as a Director or Officer of the Company or its related bodies corporate to the extent allowed under law. The Constitution also permits the Company to purchase and maintain a Directors and Officers’ insurance policy.

The Company has entered into agreements with current Directors and certain former Directors where they are indemnified from any loss, expense or damage in accordance with the terms and subject to the limits set by the Constitution.

The agreements stipulate that the Company will meet the full amount of any such loss, expense or damage, allowed under the law. The Company is not aware of any liability having arisen, and no claim has been made against the Company during or since the period ended 30 June 2023 under these agreements.

No indemnity has been granted to an auditor of the Company in their capacity as auditor of the Company or any related body corporate.

Since the end of the previous financial year, the Company has paid premiums in respect of directors’ and officers’ liability and legal expenses insurance contracts. These insurance contracts insure against liability (subject to specific exclusions) for persons who are or have been directors or executive officers of the Company.

The Directors have not included details of the nature of the liabilities covered nor the amount of the premium paid in respect of the directors’ and officers’ liability and legal expenses’ insurance contracts, as such disclosure is prohibited under the terms of the contract.

ROUNDING OFF

The Company is an entity to which ASIC Corporations (Rounding in Financial/Directors' Reports) Instrument 2016/191 applies and, accordingly, amounts in the financial statements and Directors' Report have been rounded to the nearest thousand dollars, unless otherwise stated.

LEAD AUDITOR'S INDEPENDENCE DECLARATION

The Lead Auditor's Independence Declaration is set out on page 56 and forms part of the Directors' Report for the financial year ended 30 June 2023.

MEMBERS

As at 30 June 2023 there were 125 members (2022: 148 members) of the Company.

In accordance with the Company's Constitution, each member of the Company has a maximum liability of \$20 in the event of the Company being wound up while he/she is a member (or within one year after he/she ceases to be a member) for payment of the debts and liabilities of the Company contracted before he/she ceased to be a member.

There are four categories of members: Members with a Disability; Support Members; Honorary Life Members; and Invited Members.

Signed in accordance with a resolution of the Directors:



Andrew Buchanan
Director
Sydney
27 September 2023



Stuart Comino
Director
Sydney
27 September 2023

Directors' Declaration

In the opinion of the directors of Cerebral Palsy Alliance (the Company):

- (a) the consolidated financial statements and notes that are set out on pages 36 to 55 are in accordance with the Australian Charities and Not-for-profits Commission Act 2012; the Charitable Fundraising Act (NSW) 1991 including:
 - (i) giving a true and fair view of the Group's financial position as at 30 June 2023 and of its performance, for the financial year ended on that date; and
 - (ii) complying with Australian Accounting Standards – Simplified Disclosures, and the Australian Charities and Not-for-profits Commission Regulation 2013;
- (b) there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable;
- (c) there are reasonable grounds to believe that the Company and the Group entities identified in note 23 will be able to meet any obligations or liabilities to which they are, or may become subject to, by the virtue of the Deed of Cross Guarantee between the Company and those Group entities pursuant to *ASIC Corporations (Wholly owned Companies) Instrument 2016/785*; and
- (d) The internal controls exercised by the Group are appropriate and effective.

Signed in accordance with a resolution of the directors:



Andrew Buchanan
Director
Sydney
27 September 2023



Stuart Comino
Director
Sydney
27 September 2023

Consolidated Statement Of Financial Position

as at 30 June 2023

	NOTE	2023 \$'000	2022 \$'000
ASSETS			
Cash and cash equivalents	9	59,945	29,094
Trade and other receivables	10	9,502	51,219
Inventories		189	239
Investments	11	9,050	7,613
TOTAL CURRENT ASSETS		78,686	88,165
Investments	11	61,769	57,260
Property, plant and equipment	12	68,717	71,676
Right-of-use assets	12	3,667	7,502
TOTAL NON-CURRENT ASSETS		134,153	136,438
TOTAL ASSETS		212,839	224,603
LIABILITIES			
Trade and other payables	14	21,496	24,679
Government funding received in advance		2,405	2,356
Employee benefits	15	25,335	26,150
Lease liabilities	12	299	684
TOTAL CURRENT LIABILITIES		49,535	53,869
Employee benefits	15	2,898	2,556
Employee benefits - Defined Benefits	15	1,139	943
Lease liabilities	12	3,468	7,186
TOTAL NON-CURRENT LIABILITIES		7,505	10,685
TOTAL LIABILITIES		57,040	64,554
NET ASSETS		155,799	160,049
EQUITY			
General funds		156,193	162,789
Fair value reserve	16	745	(1,797)
Defined benefit reserve		(1,139)	(943)
TOTAL EQUITY		155,799	160,049

THE NOTES ON PAGES 41 TO 55 ARE AN INTEGRAL PART OF THESE CONSOLIDATED FINANCIAL STATEMENTS.

Consolidated Statement Of Comprehensive Income

for the year ended 30 June 2023

	NOTE	2023 \$'000	2022 \$'000
Revenue from government funding	4	18,668	19,102
Revenue from fundraising and bequests		42,161	42,680
Revenue from rendering of services		175,476	163,526
Revenue from sale of goods		790	626
Accommodation services expenses		(134,623)	(132,131)
Individual and family support expenses		(34,283)	(35,418)
Employment services expenses		(4,515)	(4,008)
Community access service expenses		(16,069)	(15,549)
Technical services expenses		(850)	(1,077)
Community education and information		(10,337)	(8,300)
Research grants and expenses		(8,605)	(6,374)
Fundraising expenses		(14,275)	(11,462)
Cost of goods sold		(199)	(440)
Gross surplus		13,339	11,175
Rental income		541	458
Other income	5	-	4,833
General and administration expenses	7	(25,727)	(26,333)
Gain on sale of property, plant and equipment		231	3,007
Results from operating activities		(11,616)	(6,860)
Finance income		5,410	1,814
Finance costs		(150)	(277)
Net finance income	8	5,260	1,537
(Deficit)/Surplus before income tax		(6,356)	(5,323)
Income tax expense	2(m)	-	-
(Deficit)/Surplus for the year after income tax		(6,356)	(5,323)
Other comprehensive (expense)/income			
Net change in fair value of other investments	8	2,302	(4,209)
Defined benefit plan actuarial gain/(loss)	15	(196)	361
Total other comprehensive (expense)/income, after income tax		2,106	(3,848)
Total comprehensive (expense)/income for the year		(4,250)	(9,171)

THE NOTES ON PAGES 41 TO 55 ARE AN INTEGRAL PART OF THESE CONSOLIDATED FINANCIAL STATEMENTS.

