

# Children's rights at Cerebral Palsy Alliance



## All children's rights are protected and upheld when accessing services with Cerebral Palsy Alliance (CPA)

CPA is committed to safeguarding the right of each child to grow, develop, play, and actively participate in their community. We embed our values of Integrity, Passion, Excellence, Courage and Respect into our practices every day, and uphold the rights of every child to access services without cultural or social discrimination. We strive to provide services that respect self-determination, individual needs and choices.

### Founding Principles

CPA staff are governed by the following founding principles, and are committed to upholding and advocating for these rights:

- UN Convention on the Rights of Persons with Disabilities 2006 which protects the rights and dignity of people with disabilities.
- UN Convention on the Rights of the Child 1989, which recognises that all children have the right to freedom and safety, regardless of their race, background, faith or disability.
- Disability Discrimination Act 1992, which makes disability discrimination unlawful and aims to promote equal rights, opportunity and access for people with disabilities.
- The Child Safe Standards require organisations to create cultures, adopt strategies and act to put the interests of children first to keep them safe from harm.

### Child Wellbeing

CPA has a child wellbeing and safety framework embedded into all its policies and practices. Our staff focus on the best interests of children, and will respond to child protection concerns, sharing information with other agencies when required.

CPA's recruitment and onboarding process ensures staff and volunteers have qualities that align with our values and comply with verification checks and legal requirements. We have systems, values and a culture designed to uphold the rights of children, with all staff and volunteers able to access industry leading professional development, training and continuous learning.

### Feedback and Complaints

CPA values your feedback and we are committed to ensuring children and their families are both encouraged and supported to make complaints, which we will resolve promptly and efficiently.