Consolidated Statement Of Changes In Equity

for the year ended 30 June 2023

	NOTE	General Funds \$'000	Fair Value Reserve \$'000	Defined Benefit Reserve \$'000	Total Equity \$'000
Balance at 1 July 2021		167,463	3,061	(1,304)	169,220
Deficit for the year		(5,323)	-	-	(5,323)
Other comprehensive income					
Net change in fair value of investments	8	-	(4,209)	-	(4,209)
Actuarial gain on defined benefit superannuation plans	15	-	-	361	361
Total other comprehensive (expense)/income for the year		-	(4,209)	361	(3,848)
Total comprehensive expense for the year		(5,323)	(4,209)	361	(9,171)
Transfer of gain on sale of investments classified as fair value through other comprehensive income		649	(649)	-	-
Balance at 30 June 2022		162,789	(1,797)	(943)	160,049
Balance at 1 July 2022		162,789	(1,797)	(943)	160,049
Deficit for the year		(6,356)	-	-	(6,356)
Other comprehensive income					
Net change in fair value of investments	8	-	2,302	-	2,302
Actuarial loss on defined benefit superannuation plans	15	-	-	(196)	(196)
Total other comprehensive (expense)/income for the year		-	2,302	(196)	2,106
Total comprehensive expense for the year		(6,356)	2,302	(196)	(4,250)
Transfer of loss on sale of investments classified as fair value through other comprehensive income		(240)	240	-	-
Balance at 30 June 2023		156,193	745	(1,139)	155,799

THE NOTES ON PAGES 41 TO 55 ARE AN INTEGRAL PART OF THESE CONSOLIDATED FINANCIAL STATEMENTS.

Consolidated Statement Of Cash Flows

for the year ended 30 June 2023

	NOTE	2023 \$'000	2022 \$'000
CASH FLOWS FROM OPERATING ACTIVITIES			
Cash receipts in the course of operations		281,486	227,507
Cash payments to suppliers and employees		(287,818)	(238,786)
Interest paid		(150)	(277)
Net cash from operating activities		(6,482)	(11,556)
CASH FLOWS FROM INVESTING ACTIVITIES			
Interest received		1,154	214
Distributions from trusts, dividends & imputation credits		24	86
Investment in bank deposits		-	15,106
Net purchase of other investments		-	(30,000)
Acquisition of property, plant and equipment	12	(884)	(4,734)
Proceeds from sale of property, plant and equipment		37,467	252
Net cash used in investing activities		37,761	(19,076)
CASH FLOWS FROM FINANCING ACTIVITIES			
Financing costs	8	-	-
Payment of lease liabilities		(428)	(1,043)
Net cash used in financing activities		(428)	(1,043)
Net increase in cash and cash equivalents		30,851	(31,675)
Cash and cash equivalents at the beginning of the financial year		29,094	60,769
Cash and cash equivalents at the end of the financial year		59,945	29,094

THE NOTES ON PAGES 41 TO 55 ARE AN INTEGRAL PART OF THESE CONSOLIDATED FINANCIAL STATEMENTS.

The Financial Statements

for the year ended 30 June 2023

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1. BASIS OF PREPARATION

Reporting entity

Cerebral Palsy Alliance (“the Company”) is a company limited by guarantee and is domiciled in Australia. The address of the Company’s registered office is 187 Allambie Road, Allambie Heights, NSW 2100. The consolidated financial statements as at and for the year ended 30 June 2023 comprise the financial statements of the Company and its controlled entities (together referred to as the “Group”). The Group is a not-for-profit entity.

The principal activities of the Group are to provide access to a range of services and facilities to children and adults with cerebral palsy and their families in NSW, the ACT and, where applicable, to other people with disabilities who can benefit from the services.

The financial report was authorised for issue by the Board of Directors on 27 September 2023.

a) Statement of compliance

These general purpose financial statements have been prepared in accordance with Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board and the Australian Charities and Not-for-profits Commission Act 2012.

The Group adopted AASB 1060 General Purpose Financial Statements – Simplified Disclosure for Profit and Not-for-Profit Tier 2 Entities in the prior year and is consistent with the current year.

In the opinion of the Directors, having regard to the not-for-profit nature of the Group’s business, the terms used in the prescribed format of the Statement of Comprehensive Income are not appropriate. “Profit or Loss” in the prescribed format of the Statement of Comprehensive Income has been substituted by “Surplus or Deficit”.

b) Basis of measurement

The consolidated financial statements have been prepared on a going concern basis with financial assets being measured at fair value.

Notes 2b) (ii) and 3 below identify the financial assets and the methods used to measure fair values.

c) Functional and presentation currency

These consolidated financial statements are presented in Australian dollars which is the Group’s functional currency.

The Company is of a kind referred to in ASIC Corporations (Rounding in Financial/Directors’ Reports) Instrument 2016/191 and in accordance

with that instrument, all financial information has been rounded to the nearest thousand dollars unless otherwise stated.

d) Use of estimates and judgements

The preparation of financial statements in conformity with AASBs requires management to make judgements, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from the estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate was revised and in any future periods affected.

2. SIGNIFICANT ACCOUNTING POLICIES

The accounting policies set out below have been applied consistently to all periods presented in these consolidated financial statements and by all entities comprised within the Group.

a) Basis of consolidation

Subsidiaries

Subsidiaries are entities controlled by the Company. Control exists when the Company has the power, directly or indirectly, to govern the financial and operating policies of an entity so as to obtain benefits from its activities.

In assessing control, potential voting rights that presently are exercisable or convertible are taken into account.

The financial statements of subsidiaries are included in the consolidated financial statements from the date that control commences until the date that control ceases.

Transactions eliminated on consolidation

Intragroup balances and any unrealised gains and losses or income and expenses arising from intragroup transactions are eliminated in preparing the consolidated financial statements.

b) Financial instruments

Financial assets and liabilities are offset and the net amount presented in the statement of financial position when, and only when, the Group has a legal right to offset the amounts and intends either to settle on a net basis or to realise the asset and settle the liability simultaneously.

The Group has no derivative financial assets or liabilities.

(i) Non-derivative financial liabilities

The Group initially recognises financial liabilities on the date at which it becomes a party to the contractual provisions of the instrument. The Group derecognises a financial liability when its contractual obligations are discharged or cancelled or expire.

The Group has the following non-derivative financial liabilities: trade and other payables. These financial liabilities are recognised initially at fair value plus any directly attributable transaction costs. Subsequent to initial recognition these financial liabilities are measured at amortised cost using the effective interest rate method.

(ii) Non-derivative financial assets

The Group initially recognises financial assets on the date at which the Group becomes a party to the contractual provisions of the instrument.

Financial assets are initially measured at fair value. The Group subsequently measures financial assets at either fair value or amortised cost.

The Group derecognises a financial asset when the contractual rights to the cash flows from the asset expire, or it transfers the rights to receive the contractual cash flows on the financial asset in a transaction in which substantially all the risks and rewards of ownership of the financial asset are transferred. Any interest in transferred financial assets that is created or retained by the Group is recognised as a separate asset or liability.

On initial recognition, the Group classifies its financial assets as subsequently measured at either amortised cost or fair value, depending on its business model for managing the financial assets and the contractual cash flow characteristics of the financial assets.

Financial assets subsequently measured at amortised cost

A financial asset is subsequently measured at amortised cost using the effective interest method and net of any impairment loss, if:

- the asset is held within a business model with an objective to hold assets in order to collect contractual cash flows; and
- the contractual terms of the financial asset give rise, on specified dates, to cash flows that are solely payments of principal and interest.

Financial assets subsequently measured at amortised cost comprise cash and cash equivalents and trade and other receivables. All changes in value are recognised in surplus or deficit.

b) Financial instruments (continued)

Financial assets subsequently measured at fair value

Financial assets other than those classified as financial assets measured at amortised cost are subsequently measured at fair value with all changes in fair value recognised in surplus or deficit, except in the case of some investments, as indicated in the following paragraph.

For investments in equity instruments not held for trading, the Group may elect at initial recognition to recognise subsequent changes in fair value in other comprehensive income. For these instruments, changes in fair value, including realised gains and losses are never reclassified to surplus or deficit. Dividends earned from these investments are recognised in surplus or deficit unless the dividends clearly represent a recovery of part of the cost of investment.

In the remainder of these notes:

- Financial assets whose subsequent changes in fair value are recorded through surplus or deficit are referred to as “Financial assets at fair value through surplus or deficit”; and
- Financial assets whose subsequent changes in fair value are recorded through other comprehensive income are referred to as “Financial assets at fair value through other comprehensive income”.

c) Inventories

Inventories are valued at the lower of cost and net realisable value, with net realisable value being the estimated selling price in the ordinary course of business less the estimated costs of completion and selling expenses.

Cost is based on the first-in first-out principle and includes expenditure incurred in bringing inventories to their existing location and condition.

d) Property, plant and equipment

Recognition and measurement

Items of property, plant and equipment are stated at cost less accumulated depreciation and impairment losses.

Cost includes expenditure that is directly attributable to the acquisition of the asset. Purchased software that is integral to the functionality of the related equipment is capitalised as part of that equipment.

Parts of an item of property, plant and equipment that have different useful lives are accounted for separately.

The value of in-kind donations is determined by independent valuation at the time of the donation.

Gains or losses on disposal of an item of property, plant and equipment are determined by comparing the proceeds of disposal with the carrying amount of property, plant and equipment and are recognised net within surplus or deficit.

Subsequent costs

The cost of replacing part of an item of property, plant and equipment is recognised in the carrying amount of the item if it is probable that the future economic benefits embodied within the part will flow to the Group and its cost can be measured reliably. The carrying amount of the replaced part is derecognised.

The costs of the day-to-day servicing of property, plant and equipment are recognised in surplus or deficit as incurred.

Depreciation and amortisation

Items of property, plant and equipment, including buildings, leasehold improvements and motor vehicles, but excluding freehold land, are depreciated over their estimated useful lives using the straight-line method. Assets are depreciated from the date of acquisition.

Depreciation is calculated on the depreciable amount, which is the cost of the asset, or other amount substituted for cost, less its residual value.

Depreciation rates used for each class of asset are as follows:

Buildings	4%
Plant and Equipment	15-25%
Motor Vehicles	15-20%
Fixtures and Fittings	10%

Depreciation of an asset under construction begins from the date the asset is ready for use.

The residual value, the useful life and the depreciation method applied to an asset are reassessed at the reporting date and adjusted if appropriate.

e) Intangible assets

Intangible assets acquired by the Group that have finite useful lives are measured at cost less accumulated amortisation and accumulated impairment losses.

Subsequent expenditure

Subsequent expenditure is capitalised only when it increases the future economic benefits embodied in the specific asset to which it relates. All other expenditure is recognised in surplus or deficit as incurred.

Amortisation

Amortisation is calculated on the cost of the asset, or another amount substituted for cost, less its residual value.

Amortisation is recognised in surplus or deficit on a straight-line basis over the estimated useful lives of the intangible assets from the date they are available for use. The estimated useful life of computer software for the current and comparative years is three years.

Amortisation methods, useful lives and residual values are reviewed at each financial year-end and adjusted if appropriate.

f) Leased assets

In accordance with AASB 16 – Leases the Group, as a lessee, has recognised right-of-use assets representing its rights to use the underlying assets and lease liabilities representing its obligations to make lease payments.

Under AASB 16, a contract is, or contains a lease if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration.

At inception or on reassessment of a contract that contains a lease component, the Group allocates the consideration in the contract to each lease and non-lease component on the basis of their relative stand-alone prices. For leases of properties in which it is a lessee, the Group has elected to separate non-lease components and will account for the lease and non-lease components of a lease.

As a lessee

The Group leases assets including items of property, motor vehicles and IT equipment.

The Group recognises a right-of-use asset and a lease liability at the lease commencement date. The right-of-use asset is initially measured at cost and subsequently measured at cost less any accumulated depreciation and impairment losses, and adjusted for certain re-measurements of the lease liability. The Group presents right-of-use assets that do not meet the definition of investment property and lease liabilities in the statement of financial position.

The lease liability is initially measured at the present value of the lease payments that are not paid at the commencement date, discounted using the Group's incremental borrowing rate for the portfolio of leases. Lease liabilities are presented in this note.

The lease liability is subsequently increased by the interest cost on the lease liability and decreased by lease payments made. It is remeasured when there is a change in future lease payments arising from a change in an index rate, a change in the estimate of the amount expected to be payable under a residual guarantee, or as appropriate, changes in the assessment of whether a purchase or extension option is reasonably certain to be exercised or a termination option is reasonably certain not to be exercised.

The Group has applied judgment to determine the lease term for some lease contracts in which it is a lessee that include renewal options. The assessment of whether the Group is reasonably certain to exercise such options impacts the lease term, which significantly affects the amount of lease liabilities and right-of-use assets recognised.

Right-of-use assets are measured at an amount equal to the lease liability, adjusted by the amount of any prepaid or accrued lease payments. The Group applied this approach to all other leases.

Short term leases and leases of low value assets

The Group has elected to use the following practical expedients under AASB 16 to leases:

- not to recognise right-of-use assets and liabilities for leases for which the lease term ends within 12 months of the date of initial application;
- not to recognise right-of-use assets and liabilities for leases of low value assets (e.g. IT equipment);
- to exclude initial direct costs from the measurement of the right-of-use asset at the date of initial application; and
- to use hindsight when determining the lease term.

g) Employee benefits

Defined contribution superannuation plans

A defined contribution plan is a post-employment benefit plan under which an entity pays fixed contributions into a separate entity and will have no legal or constructive obligation to pay further amounts. The Group's obligations for contributions to defined contribution plans are recognised as an expense in surplus or deficit when they are due. Prepaid contributions are recognised as an asset to the extent that a cash refund or a reduction in future payments is available.

Defined benefit superannuation plans

A defined benefit plan is a post-employment benefit plan other than a defined contribution plan. The cost of providing benefits is determined using the projected unit credit method, with actuarial valuations being carried out at the end of each annual reporting period. Re-measurement, comprising actuarial gains and losses, the effect of the changes to the asset ceiling (if applicable) and the return on plan assets (excluding interest), is reflected immediately in the statement of financial position with a charge or credit recognised in other comprehensive income in the period in which they occur. Re-measurement recognised in other comprehensive income is reflected immediately in retained earnings and will not be reclassified to surplus or deficit. Past service cost is recognised in surplus or deficit in the period of a plan amendment. Net interest is calculated by applying the discount rate at the beginning of the period to the net defined benefit liability or asset.

Defined benefit costs are categorised as follows:

- service cost (including current service cost, past service cost, as well as gains and losses on curtailments and settlements);
- net interest expense or income; and
- re-measurement.

The Group presents the first two components of defined benefit costs in 'accommodation services expenses' in surplus or deficit. Curtailment gains and losses are accounted for as past service costs. The retirement benefit obligation recognised in the consolidated statement of financial position represents the actual deficit or surplus in the Group's defined benefit plans. Any surplus resulting from this calculation is limited to the present value of any economic benefits in the form of refunds from the plans or reductions in future contributions to the plans.

Short-term benefits

Short-term employee benefits are expensed as the service is provided. A liability is recognised for the amount to be paid if the Group has a present legal or constructive obligation to pay an amount as a result of past service provided by the employee and the amount can be measured reliably.

Long-term service benefits

The Group's net obligation in respect of long-term service benefits is the amount of future benefits that employees have earned in return for their service in the current and prior periods. The obligation is calculated using expected future increases in wages and salary rates including related on-costs and expected settlement dates and is discounted to determine its present value.

The discount rate is the yield at the reporting date on high quality corporate bonds that have maturity dates approximating the terms of the Group's obligations.

h) Finance income

Finance income comprises interest income on funds invested, distributions from trusts, dividends, gains or losses on disposal of financial assets and changes in fair value of financial assets.

Interest income is recognised as it accrues in surplus or deficit, using the effective interest rate method. Dividends and distributions from trusts are recognised on the date that the Group's right to receive payment is established.

i) In-kind donations

No monetary value has been attributed to the valuable services provided by the many volunteer workers.

The Group also receives donations in the form of in-kind goods and services. The value of goods and services received that can be quantified, and is considered material, is recognised at fair value in the financial statements. In the current year, the Group received goods in kind such as items donated for raffles and services in kind such as grounds maintenance and professional services. No monetary value has been attributed to these goods and services as they are not considered material to the Group.

j) Goods and services tax

Revenues, expenses and assets are recognised net of the amount of goods and services tax (GST) except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO). In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense.

Receivables and payables are stated with the amount of GST included. The net amount of GST recoverable from, or payable to, the ATO is included as a current asset or liability in the statement of financial position.

Cash flows are included in the statement of cash flows on a gross basis. The GST components of cash flows arising from investing and financing activities which are recoverable from, or payable to, the ATO are classified as operating cash flows.

k) Impairment

(i) Financial assets

Financial assets at amortised cost

A financial asset at amortised cost is assessed

at each reporting date to determine whether it is impaired. A financial asset at amortised cost is impaired if objective evidence indicates that a loss event has occurred after the initial recognition of the asset and that the loss event has had a negative effect on the estimated future cash flows of that asset that can be estimated reliably. Objective evidence that these financial assets are impaired can include default or delinquency by a debtor, restructuring of an amount due to the Group on terms that the Group would not consider otherwise, or indications that a debtor or issuer will enter bankruptcy.

The Group considers evidence of impairment for trade and other receivables at both specific asset and collective levels. All individually significant receivables are assessed for specific impairment. Any found not to be specifically impaired are then collectively assessed for any impairment that has been incurred but not yet identified. This collective assessment groups together receivables with similar risk characteristics, and considers historical trends of default; the timing of recoveries; and the amount of losses incurred, adjusted for management's judgement about current economic and credit conditions.

An impairment loss in respect of a financial asset at amortised cost is calculated as the difference between its carrying amount and the present value of the estimated future cash flows discounted at the asset's original effective interest rate. Losses are recognised in surplus or deficit and also reflected in an allowance account against the asset. Interest on the impaired asset continues to be recognised through the unwinding of the discount. When a subsequent event causes the amount of impairment loss to decrease, the decrease is reversed through surplus or deficit.

Financial assets at fair value

Impairment assessment is not required to be carried out for financial assets at fair value when the requirements of AASB 9 are applied, as all changes in fair value are either recognised in surplus or deficit or other comprehensive income (depending upon the classification).

(ii) Non-financial assets

The carrying amounts of the Group's non-financial assets, other than inventories (see note 2c), are reviewed at each reporting date for any indication of impairment. If any such indication exists, the asset's recoverable amount is estimated.

An impairment loss is recognised if the carrying amount of an asset exceeds its recoverable amount. The recoverable amount of an asset is the higher of its value in use and its fair value less costs to sell. As the future economic benefits of the asset

are not primarily dependent on the asset’s ability to generate net cash inflows and when the entity would, if deprived of the asset, replace its remaining future economic benefits, value in use is determined as the depreciated replacement cost of the asset. Depreciated replacement cost is defined as the current replacement cost of an asset less, where applicable, accumulated depreciation calculated to reflect the already consumed or expired economic benefits of the asset.

Impairment losses are recognised in surplus or deficit. Impairment losses recognised in prior periods are assessed at each reporting date for any indications that the loss has decreased or no longer exists. An impairment loss is reversed if there has been a change in the estimates used to determine the recoverable amount. An impairment loss is reversed only to the extent that the asset’s carrying amount does not exceed the carrying amount that would have been determined, net of depreciation or amortisation, if no impairment loss had been recognised.

l) Expenses

Financial expenses

Financial expenses represent interest relating to interest-bearing liabilities and bank overdraft fees. Financial expenses are recognised using the effective interest rate method.

m) Income Tax

No income tax is payable by the Group as Section 50-5 of the Income Tax Assessment Act 1997 exempts recognised Charitable Institutions from Income Tax.

Cerebral Palsy Alliance and its controlled entities are deductible gift recipients as defined in the Income Tax Assessment Act.

n) Revenue

Revenue from contracts with customers (AASB 15)

Disability and other service revenue

The Group recognises revenue from disability and other services over time as performance obligations are satisfied, which is as the services are rendered, primarily on a daily or weekly basis. Revenue arises from discretionary and non-discretionary services as agreed in contractual agreements with clients. Fees received in advance of services performed are recognised as contract liabilities and are included within Government funding received in advance.

Recurrent grants

Where an agreement is enforceable and contains sufficiently specific performance obligations, the revenue is recognised over time as the performance obligations to the grant agreement are fulfilled.

Nature of revenue and cash flows

Further detail on the nature of revenue and cash flows is included in the table below.

Type of revenue	Description
Government funding	Recurrent grants are received from the State and Federal Government to deliver outcome based services on a range of programs to provide support to people with a disability. Revenue is recognised over time as performance obligations are met. Funding is usually received in advance with a contract liability recorded for unspent funds.
Rendering of services	Rendering of service revenue primarily consists of NDIS revenue. NDIS revenue reflects the Group’s entitlement to revenue from the National Disability Insurance Agency (NDIA) for care or services provided to clients. Revenue is recognised over time as the services are provided. Funding claims are submitted to the NDIA and is usually payable within 7 days of the services being performed.
Sale of goods	The Group also derives income from the sale of goods. Revenue related to the sale of these goods is recognised when the goods are transferred and a corresponding debtor is created.

Capital grants

Capital grants received under an enforceable agreement to enable the company to acquire or construct an item of property, plant and equipment to identified specifications which will be controlled by the Group are recognised as revenue as the entity satisfies the obligations under the agreement.

For construction projects, this is generally as the construction progresses in accordance with costs incurred.

For acquisition of assets, the revenue is recognised when the asset is acquired and controlled by the company.

Income of Not-for-profit entities (AASB 1058)

Fundraising and bequests

Donations, bequests and legacies and funding agreements which are not enforceable and do not contain sufficiently specific performance obligations are recognised at their fair value when the asset is received. These assets are generally cash, but may be property which has been donated or sold to the Group at significantly below its fair value.

Once the asset has been recognised, the Group recognises any related liability amounts. Income is then recognised for any difference between the recorded asset and liability.

Volunteer services

No amounts are included in the financial report for services donated by volunteers.

4. GOVERNMENT FUNDING

The following government support is included under Government funding:

Commonwealth Government

NSW Government

Total government funding

5. OTHER INCOME

One off NDIA provider payment

Total other income

3. DETERMINATION OF FAIR VALUES

A number of the Group’s accounting policies and disclosures require the determination of fair value, for both financial and non-financial assets and liabilities. Fair values have been determined for measurement and/or disclosure purposes based on the following methods.

Financial assets at fair value

The fair value of these financial assets is determined by reference to their quoted closing bid price or net asset value at the reporting date.

Non-derivative financial liabilities

Fair value, which is determined for disclosure purposes, is calculated based on the present value of future principal and interest cash flows, discounted at the market rate of interest at the reporting date.

Trade and other receivables

The fair value of trade and other receivables is estimated as the present value of future cash flows, discounted at the market rate of interest at the reporting date.

When applicable, further information about the assumptions made in determining fair values is disclosed in the notes specific to that asset or liability.

CONSOLIDATED	
2023 \$'000	2022 \$'000
17,445	17,909
1,223	1,193
18,668	19,102

CONSOLIDATED	
2023 \$'000	2022 \$'000
-	4,833
-	4,833

6. REMUNERATION OF AUDITORS

	CONSOLIDATED	
	2023 \$'000	2022 \$'000
AUDIT SERVICES		
Auditors of the Company - KPMG Australia	158	148
OTHER SERVICES		
Other services - KPMG	-	-

7. GENERAL AND ADMINISTRATION EXPENSES

	CONSOLIDATED	
	2023 \$'000	2022 \$'000
Other expenses relate to items which have not been allocated to specific functions and include the following items:		
Wages and salaries	16,810	17,018
Depreciation	1,062	1,042
IT Consulting, Software, Equipment and Leasing	4,408	4,303
Insurance	1,154	956
Other expenses	2,293	3,014
Total general and administrative expenses	25,727	26,333

Total expenses in the Consolidated Statement of Comprehensive Income include employee benefits expense of \$196,504,000 (2022: \$190,080,000).

8. FINANCE INCOME AND FINANCE COSTS

	CONSOLIDATED	
	2023 \$'000	2022 \$'000
RECOGNISED IN SURPLUS OR DEFICIT		
Interest income - Short term cash deposits	1,388	245
Interest income - Investments	421	86
Dividend and trust distribution income	3,601	1,483
Total finance income	5,410	1,814
Finance costs - borrowing costs	-	-
Finance costs – lease liability	(150)	(277)
Net finance income recognised in surplus or deficit	5,260	1,537
RECOGNISED IN OTHER COMPREHENSIVE INCOME		
Net change in fair value of financial assets classified at fair value through other comprehensive income	2,302	(4,209)
Finance (expense)/income recognised in other comprehensive income	2,302	(4,209)

9. CASH AND CASH EQUIVALENTS

	CONSOLIDATED	
	2023 \$'000	2022 \$'000
Cash at bank and in hand	6,834	4,289
Short-term bank deposits	53,111	24,805
Total cash and cash equivalents	59,945	29,094

The carrying amount of cash and cash equivalents as at 30 June 2023 and 2022 was equal to the fair value.

10. TRADE AND OTHER RECEIVABLES

	CONSOLIDATED	
	2023 \$'000	2022 \$'000
CURRENT		
Trade receivables	3,682	3,684
Other receivables	3,601	45,393
Prepaid expenses	2,219	2,142
Total trade and other receivables	9,502	51,219

The carrying amount of trade and other receivables as at 30 June 2023 and 2022 was equal to the fair value.

Trade receivables are shown net of impairment losses of \$759,000 (2022: \$683,000).

The movement in the allowance for impairment in respect of trade receivables during the year was as follows:

Balance at 1 July	683	668
Amounts written off	228	(27)
Amounts provided for during the year	(152)	42
Balance at 30 June	759	683

11. INVESTMENTS

	CONSOLIDATED	
	2023 \$'000	2022 \$'000
CURRENT		
Financial assets at fair value through other comprehensive income	9,050	7,613
Total current investments	9,050	7,613
NON-CURRENT		
Financial assets at fair value through other comprehensive income	61,769	57,260
Total non-current investments	61,769	57,260

12. PROPERTY, PLANT AND EQUIPMENT

	Freehold Land \$'000	Buildings \$'000	Plant and Equipment \$'000	Motor Vehicles \$'000	Capital Works in Progress \$'000	Total \$'000
COST						
At 1 July 2022	30,701	54,296	4,862	11,329	1,791	102,979
Acquisitions	-	-	-	615	269	884
Transfers	-	1,643	-	-	(1,643)	-
Disposals	-	-	-	(629)	-	(629)
At 30 June 2023	30,701	55,939	4,862	11,315	417	103,234
DEPRECIATION AND IMPAIRMENT LOSSES						
At 1 July 2022	-	19,450	4,639	7,214	-	31,303
Depreciation charge for the year	-	2,023	77	1,632	-	3,732
Disposals	-	-	-	(518)	-	(518)
At 30 June 2023	-	21,473	4,716	8,328	-	34,517
CARRYING AMOUNTS						
At 1 July 2022	30,701	34,846	223	4,115	1,791	71,676
At 30 June 2023	30,701	34,466	146	2,987	417	68,717

12. PROPERTY, PLANT AND EQUIPMENT (CONTINUED)

Set out below are the carrying amounts of the Group’s right-of-use assets, relating to leased properties that do not meet the definition of investment property; and corresponding lease liabilities and movements during the year.

	Land and Buildings \$'000	Total \$'000
RIGHT-OF-USE ASSETS		
At 1 July 2022	7,502	7,502
Reassessment	(3,675)	(3,675)
Depreciation expense	(160)	(160)
At 30 June 2023	3,667	3,667
LEASE LIABILITIES		
At 1 July 2022	7,870	7,870
Reassessment	(3,675)	(3,675)
Interest Expense	150	150
Payments	(578)	(578)
At 30 June 2023	3,767	3,767

The Group recognised rent expense from short-term leases of \$638,000 and low-value assets of \$287,000 for the year ended 30 June 2023.

Some property leases contain extension options exercisable by the Group up to 24 months before the end of the non-cancellable contract period. The extension options are exercisable only by the Group and not by the lessors. The Group assesses at lease commencement date whether it is reasonably certain to exercise the extension options and reassesses if there is a significant event or significant changes in circumstances within its control.

	CONSOLIDATED	
	2023 \$'000	2022 \$'000
FUTURE LEASE PAYMENTS UNDISCOUNTED		
Less than one year	436	684
One to five years	1,745	2,246
More than five years	2,390	4,940
	4,571	7,870

13. RIGHT-OF-USE ASSETS MEASURED AT COST

The Group has chosen to measure right-of-use assets at cost where there are significantly below market terms and conditions principally to enable the Group to further its objectives. The Group leases seven properties at significantly below market terms and conditions with lease payment being \$1 per annum, payable on demand. All the properties are used for service delivery across several areas of the Group’s operations.

14. TRADE AND OTHER PAYABLES

	CONSOLIDATED	
	2023 \$'000	2022 \$'000
CURRENT		
Trade payables	1,110	1,583
Other creditors and accruals	19,122	21,799
Deferred revenue	1,264	1,297
Total trade and other payables - current	21,496	24,679

The carrying amount of trade and other payables as at 30 June 2023 and 2022 was equal to the fair value.

15. EMPLOYEE BENEFITS

	CONSOLIDATED	
	2023 \$'000	2022 \$'000
CURRENT		
Salaries and wages accrued	6,568	5,849
Redundancy provision	-	550
Liability for annual leave	11,267	11,983
Liability for long service leave	7,500	7,768
Total employee benefits - current	25,335	26,150
NON-CURRENT		
Liability for long service leave	2,898	2,556
Recognised liability for defined benefit obligations	1,139	943
Total employee benefits - Non-Current	4,037	3,499

16. FAIR VALUE RESERVE

As at 30 June 2023, the fair value reserve recorded the cumulative net changes in fair value of financial assets at fair value through other comprehensive income.

17. FINANCING FACILITIES

The Group has access to a bank overdraft (unused as at the reporting date) of \$500,000 (2022: \$500,000). The bank overdraft facility is secured by a floating charge over the assets of the Group.

18. CAPITAL AND OTHER EXPENDITURE COMMITMENTS

As at 30 June 2023 the Group had made contractual capital commitments and other expenditure commitments of \$NIL (2022: \$NIL) which had been contracted for as at that date but not recognised as liabilities.

19. CONTINGENT LIABILITIES

The Directors are of the opinion that provisions are not required in respect of the following contingent liabilities as the probability of an outflow of resources is remote or the amount is not capable of reliable measurement.

Bank guarantees

As at 30 June 2023, the Group has bank guarantees amounting to \$147,736 (2022: \$149,310) in connection with certain properties on lease. As at 30 June 2023, the bank guarantee facility of the Group has a maximum limit of \$200,000 (2022: \$200,000) of which \$52,264 (2022: \$50,690) was unused as at the reporting date.

The bank guarantee is secured by a floating charge over the assets of the Group.

Contingencies – litigation

The Group has been involved in various claims incidental to the ordinary course of business. Where considered appropriate, legal advice has been obtained. The Group does not consider that the outcome of any such claims known to exist at the date of this report, either individually or in aggregate, is likely to have a material effect on its operations or financial position. The directors are of the opinion that provisions are not required in respect of any matters as it is not probable that a future sacrifice of economic benefits will be required, or the amount is not capable of reliable measurement.

Deed of Cross Guarantee

Under the terms of the deed of cross guarantee entered into in accordance with ASIC Class Order (98/1418) the Company has undertaken to meet any shortfall which might arise on the winding up of the controlled entities which are party to the deed (refer note 23). As at the date of this report the controlled entities are not in liquidation nor is there any indication that the controlled entities will be wound up.

20. RELATED PARTY INFORMATION

DIRECTORS’ COMPENSATION

The directors act in an honorary capacity and received no compensation for their services as Directors.

	CONSOLIDATED	
	2023 \$'000	2022 \$'000
KEY MANAGEMENT PERSONNEL COMPENSATION		
The key management personnel compensation is as follows:		
Short-term benefits	3,321	3,974
Long-term benefits	57	35
	3,378	4,009

21. MEMBERS’ GUARANTEE

In accordance with the Company’s Constitution each member of the Company has a maximum liability of \$20 in the event of the Company being wound up while he/she is a member (or within one year after he/she ceases to be a member) for payment of the debts and liabilities of the Company contracted before he/she ceased to be a member. As at 30 June 2023 there were 125 members (2022: 148 members) of the Company.

22. COMPANY DETAILS

Cerebral Palsy Alliance and its controlled entities are incorporated and domiciled in Australia. The companies are limited by guarantee and exempted under Section 150 (1) of the Corporations Act 2001 from using the word “Limited” with the exception of The Cerebral Palsy Foundation Pty Ltd.

23. CONSOLIDATED ENTITIES / DEED OF CROSS GUARANTEE

Particulars in relation to controlled entities all of which are incorporated in Australia

Ultimate parent entity

Cerebral Palsy Alliance

Subsidiaries subject to Deed of Cross Guarantee

- Cerebral Palsy Alliance – Accommodation South
- Cerebral Palsy Alliance – Accommodation North
- Cerebral Palsy Alliance – Accommodation Hunter
- Cerebral Palsy Alliance – Therapy Services
- Cerebral Palsy Alliance – Casual Relief Services
- Cerebral Palsy Alliance – Venee Burges House
- Cerebral Palsy Alliance – Accommodation Northern Sydney
- The Cerebral Palsy Foundation Pty Ltd
- The Cerebral Palsy Institute

Each of the subsidiaries are wholly owned.

The Cerebral Palsy Foundation Pty Ltd acts as the trustee for The Cerebral Palsy Foundation Trust.

Pursuant to ASIC Class Order 98/1418 (as amended) dated 13 August 1998, the wholly-owned subsidiaries listed above are relieved from the Corporations Act 2001 requirements for preparation, audit and lodgement of financial reports, and directors’ reports.

It is a condition of the Class Order that the Company and each of the subsidiaries seeking the financial reporting relief (Group Entities) enter into a Deed of Cross Guarantee. The effect of the Deed is that each Group Entity guarantees to each creditor payment in full of any debt in the event of winding up of any Group Entity under certain provisions of the Corporations Act 2001. If a winding up occurs under other provisions of the Act, each Group Entity will only be liable in the event that after six months any creditor has not been paid in full. The subsidiaries have also given similar guarantees that would apply in the event that the Company was wound up.

Accordingly, the consolidated statement of financial position and consolidated statement of comprehensive income presented on pages 36 and 37 of the financial statements represent the consolidated results of the Group Entities after eliminating all transactions between parties to the Deed of Cross Guarantee.

The entities listed below are not registered with the Australian Charities and Not-for-profits Commission (ACNC) however the financial information relating to the non-registered entities is immaterial for the ACNC reporting group overall.

The Cerebral Palsy Foundation Pty Ltd

24. INCOME AND EXPENDITURE – FUNDRAISING APPEALS

Information to be furnished under the Charitable Fundraising (NSW) Act 1991

Fundraising appeals conducted during the financial year included mail appeals, telephone appeals, lotteries, money collections, receiving of indirectly solicited donations, unsolicited bequests and various other fundraising projects.

	CONSOLIDATED	
	2023 \$'000	2022 \$'000
RESULTS OF FUNDRAISING APPEALS		
Gross proceeds from fundraising appeals	42,161	42,680
Less: Direct costs of fundraising appeals	(14,275)	(11,462)
Net surplus obtained from fundraising appeals	27,886	31,218
APPLICATION OF NET SURPLUS OBTAINED FROM FUNDRAISING APPEALS		
Distributions (expenditure on direct services)	199,302	195,274
Other expenses	25,719	26,333
Community education and information	10,337	8,300
Operating deficit	(6,356)	(5,323)
Total	229,002	224,584
The shortfall of \$201,116,000 (2022: \$193,366,000) between the \$27,886,000 net surplus (2022: \$31,218,000) available from fundraising appeals conducted and total application of net surplus of \$229,002,000 (2022: \$224,584,000) was provided from the following sources:		
Government funding	18,668	19,102
Rendering of services	175,476	163,526
Sale of goods	790	626
Interest received or receivable	1,809	331
Distributions from trusts and dividends	3,601	1,483
Rental income	541	458
Other Income	-	4,833
Gain on sale of property, plant and equipment	231	3,007
Total sources of differences	201,116	193,366

25. SUBSEQUENT EVENTS

There has not arisen in the interval between the end of the financial year and the date of this report, any item, transaction or event of a material and unusual nature, likely, in the opinion of the Directors of the Company, to affect significantly the operations of the Group, the results of those operations, or the state of affairs of the group, in future financial years.



Auditor's Independence Declaration under subdivision 60-C section 60-40 of Australian Charities and Not-for-profits Commission Act 2012

To: the Directors of Cerebral Palsy Alliance

I declare that, to the best of my knowledge and belief, in relation to the audit for the financial year ended 30 June 2023 there have been:

- i. no contraventions of the auditor independence requirements as set out in the Australian Charities and Not-for-profits Commission Act 2012 in relation to the audit; and
- ii. no contraventions of any applicable code of professional conduct in relation to the audit.

KPMG

KPMG

Nicola Buddee

Partner

Sydney

27 September 2023

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Independent Auditor's Report

To the members of Cerebral Palsy Alliance

Opinion

We have audited the **Financial Report**, of the Cerebral Palsy Alliance (the Group).

In our opinion the accompanying Financial Report of the Group is in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission (ACNC) Act 2012*, and sections 23(1)(d) and 24B of the *Charitable Fundraising Act (NSW) 1991*:

- giving a true and fair view of the Group's financial position as at 30 June 2023, and of its financial performance and its cash flows for the year ended on that date; and
- complying with *Australian Accounting Standards – Simplified Disclosures Framework* and Division 60 of the *Australian Charities and Not-for-profits Commission Regulations 2022 (ACNCR)* and section 21 of the *Charitable Fundraising Regulation (NSW) 2021*.

The **Financial Report** comprises:

- Consolidated statement of financial position as at 30 June 2023;
- Consolidated statement of comprehensive income, Consolidated statement of changes in equity, and Consolidated statement of cash flows for the year then ended;
- Notes including a summary of significant accounting policies; and
- Directors' declaration of the Company.

The Group consists of Cerebral Palsy Alliance and the entities it controlled at the year- end or from time to time during the financial year.

Basis for opinion

Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the Financial Report* section of our report.

We are independent of the Group in accordance with the auditor independence requirements of the *ACNC Act 2012* and the ethical requirements of the Accounting Professional and Ethical Standards Board's *APES 110 Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the Financial Report in Australia. We have fulfilled our other ethical responsibilities in accordance with these requirements.

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Other information

Other Information is financial and non-financial information in Cerebral Palsy Alliance's annual reporting which is provided in addition to the Financial Report and the Auditor's Report. The Directors are responsible for the Other Information.

The Other Information we obtained prior to the date of this Auditor's Report was the Director's Declaration.

Our opinion on the Financial Report does not cover the Other Information and, accordingly, we do not express any form of assurance conclusion thereon.

In connection with our audit of the Financial Report, our responsibility is to read the Other Information. In doing so, we consider whether the Other Information is materially inconsistent with the Financial Report or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

We are required to report if we conclude that there is a material misstatement of this Other Information, and based on the work we have performed on the Other Information that we obtained prior to the date of this Auditor's Report we have nothing to report.

Responsibilities of the Directors for the Financial Report

The Directors are responsible for:

- Preparing the Financial Report that gives a true and fair view in accordance with Australian Accounting Standards - Simplified Disclosures Framework and the ACNC and ACNCR and sections 23(1)(d) and 24B of the *Charitable Fundraising Act (NSW) 1991* and section 21 of the *Charitable Fundraising Regulation (NSW) 2021*
- Implementing necessary internal control to enable the preparation of a Financial Report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.
- Assessing the Group's ability to continue as a going concern and whether the use of the going concern basis of accounting is appropriate. This includes disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless they either intend to liquidate the Group or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the Financial Report

Our objective is:

- to obtain reasonable assurance about whether the Financial Report as a whole is free from material misstatement, whether due to fraud or error; and
- to issue an Auditor's Report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with *Australian Auditing Standards* will always detect a material misstatement when it exists.

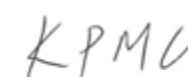
Misstatements can arise from fraud or error. They are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this Financial Report.

As part of an audit in accordance with *Australian Auditing Standards*, we exercise professional judgement and maintain professional scepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the Financial Report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the Audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the registered Group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Directors.
- Conclude on the appropriateness of the Directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the registered Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our Auditor's Report to the related disclosures in the Financial Report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our Auditor's Report. However, future events or conditions may cause the registered Group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the Financial Report, including the disclosures, and whether the Financial Report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the Directors of the Group regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



KPMG



Nicola Buddee

Partner

Sydney

27 September 2023



1300 888 378



ask@cerebralpalsy.org.au



cerebralpalsy.org.au



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